Northern Ireland Community Relations Council

Annual Report and Accounts

For the year ended 31 March 2009

Community Relations Council



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For the year ended 31 March 2009

Presented to the Northern Ireland Assembly by the Community Relations Council

4th November 2009

Company Registration No. NI24026

Northern Ireland Community Relations Council Financial Statements for the Year Ended 31 March 2009

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Northern Ireland Community Relations Council General Information

Chair	A McCusker
Secretary	D O'Loan
Registered office	Glendinning House 6 Murray Street Belfast BT1 6DN
Auditors	Comptroller and Auditor General Northern Ireland Audit Office 106 University Road Belfast BT7 1EU
Principal bankers	Bank of Ireland Donegall Place Belfast
Charity number	XR16701
Company registration number	NI24026

Northern Ireland Community Relations Council Chairman's Foreword

This has been an important year for building a shared and better future. The Community Relations Council continues to be challenged by many outstanding issues, but at the end of a year when the economic bubble burst and the hype and excitement of the first flush of devolution in 2007 faded, there is no doubt that we are slowly settling into a new routine and a new understanding of the scale of the community relations challenges facing us all.

Clearly we have come a long way from the daily violence and bitterness of the 1970s and 80s. But reaction to the publication of the report of the Consultative Group into the Past chaired by Lord Eames and Denis Bradley indicates the depth of feeling that still surrounds the issues of victimhood, suffering and injustice. The Council has been privileged in the past year to continue to grow its pioneering work with groups supporting victims and survivors of the troubles. Our work in core funding and development in this area has expanded considerably over the past year as more resources were made available for this by the Executive. We have built close working relationships with the Victims Commissioners and continued our work with many organisations and people across the region.

The Council's expertise in the field of dealing with the past was further recognised through our role as intermediary funding body for Priority 1.2 of the EU PEACE III programme Acknowledging and Dealing with the Past, a task undertaken with our Consortium partners Border Action. In the course of the past year we have opened the programme for applications by a wide variety of groups and have been pleased to recommend many for further support.

The PEACE III Consortium also played an important role in supporting the establishment of local support for peace building through Priority 1.1 of the PEACE III programme. We are confident that the local Partnerships and inter-Council clusters which have been established under this priority will now turn their attention to tackling sectarianism and racism and building a shared and better future at local level, making a real difference to people's lives.

Participation in the EU PEACE Consortium has allowed the Council to extend our experience of cross-border work over the past year. The PEACE III programme is focussed on building relationships at all levels, and augments and supports other work which the Council undertakes as agent of the International Fund for Ireland under its Community Bridges Programme. Supporting the development of networks, partnerships and relationships where there were previously none is the core business of any body committed to cohesion, sharing and integration, and we are pleased to report that these continue to grow and face new challenges. We remain very grateful to the international sponsors of peace-building work in Northern Ireland and the border region, although we remain concerned that this has yet to get the same priority in local political initiatives. This will have major implications as international attention turns to other issues in the future.

Northern Ireland Community Relations Council Chairman's Foreword (continued)

While we have seen real progress towards a new normality of relationship and peaceful conflict resolution, we cannot ignore some of the ongoing challenges. The Council remains concerned that we have not yet been able to tackle the issue of separated living symbolised in interface barriers. We are determined that we will do whatever we can to ensure that safety in the future is not won through exclusion but can be assumed through trust and real relationships. For this reason, the Council has led the establishment and development of an Interface Working Group of statutory bodies and community partners dedicated to finding practical ways to tackle problems of security and fear at interfaces through regeneration and community engagement. For the first time, data mapping all identified barriers across Belfast has been brought together, and this project received Ministerial endorsement through the attendance of the Junior Ministers in OFMDFM at a conference held in Belfast's Farset International Centre on the Springfield Road and through regular updates at the Ministerial sub-group on North Belfast.

The Council has also continued to support organisations on the front line of ongoing sectarian and racist attacks through its grant schemes and to provide an infrastructure of organisations, skills and projects dedicated to tackling these ongoing blights on our society. We have taken a special interest in the development of the Shared Neighbourhood Programme, sponsored by the Housing Executive, and in the development of a model of community-statutory engagement at the interface on the Whitewell Road which arose from the need to erect a fence separating the communities in 2007. The development of the ILEX project in Derry/ Londonderry and of the Crumlin Road/Girdwood site in Belfast offer real opportunities to show that equality and good relations are not opposites but necessary partners. This will require real leadership to show that we have moved beyond truce to conflict transformation.

At the same time, we are well aware that this last year has underlined the scale of the challenge of building a shared and better future. For more than five months there were no executive meetings. There is still no agreement on important matters such as Parading, Policing, the Past and the Bill of Rights. The disturbances and fears around the RIR Homecoming Parade in November showed that suspicion can be easily rekindled and the tragic killings of two soldiers and a policeman in March underlined that violence remains a real issue in some communities and organisations.

All of this underlined the need to turn the fine words of peace building into concrete actions. The Council remains frustrated that there has been no progress on the long-promised strategy on Cohesion, Sharing and Integration. The failure to replace or renew *A Shared Future* leaves the executive open to the accusation that it has no vision of a future for all and no common sense of the contribution of various public bodies and government. In the absence of such goals, the Council remains convinced that division can be exploited, and some, especially young people, used as the fodder for new unrest. It is our view that one of the outstanding challenges facing us all as we move forward is a coherent strategy to support communities and their young people.

Northern Ireland Community Relations Council Chairman's Foreword (continued)

Much has been achieved. We need to focus on the tasks still to be completed. The Community Relations Council has continued to put all of its efforts into ensuring that the future is shared, fair and peaceful. Through our sponsorship of the One Small Step campaign we were able to bring the efforts of individuals across Northern Ireland to public attention. We are grateful to the Belfast Telegraph for their support in this. The Council is enriched by its associations with this work and is aware of the effort and sacrifice which lie behind apparently small gestures. Such steps are part of the jigsaw which will only be complete if organisations, institutions and politicians commit unambiguously to a shared and better future for all. This report reflects the scale and extent of the work which is now being undertaken. It also highlights how much remains to be addressed. We look forward to tackling more challenges in the year ahead.

A McCusker Chairman. 24th September 2009

Northern Ireland Community Relations Council Chief Executive's Comment

Reconciliation is not an event. It is a choice made over and over again in the face of temptations to make do with segregation and division. This year, reconciliation changed from being a media moment to being the task of a generation. A new peaceful politics has taken tentative root, but the challenges of economic recession and public sector cuts looms. There is real evidence that things which were once unthinkable, such as civilised political debate have become normal and yet there is evidence that the temptation to return to tribal type is not yet over. The commitment to shared institutions is real, but the commitment to building sharing into everything we do is not yet sufficiently powerful to prevent the continuing drift to apartheid living.

The programme of the Community Relations Council remains challenging and widely cast. Our policy work is directed to tackling sectarianism and racism in public policy while supporting communities and interests as diverse as young people, rural communities and people living on interfaces in pursuit of equality and good relations. Our funding work is focussed on the most difficult problems in communities, with victims and survivors, with churches and trade unions, in regeneration and in cross-border and inter-community work at every level. Through our role as intermediary body for PEACE III (together with Border Action) and as agent for International Fund for Ireland's Community Bridges Programme we have built unparalleled resources for meeting, co-operation, practical action and dialogue across Northern Ireland and in the southern border counties. And not a blue rinse in sight!

In all our work we recognise that the Council must work through partners with the resources and reach to tackle major problems. We have expanded our relationship to District Councils through the OFMDFM community relations programme and through the EU PEACE III programme. The Council has been actively engaged with many partners in the search for a shared and better future, hence our dedicated work with Belfast City Council in its commitment to building institutional leadership and political support for a new approach to regeneration and shared space, or our partnership with the Housing Executive in the Shared Neighbourhood Programme, with multiple partners in the Interface Working Group, with the Victims Commissioners and the Victims Unit in relation to future support for the bereaved and injured in this society, with the Policing Board in its Policing Diversity Programme, with Queens University and other partners in the Sharing Education Programme, with the Arts Council on the Reimaging Communities Programme and with the Strategic Review of Parades in the search for a new consensus on the most contentious issues. Building a shared society is not a one-off community festival but a serious recasting of past practice and an insistence on inclusion across the most difficult issues.

The Council has accompanied all of this work with a programme of events, learning and research which has continued throughout the year. This year the Council ran four major conferences- on policy issues, for Victims and Survivors, for activists in community and local government and on the theme of Interfaces- as well as a series of seminars and roundtables on themes as diverse as young people, spatial planning, attitudes to race and sectarianism and cultural diversity. Community Relations Week was better spread than ever, involving over 140 events in every District Council area.

Northern Ireland Community Relations Council Chief Executive's Comment (continued)

We also published our Shared Space Journal, promoted new research in analysing and overcoming divisions and supported the development of films, called My Day, to tackle stereotypes on culture and race among young people. All groups supported by the Council are invited to our regular Practitioners Forum, building a culture of engagement and reflective practice which may be unique.

Working for the Community Relations Council necessarily brings us into constant contact with the best and worst of this society. We see the aftermath of killings, we address the fears of people living on interfaces and we are confronted with the real human cost of violence every day. But when the Council honoured Anne Carr as our Community Relations Exceptional Achievement Award winner we were celebrating a life lived for others, committed to establishing dialogue, challenging received wisdom and establishing partnership based on real equality and recognition. It is always humbling to meet people like Seamus Davis who works tirelessly to ensure that Spring Farm Estate in Antrim is a welcoming place for everyone, of whatever religious or political background or whatever creed or colour. It is an honour to serve with Maureen Hetherington who has been a Community Relations Council member for five years and who remains as fresh and committed as ever to the pursuit of a shared city in Derry/Londonderry. And the work of people and groups dedicated to an equal and shared future for all like the Armagh Unemployed Group is a constant reminder of what voluntary dedication means.

This report reflects all of that work and more. It is to be hoped that, in the course of the next year, the Executive will see its way to a clear statement of policy on a shared and better future which will give coherence to the initiatives of various Departments. At a time of economic recession, it has never been more important to find ways to maximise resources and ensure that both equality and good relations are delivered to everyone and every locality.

None of this would have been possible without the dedication of so many. I want to pay tribute to the Council members, led by our Chair Tony McCusker, who have given real leadership all year, and to the staff of the Council who continue to give beyond the call of duty in pursuit of a just and open society. Our relationships with partners in the Community Relations Unit, in the Victims Unit, in IFI, in Border Action and in SEUPB remain critical as do our friendships with other community organisations and groups and with parallel bodies in area such as Equality and Human Rights.

This report reflects a society in transition. This was a year in which there were tragic deaths and triumphant moments of standing together, evidence of a new engagement and tolerance and a willingness to go beyond the begrudging. The time for ambivalence about our common future is over. I hope that this report gives evidence of the Community Relations Council's continued dedication to that end.

Suncan Morrow

Duncan Morrow Chief Executive 24th September 2009

Northern Ireland Community Relations Council Directors' Report

History

The Northern Ireland Community Relations Council was established in 1990 as an independent charity sponsored by the Community Relations Unit of the Office of the First Minister and Deputy First Minister (OFMDFM).

The main aim of the Northern Ireland Community Relations Council has been to assist the development of greater understanding and co-operation between political, cultural and religious communities in Northern Ireland.

Statutory background

The Northern Ireland Community Relations Council is a company limited by guarantee, with no share capital, and is recognised as a charity by HM Revenue & Customs.

These financial statements have been prepared in accordance with the accounting and disclosure requirements of Companies (Northern Ireland) Order 1986, along with selected disclosures as recommended in the revised Statement of Recommended Practice 'Accounting by Charities' 2005 and the Government Financial Reporting Manual (FReM) and applicable Accounting Standards.

Review of activities

The Balance Sheet on page 23 shows that the company had a fund deficit of £40,452 at 31 March 2009.

The Statement of Financial Activities on page 21 indicates that the company had incoming resources of £8,109,555 in the year which was exceeded by outgoing resources of £8,130,992 by £21,437. The Statement of Total Recognised Gains and Losses on page 22 shows a loss on the market value of the company pension scheme during the year of £394,000. The net loss for the year is therefore £415,437.

As required by legislative changes, the company adopted FRS17, the Accounting Standard on Retirement Benefits, for the first time for the year ended 31 March 2007. The valuation of the company's pension scheme at 31 March 2009, for the purposes of FRS17, showed a funding deficit of £600,000 (2008: £257,000).

This deficit represents the difference between the liabilities of the pension fund and the value of its underlying assets; it does not represent an immediate cash commitment, as the cash flow required to meet the deficit relates to future pension contributions. Therefore, this liability is expected to arise over the long-term rather than in the immediate future. The valuation of the pension schemes assets under FRS17 is different from the triennial actuarial valuation which determines the pension contributions required to reduce the deficit. Current financial projections indicate that the Community Relations Council will be able to make these contributions as they fall due.

Northern Ireland Community Relations Council Directors' Report (continued)

Directors

The directors of the company during the year were as follows:

Ms Maureen Hetherington Mr Anthony McCusker (Chairperson) Ms Eileen Gallagher Ms Hazel Francey Mr James Deery Mr Anthony Kennedy Ms Maura Muldoon Ms Caroline Wilson Mr Stephen Farry Ms Sylvia Gordon Mr Mark Campbell Mr Eamonn Oakes (appointed May 2008) Ms Stella McDermott (appointed May 2008) Ms Rosie McCorley (appointed May 2008) Mr David Porter (appointed May 2008)

In the event of the Company having to be wound up each of the directors has agreed to contribute £1 to the assets of the Company.

Risk management

The trustees have examined the major strategic, business and operational risks which the company faces and confirm that systems have been established to enable regular reports to be produced so that the necessary steps can be taken to lessen these risks.

Post balance sheet events

There were no important events affecting the company which happened after the balance sheet date.

Employee and Council involvement

Northern Ireland Community Relations Council implements its business strategy through its staff. In achieving business objectives the involvement of staff and Council members in planning and decision making is crucial. Staff involvement includes monthly staff meetings and the use of project teams.

Personal data

Northern Ireland Community Relations Council is required to report on personal data related incidents and accordingly have a control system to meet these responsibilities under Data Protection Act 1998 and the Freedom of Information Act 2000. The control system has been established to ensure the appropriate handling of personal data and information used for operational and reporting purposes through the development of appropriate strategy and policy. In the 08/09 year the Northern Ireland Community Relations Council received seven FOI requests. There were no instances of personal data loss during the period under review.

Northern Ireland Community Relations Council Directors' Report (continued)

Absence data

Listed in the table below are the sick absence results for the Northern Ireland Community Relations Council:

	WorkingAverage days losDays lostper WTE member		Absence rate 08/09
	08/09	staff	%
Including long-term absence	508	12.09	2.37
Excluding long-term absence	141	3.35	2.37

Fixed assets

In the opinion of the directors, the value of fixed assets as shown in the balance sheet is not substantially different from the market value at the balance sheet date.

Pensions

The Northern Ireland Community Relations Council participates in a defined benefit pension scheme administered by NILGOSC for all permanent staff. Further details are set out in the Remuneration Report on page 14 and the accounting policies on page 25.

Prompt payment policy

The Northern Ireland Community Relations Council is committed to the prompt payment of bills for goods and services received in accordance with the British Standard for Achieving Good Payment Performance in Commercial Transactions (BS 7890). Unless otherwise stated in the contract, payment is due within 30 days of the receipt of the goods or services, or presentation of a valid invoice or similar demand, whichever is later.

Regular reviews conducted during the year to measure how promptly Northern Ireland Community Relations Council paid its bills found that 73% of bills were paid within this standard.

Related parties

Details of the company's related parties are set out in note 21 to the financial statements and in the Remuneration Report on page 14.

Register of interests

The Chairman, Board members, Chief Executive and Senior Management Team are required to register all interests, direct or indirect, which members of the public might reasonably think could influence their judgment. The register of interests is available for public inspection by contacting the Director of Finance, Administration and Personnel, Northern Ireland Community Relations Council, Glendinning House, 6 Murray Street, Belfast, BT1 6DN.

Northern Ireland Community Relations Council Directors' Report (continued)

Corporate Governance

The company's Statement of Corporate Governance is set out on pages 12 to 13.

Sustainability report

The Council is aware of its responsibility to progress its work associated with sustainable development targets within the Implementation Plan emanating from the first Northern Ireland Sustainable Development Strategy. As such, the Council will endeavour to set a number of sustainability targets within the 2009/10 financial year, and report on the progress and success of each of these targets.

Statement of disclosure of information to the auditors

The directors confirm that, for all directors in office at the date of this report:

- So far as each director is aware, there is no relevant audit information of which the company's auditors are unaware. For this purpose, "relevant audit information" comprises the information needed by the company's auditors in connection with preparing their report; and
- each director has taken all the steps (such as making enquiries of other directors and the auditors and any other steps required by the directors duty to exercise due care, skill and diligence) that he ought to have taken in his duty as a director in order to make himself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

Auditors

The Comptroller and Auditor General has the statutory responsibility for the audit of the Northern Ireland Community Relations Council under the Companies (Public Sector Audit) Order (Northern Ireland) 2008. There were no payments made to the Northern Ireland Audit Office in the year in respect of non audit work.

Signed on behalf of the Board of Directors

A McCusker - Chairperson

24th September 2009

Juncan Morrow

D Morrow - Accounting Officer

The Northern Ireland Community Relations Council Statement of Chief Executive's and Directors' Responsibilities

Company law requires the Chief Executive and Directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company at the year end and of its income and expenditure, total recognised gains and losses and cash flows for the financial year. Additionally these accounts have to be in a form and on the basis determined by the Department of Finance and Personnel, including being on an accruals basis.

In preparing those financial statements, the Chief Executive and Directors are required to:

- observe the Accounts Direction issued by the Department of Finance and Personnel including the relevant accounting and disclosure requirements,
- select suitable accounting policies and then apply them consistently,
- make judgements and estimates that are reasonable and prudent,
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The Chief Executive and Directors are also responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies (Northern Ireland) Order 1986. The Chief Executive and Directors have a general responsibility taking steps as are reasonably available to safeguard the assets of the company and to prevent and detect fraud and other irregularities.

The Accounting Officer for an NDPB is appointed by their departmental Accounting Officer. In addition, in appointing the Chief Executive of the Northern Ireland Community Relations Council as Accounting Officer for the company, the Accounting Officer of the Department of Finance and Personnel for Northern Ireland has placed on the Chief Executive a responsibility for ensuring the regularity and propriety of the public finances, a requirement which is set out in the company's financial memorandum.

The Northern Ireland Community Relations Council Statement of Corporate Governance

The Northern Ireland Community Relations Council is committed to the highest standards of corporate governance. The company values good corporate governance both in the area of accountability and risk management and also as a positive contribution to the development of the business.

The policy of the company has been to manage the company's affairs in accordance with the HM Treasury's "Corporate Governance in Central Government Departments – A Code of Good Practice" issued in July 2005, so far as the Board considers appropriate and relevant to the nature and scale of the company's operations.

The Chief Executive is the Accounting Officer of the Northern Ireland Community Relations Council, responsible and accountable for the management of the Northern Ireland Community Relations Council funds and assets.

There is a financial memorandum with the Office of the First and Deputy First Minister ('OFMDFM') and contracts with the Victims Unit, International Fund for Ireland and the Special EU Programmes Body which govern activity between the Northern Ireland Community Relations Council and those main funders. Representatives from 'OFMDFM' are invited to attend all Board and Committee meetings. Operational updates are sent to funders on a quarterly basis.

Throughout 2008/09, the Chairman of the Board was Anthony McCusker. He ensures that all directors receive sufficient, accurate and timely information on the financial, business and corporate issues prior to meetings.

The details of Directors and Senior Management remuneration are contained within the remuneration report on pages 14 and 15.

The Board focuses on the business strategy and key policy decisions affecting the company. The Board has responsibility for ensuring the highest standards of corporate governance, efficiency and propriety in the use of public funds.

The Board meets on average six times each year. In 2008/09 it met formally seven times.

To achieve the most effective discharge of its functions, the Board has delegated certain powers and duties to the following Board Committees;

- The Audit Committee assists the Board in monitoring the company's accounting policies, internal controls and corporate governance arrangements.
- The Finance and General Purposes Committee assists the Board in monitoring all Governance, Financial and Human Resources matters.
- The Policy and Communications Committee assists the Council in developing and communicating policy.

The Northern Ireland Community Relations Council Statement of Corporate Governance (continued)

- The Community Initiatives Committee assists the Council in making decisions about priorities in work and grant aid in community relations.
- The Victims and Survivors Committee assists the Board in policy and practice in relation to Victims and Survivors of the Troubles.
- The EU Steering group is a joint committee with Border Action assisting the Board in fulfilling all aspect of our contract with the PEACE III programme.

Audit Committee

The Audit Committee comprises the non-executive board members of the company. The Audit Committee is chaired by Stephen Farry MLA. Other members are Stella McDermott and James Deery. The Chief Executive, internal auditors and representatives from the Northern Ireland Audit Office are invited to attend all meetings.

The Audit Committee assists the Board in reviewing the effectiveness of the company's internal control systems and also reviews the Annual Report and Financial Statements, before submission to the Board, to ensure that they present a fair assessment of the company's financial position and results. The Audit Committee focuses on reviewing any changes in accounting policy, major areas of judgement and estimates and compliance with accounting principles and regulatory requirements.

The Committee makes recommendations to the Board in relation to the appointment, reappointment and removal of the internal auditors; and to approve the remuneration and terms of engagement of the internal auditors.

The Northern Ireland Community Relations Council Remuneration Report

Remuneration of senior members is set out in their contracts and subject to annual revalorisation. The notice period for all senior members of the Northern Ireland Community Relations Council does not exceed six months.

Appointment is on merit on the basis of fair and open competition but also includes the circumstances when appointments may otherwise be made.

The arrangements for early termination of senior members are made in accordance with the employment contract of the relevant individual. During the year no early termination payments were paid to these members.

Directors & Executive Senior Staff Emoluments [Audited Information]

The following directors and senior staff received emoluments directly from the Northern Ireland Community Relations Council during the year.

	2009 Salary £	Benefits in kind £	2008 Salary £	Benefits in kind £
D Morrow	60-65	-	60-65	-
Chief Executive Officer				
J Irwin	50-55	-	50-55	-
Deputy Chief Executive Officer				
A McCusker	15-20	-	-	-
Chairman				

Directors' & Executive Senior staff emoluments consisted of gross salary; performance pay or bonuses; and overtime. There were no non-cash benefits provided to any director during the year.

The monetary value of benefits in kind covers any benefits provided by the employer and treated by the HM Revenue & Customs as taxable emoluments.

Pension Benefits [Au Accrued Pension At age 60 as at 31/03/09 & related lump sum	dited Informat Real increase in pension & related lump sum at age 60	tion] CETV at 31/03/09	CETV at 31/08/08	Real increase in CETV	Employer contribution to p'ship pension account
£	£	£	£	£	£
D Morrow 18,321 <i>Chief Executive</i> <i>Officer</i>	2,346	76,612	52,556	27,887	-
J Irwin 36,801 Deputy Chief Executive Officer	1,526	183,520	134,560	55,932	-

The Northern Ireland Community Relations Council Remuneration Report (continued)

Pensions

The Northern Ireland Community Relations Council participates in a defined benefit pension scheme administered by NILGOSC for all permanent staff. The employer makes a contribution of 15% of basic salary to the company's pension scheme. The employee contributions are 6% of pensionable pay. The NICRC grosses up employee salaries by 6% to allow for the cost of these contributions.

The Cash Equivalent Transfer Value (CETV)

A Cash Equivalent Transfer Value (CETV) is the actuarially assessed capitalised value of the pension scheme benefits accrued by a member at a particular point in time. The benefits valued are the member's accrued benefits and any contingent spouse's pension payable from the scheme. A CETV is a payment made by a pension scheme or arrangement to secure pension benefits in another pension scheme or arrangement when the member leaves a scheme and chooses to transfer the benefits accrued in their former scheme. The pension figures shown relate to the benefits that the individual has accrued as a consequence of their total membership of the pension scheme, not just their service in a senior capacity to which disclosure applies. The CETV figures, and from 2003-04 the other pension details, include the value of any pension benefit in another scheme or arrangement which the individual has transferred to the CSP arrangements. They also include any additional pension benefit accrued to the member as a result of their purchasing additional years of pension service in the scheme at their own cost. CETVs are calculated in accordance with The Occupational Pension Schemes (Transfer Values) (Amendment) Regulations and do not take account of any actual or potential benefits resulting from Lifetime Allowance Tax which may be due when pension benefits are taken.

Real increase in CETV

This reflects the increase in CETV effectively funded by the employer. It does not include the increase in accrued pension due to inflation, contributions paid by the employee (including the value of any benefits transferred from another pension scheme or arrangement) and uses common market valuation factors for the start and end of the period.

Transactions involving Directors and Related Parties

Directors of the Company also carry out various roles within organisations which receive financial assistance from the Northern Ireland Community Relations Council. The Directors disclose these interests on an annual basis by submitting 'Declaration of Interests' returns. Directors are not involved in funding decisions for organisations in which they have declared an interest.

The Northern Ireland Community Relations Council Statement on Internal Control

As Accounting Officer, I have responsibility for maintaining a sound system of internal control that supports the achievement of the company's policies, aims and objectives, as set out in the Financial Memorandum, whilst safeguarding the public funds and company assets for which I am personally responsible, in accordance with the responsibilities assigned to me under Managing Public Money in Northern Ireland ('MPMNI').

Purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness.

The system of internal control is based on an ongoing process designed to identify the principal risks to the achievement of the company's policies, aims and objectives, to evaluate the nature and extent of those risks and to manage them efficiently, effectively and economically. The procedures which the company has agreed should be established are continually reviewed to ensure the processes have been successfully embedded, to improve their robustness and to confirm compliance with DFP guidelines.

Capacity to handle risk

We have carried out appropriate procedures to ensure that we have identified the company's objectives and risks and determined a control strategy for each of the significant risks. As a result, risk ownership has been allocated to the appropriate staff and the company has set out its attitude to risk for the achievement of the company's objectives.

The management board has ensured that procedures are in place for verifying risk management and internal controls are regularly reviewed and reported on. Risk management will be incorporated more fully into the corporate planning and decision-making processes of the company.

Risk and control framework

The board receives periodic reports concerning internal control. The appropriate steps are being taken to manage risks in significant areas of responsibility and monitor progress reports on key projects.

Following the identification of the company's key objectives and risks, further work has been done to bring about more consistency in the way in which the company treats risks.

In addition to the actions mentioned above, as part of an ongoing process, the company:

- regularly reviews and updates the record of risks facing the organisation;
- reviews the risk register which is a standing item at Audit Committee meetings;
- operates a system of key performance and risk indicators;
- develops and maintains an organisation-wide risk register.

The Northern Ireland Community Relations Council Statement on Internal Control

Internal audit is provided by ASM Horwath. This internal audit unit operates to standards defined in the Government Internal Audit Standards 2009 and submit regular reports on the adequacy and effectiveness of the Northern Ireland Community Relations Council system of internal control together with recommendations for improvement.

Review of effectiveness

As Accounting Officer, I have responsibility for reviewing the effectiveness of the system of internal control. My review of the effectiveness of the system of internal financial control is informed by the work of the internal auditors, the Audit Committee which oversees the work of the internal auditor, the executive managers within the Northern Ireland Community Relations Council who have responsibility for the development and maintenance of the financial control framework, and comments made by the external auditors in their management letter and other reports.

Significant internal control issues

In respect of 2008/09, both Internal Audit and External Consultants provided me with information regarding the adequacy and effectiveness on internal controls operating within the Northern Ireland Community Relations Council. In ASM Horwath's Annual Internal Audit Assurance Report, they have stated that in their opinion during the twelve month period ended 31st March 2009, the Northern Ireland Community Relations Council internal control systems provided limited assurance in relation to Procurement/Purchasing, Other Financial Procedures and the Community Bridges Project. The Company has developed a Financial Procedures Manual to be fully implemented during 2009/10 and will operate checks during the year to ensure full compliance. Additional staff will be recruited to improve financial assurance during 2009/10.

Progress on issues raised by internal and external audit continues to be formally monitored through the Audit Committee.

Suncan Morrow

D Morrow - Accounting Officer

Date: 24th September 2009

Northern Ireland Community Relations Council The Certificate and Report of the Comptroller and Auditor General to Northern Ireland Assembly and the Members of Northern Ireland Community Relations Council Limited

I have audited the financial statements of the Northern Ireland Community Relations Council Limited for the year ended 31 March 2009 under the Companies (Public Sector Audit) Order (Northern Ireland) 2008. These comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and Statement of Total Recognised Gains and Losses and the related notes. These financial statements have been prepared under the accounting policies set out within them. I have also audited the information in the Remuneration Report that is described in that report as having been audited.

Respective responsibilities of the directors and auditor

The Directors are responsible for preparing the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and for ensuring the regularity of financial transactions. These responsibilities are set out in the Statement of Directors' Responsibilities.

My responsibility is to audit the financial statements and the part of the Remuneration Report to be audited, in accordance with relevant legal and regulatory requirements, and with International Standards on Auditing (UK and Ireland).

I report to you my opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies (Northern Ireland) Order 1986, and the part of the Remuneration Report to be audited has been properly prepared. I report to you whether, in my opinion, the information given in the Directors' Report is consistent with the financial statements. I also report whether in all material respects the expenditure and income have been applied to the purposes intended by the Northern Ireland Assembly and the financial transactions conform to the authorities which govern them.

In addition, I report to you if, in my opinion, the Northern Ireland Community Relations Council Limited has not kept proper accounting records, if I have not received all the information and explanations I require for my audit, or if information specified by law regarding directors' remuneration and other transactions is not disclosed.

I review whether the Statement on Internal Control reflects the Northern Ireland Community Relations Council Limited's compliance with best practice, and I report if it does not. I am not required to consider whether this statement covers all risks and controls, or to form an opinion on the effectiveness of Northern Ireland Community Relations Council Limited's corporate governance procedures or its risk and control procedures.

Northern Ireland Community Relations Council The Certificate and Report of the Comptroller and Auditor General to Northern Ireland Assembly and the Members of Northern Ireland Community Relations Council Limited (continued)

I read the other information and consider whether it is consistent with the audited financial statements. This other information comprises the General Information, Chairman's Foreword, Chief Executive's Comment, the Statement of Corporate Governance and the unaudited part of the Remuneration Report. I consider the implications for my certificate if I become aware of any apparent misstatements or material inconsistencies with the financial statements. My responsibilities do not extend to any other information.

Basis of audit opinions

I conducted my audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. My audit includes examination, on a test basis, of evidence relevant to the amounts, disclosures and regularity of financial transactions included in the financial statements and the part of the Remuneration Report to be audited. It also includes an assessment of the significant estimates and judgments made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

I planned and performed my audit so as to obtain all the information and explanations which I considered necessary in order to provide me with sufficient evidence to give reasonable assurance that the financial statements and the part of the Remuneration Report to be audited are free from material misstatement, whether caused by fraud or other irregularity or error, and that in all material respects the expenditure and income have been applied to the purposes intended by the Northern Ireland Assembly and the financial transactions conform to the authorities which govern them. In forming my opinion I also evaluated the overall adequacy of the presentation of information in the financial statements and the part of the Remuneration Report to be audited.

Opinions

In my opinion:

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the company's affairs as at 31 March 2009 and of its net outgoing resources for the year then ended;
- the financial statements have been properly prepared in accordance with the Companies (Northern Ireland) Order 1986 and the part of the remuneration report to be audited has been properly prepared; and
- the information given in the Directors' Report is consistent with the financial statements.

Northern Ireland Community Relations Council The Certificate and Report of the Comptroller and Auditor General to Northern Ireland Assembly and the Members of Northern Ireland Community Relations Council Limited (continued)

Opinion on Regularity

In my opinion, in all material respects the expenditure and income have been applied to the purposes intended by the Northern Ireland Assembly and the financial transactions conform to the authorities which govern them.

K J Donnelly Comptroller and Auditor General Northern Ireland Audit Office 106 University Street Belfast

Date 23 October 2009

Northern Ireland Community Relations Council Statement of Financial Activities for Year Ended 31 March 2009

		2009	2008
I	Note	£	£
Incoming resources Grants receivable	2	8,050,193	6,820,510
Investment income	2	9,790	12,711
Other income	3	49,572	38,347
Total incoming resources		8,109,555	
Resources expended			
Direct charitable expenditure:			
Grants payable			
	_	5,823,294	, ,
Support costs	6	2,159,167	
		7,982,461	
Other expenditure:			
Administration and management	7	*	136,464
Total resources expended including notional costs		8,136,846	6,738,879
Credit for notional costs	12	5,854	504
Net (outgoing)/incoming resources before other recognised gains and losses			133,193

All activities of the company are classed as continuing.

Northern Ireland Community Relations Council Statement of Total Recognised Gains and Losses

	Note	2009 £	2008 £
Net (outgoing)/incoming resources before other recognised gains and losses		(21,437)	133,193
Actuarial gain/(loss) on market value of the defined benefit scheme's assets and liabilities	20	(394,000)	588,000
Net movement in funds		(415,437)	721,193
Fund balances brought forward at 1 April 2008		374,985	(346,208)
Fund balances carried forward at 31 March 2009		(40,452)	374,985

Northern Ireland Community Relations Council Balance Sheet as at 31 March 2009

		2009	2008
	Note	£	£
Fixed assets			
Tangible fixed assets	8	137,953	73,595
Intangible fixed assets	9	6,813	6,812
		144,766	80,407
Current assets			
Debtors and prepayments	10	1,096,995	846,147
Cash at bank and in hand		49,460	-
		1,146,455	846,147
Creditors: amounts falling			
due within one year	11	(725,055)	(294,569)
Net current assets		421,400	551,578
Provisions for liabilities and charges	16	(6,618)	-
Net assets excluding pension liabilities		559,548	631,985
Defined benefit pension asset/(liability)	20	(600,000)	(257,000)
Net assets including pension liabilities		(40,452)	374,985
		======	======
Funds	15	(40,452)	374,985

In the view of the Board an exemption from the audit requirements of Part 16 of the Companies Act 2006 and consequently the requirements of Part VIII of the Companies (Northern Ireland) Order 1986, is available. The company meets the Department of Finance and Personnel's definition of a non-profit-making company and is subject to a public sector audit under the Companies (Public Sector Audit) (Northern Ireland) Order 2008, being an order issued under Article 5(3) of the Audit and Accountability (Northern Ireland) Order 2003. The Board therefore claims this exemption.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Approved by the Board of Directors on 24th September 2009 and signed on its behalf by:

A McCusker – Chairperson

Suncan Morrow

D Morrow – Accounting Officer

Northern Ireland Community Relations Council Cash Flow Statement for Year Ended 31 March 2009

	Note	2009 £	2008 £
Net cash inflow/ (outflow) from operating activities	13	374,999	(1,106,334)
Returns on investments			
Bank interest		9,790	12,711
Net cash inflow from returns on investments		9,790	
Investing activities			
Purchase of tangible fixed assets Disposal of tangible fixed assets	8	(101,618)	(54,056)
Purchase of intangible fixed assets Disposal of intangible assets	9	(3,662)	-
Disposar of mangiole assets			
Net cash outflow from investing activities		(105,280)	(54,056)
			(1, 1, 47, 670)
Increase/(decrease) in cash and cash equivalents		279,509	(1,147,679)
Opening cash at bank and in hand			917,630
Increase/(decrease) in cash and cash equivalents		279,509	(1,147,679)
Closing cash at bank and in hand		49,460	

1. Accounting policies

These financial statements have been prepared in accordance with the accounting and disclosure requirements of Companies (Northern Ireland) Order 1986, along with selected disclosures as recommended in the revised Statement of Recommended Practice 'Accounting by Charities' 2005 and the Government Financial Reporting Manual (FReM) and applicable Accounting Standards.

The principal accounting policies are as follows:

Accounting convention

The financial statements are prepared under the historical cost convention. The directors do not consider the current costs of any of the year's transactions or closing balances to be materially different from the historical cost.

Basis of accounting

Income and expenditure are treated on the accruals basis of accounting. Without limiting the information given, the accounts meet the accounting and disclosure requirements of the Companies (Northern Ireland) Order 1986 and Accounting Standards issued or adopted by the Accounting Standards Board and accounting and disclosure requirements issued by the Department of Finance and Personnel.

Going Concern

The balance sheet on page 23 indicates the company had a net deficit of $\pounds 40,452$ at 31 March 2009. This deficit arose due to the inclusion of a provision for pension liabilities of $\pounds 600,000$.

This provision represents the difference between the liabilities of the pension fund and the value of its underlying assets; it does not represent an immediate cash commitment, as the cash flow required to meet the deficit relates to future pension contributions. Therefore, this liability is expected to arise over the long-term rather than in the immediate future.

The liability could be triggered by the company withdrawing from the pension scheme. The directors have no plans to withdraw from the scheme and therefore consider the liability long term and not affecting the ability of the company to continue as a going concern. Accordingly, these accounts have been prepared on the going concern basis.

Income

Income comprises all funding provided to the company for its own purposes. Grants of a revenue nature are recognised as income in the year to which they relate.

Grants of a capital nature are recognised in the Statement of Financial Activities and reflected in general funds which are reduced over the useful economic life of the asset.

1. Accounting policies (continued)

Taxation

The Company is a registered charity and is therefore exempt from Income and Capital taxes, but not Value Added Tax.

The majority of the Northern Ireland Community Relations Council incoming resources are through grant and voluntary funding which is outside the scope of Value Added Tax. Accordingly the Northern Ireland Community Relations Council is not VAT registered and amounts in these accounts are inclusive of Value Added Tax where charged.

Provisions

The Company makes provisions for liabilities and charges where, at the balance sheet date, a legal or constructive liability exists (i.e. a present obligation from past events exists), where the transfer of economic benefits is probable and a reasonable estimate can be made. Where the time value of money is material, the Northern Ireland Community Relations Council discounts the provision to its present value using a standard Government discount rate, which currently stands at 3.5%.

Fixed assets

Fixed assets are stated on the balance sheet at cost and depreciated in order to write off the original cost of the assets over their expected useful lives on a straight line basis over the following number of years:

> Building improvements - 10 years Fixtures and fittings - 5 years Computer equipment – 5 years

Intangible fixed assets

Computer licences for internal recording and reporting systems are capitalised as intangible assets. The minimum level of capitalisation of an intangible asset is ± 100 . They are amortised over a period of 5 years.

Grants payable

Grants are treated as paid if they have been authorised for payment by the Executive Council or officers at the appropriate level. Grants payable include amounts paid in year and amounts accrued and still to be paid at the balance sheet date.

Pension scheme

The company operates a defined benefit pension scheme for its employees. Scheme funds are administered by independent trustees.

The pension liabilities and assets are recorded in line with FRS17, with a valuation undertaken by an independent actuary. FRS17 measures the value of pension assets and liabilities at the Balance Sheet date, determines the benefits accrued in the year and the interest on assets and liabilities.

1. Accounting policies (continued)

The value of benefits accrued is used to determine the pension charge in the Statement of Financial Activities and the expected return on scheme assets and interest cost on scheme liabilities are allocated across the appropriate incoming/outgoing resource categories. The change in value of assets and liabilities arising from asset valuation, changes in benefits, actuarial assumptions, or change in the level of deficit attributable to members is recognised in the Statement of Total Recognised Gains and Losses. The resulting pension liability or asset is shown on the Balance Sheet.

Following an amendment to FRS17 issued by the Accounting Standards Board in December 2006 the definition of fair value of quoted securities has changed from mid market value to bid value.

Resources expended

Support costs include all expenditure directly relating to the objects of the company. Administration costs comprises the costs involved in complying with constitutional and statutory requirements and any other costs which cannot be treated as direct charitable expenditure.

Programme Expenditure

Costs incurred for meetings, seminars and other specific expenditure relating to the individual programmes are classified as Programme Costs.

Operating leases

Rentals payable under operating leases are charged on a straight line basis over the term of the lease.

Funds

All income received by the company must be used for specific purposes which are within the overall aims of the company.

2.	Grants receivable	2009 £	2008 £
	Community Relations Unit of OFMDFM		
	Core funding	1,966,078	1,895,781
	Core funded grants	1,341,542	1,391,000
	SEUPB		
	Peace II	221,225	229,602
	Peace III	281,300	-
	Victims Support Unit of OFMDFM		
	Victims support grants	1,500,000	700,000
	Victims core funded grants	2,236,775	2,144,335
	Victims running costs grants	309,801	297,750
	International Fund for Ireland		
	Community Bridges Programme	193,472	
		8,050,193	6,820,510
<u>3</u> .	Other Income		
	Strategic review of Parading	11,550	15,400
	Rental income	36,940	19,058
	Books sales	462	889
	Management charge	620	3,000
		49,572	38,347
		======	======

4.	Particulars of employees	Note	2009	2008
	The average number of full time equivalent emplo	yees		
	during the year were:		No.	No.
	Permanent		16	15
	Temporary		26	20
			42	35
			==	==
	The costs associated with their employment were:		£	£
	Salaries and wages		1,220,614	1,004,440
	Social security costs		93,296	76,670
	Temporary staff costs		83,573	31,851
	Pension service cost		119,000	177,000
	Net return on pension scheme assets;			
	Interest Cost		182,000	168,000
	Expected Return on Employer Assets	• •	(176,000)	(164,000)
	Prior year adjustment	20	9,000	-
			1 521 492	1 202 061
			1,531,483 ======	1,293,961 ======
5.	Grants payable			
			2009	2008
			£	£
	Small Grants Scheme		481,520	509,789
	Publications and Media		60,000	70,101
	Core Funding		1,341,542	1,407,298
	Victims Support and victims core funding		3,723,488	2,714,585
	Pathfinder		216,744	83,135
	Total grants payable	-	5,823,294	4,784,908
		:		

6.	Analysis of resources expended	2009 £	2008 £	
	Support costs:			
	Salaries and wages	1,429,059	1,188,051	
	Programme costs	198,505	217,598	
	Staff travel and subsistence	64,196	49,783	
	Advertising and public relations	37,200	11,835	
	Postage and stationery	40,648	28,601	
	Light, heat and telephone	45,539	37,667	
	Rent, rates and insurance	250,107	198,209	
	Repairs and maintenance	35,698	26,462	
	Depreciation	40,921	31,715	
	Professional fees	5,965	8,744	
	Sundry expenses	2,984	18,842	
	HR costs	1,727	-	
	Provision for dilapidation of premises	6,618	-	
		2,159,167	1,817,507	
7.	Administration and management:			
	Salaries and wages	102,424	105,910	
	Accountancy services	10,617	1,515	
	Audit services	20,925	11,855	
	Members travel and subsistence	14,565	16,680	
	Notional cost of capital	5,854	504	
		154,385	136,464	
Tangible fixed assets			Fixtures	
--------------------------	-------------------------	-----------------------	-----------------	------------------
imr	Leasehold provements	Computer equipment	and fittings	Total
Cost:	£	£	£	£
Balance at 1 April 2008	213,045	69,641	60,140	342,826
Additions	66,917	20,673	14,028	101,618
Disposals	-	-	-	-
Balance at 31 March 2009	279,962	90,314	74,168	444,444
Accumulated depreciation	:			
Balance at 1 April 2008	168,060	50,414	50,757	269,231
Charge for year	15,044	13,472	8,744	
Disposals	-	-	-	-
Balance at 31 March 2009		63,886	59,501	306,491
Net book value:				
At 31 March 2009	96,858	26,428	14,667	137,953
At 31 March 2008	====== 44,985	====== 19,227	9,383	====== 73,595

9. Intangible fixed assets

8.

Intuligible fixed assets	Software licenses
Cost:	£
Balance at 1 April 2008	14,644
Additions	3,662
Disposals	-
Balance at 31 March 2009	18,306
Accumulated depreciation:	
Balance at 31 March 2008	7,832
Charge for year	3,661
Disposals	-
Balance at 31 March 2009	11,493
Net book value:	
At 31 March 2009	6,813
At 31 March 2008	====== 6,812
7 1 5 1 March 2000	======

10.	Debtors: amounts due in less than one year	2009	2008
		£	£
	Community Relations Unit	363,139	344,980
	SEUPB	311,050	179,680
	OFMDFM	217,301	297,750
	Grant claw backs	118,885	-
	IFI	45,719	-
	Rental Income	6,619	-
	Northern Ireland Office	11,550	8,400
	Prepayments	22,732	15,337
		1,096,995	846,147
	Analysed between amounts due from:		
	Central government bodies	591,990	651,130
	Bodies external to government	505,005	195,017

11. Creditors: amounts falling due within one year

	2009	2008
	£	£
Bank overdraft	-	230,049
Grants payable	487,475	-
Accruals & deferred income	197,809	11,621
Monies held on behalf of Diversity Challenges	39,771	52,899
	725.055	204 560
	725,055	294,569
Analysed between amounts owed to:		
Bodies external to government	725,055	294,569

The Northern Ireland Community Relations Council administers income and expenditure on behalf of Diversity Challenges. The balance represents the excess of income over expenditure in the year, which was repaid to Diversity Challenges post year end.

12.	Notional cost of capital	2009	2008
		£	£
	Average capital employed	167,267	14,389
	At 3.5%	5,854	504

13.	Notes to the cash flow statement	2009 £	2008 £
	Reconciliation of net outgoing resources to net outflow from operating activities:	cash	
	Net (outgoing) / incoming resources	(21,437)	133,193
	Depreciation charge	40,921	31,715
	(Increase) / decrease in debtors	(250,848)	(532,174)
	Increase / (decrease) in creditors	660,535	(777,357)
	Investment income	(9,790)	(12,711)
	Provision charged	6,618	-
	Movement in pension scheme deficit:		
	- Current service cost	119,000	177,000
	- Employer pension contributions	(185,000)	(130,000)
	- Net return on pension scheme assets;		
	Interest cost	182,000	168,000
	Expected Return on Employer Assets	(176,000)	(164,000)
	Prior year adjustment	9,000	-
	Net cash inflow/(outflow) from operating activities	374,999	(1,106,334)
14.	Net (outgoing)/incoming resources is stated after ch	arging	
17,	Depreciation of tangible fixed assets	40,921	31,715
	Auditors' remuneration	10,000	4,000
	Notional cost of capital	5,854	4,000
	Provisions	6,618	50
	110/15/01/5	======	
15.	Fund balances	2009	2008
		£	£
	Opening balance	374,985	(346,208)
	Net movement in funds	(415,437)	721,193
	Closing balance	(40,452)	374,985
	-	======	======

Any positive funds above must be spent on direct charitable expenditure and associated administration and overhead costs.

The company acts as an Intermediary Funding Body (IFB) for the EU Peace Programme.

16.	Provisions for liabilities and charges	2009
	At 1 April 2008	t -
	Charge to Statement of Financial Activities Utilised in year	6,618
	At 31 March 2009	6,618 ======

17. Financial Instruments

Financial Instruments: FRS 25, 26 & 29 - Disclosures require evaluation of the significance of financial instruments for the Northern Ireland Community Relations Council financial position and performance, the nature and extent of risks arising from financial instruments which the Northern Ireland Community Relations Council is exposed during the period and at the reporting date, and how the Northern Ireland Community Relations Council manages those risks. As a result of the non-trading nature of its activities and the way in which the Northern Ireland Community Relations Council is financed, the Northern Ireland Community Relations Council is not exposed to the degree of financial risk faced by business entities. The carrying value of trade and other debtors, cash at bank and trade creditors and accruals as disclosed in the notes to the accounts, approximates to fair value because of their short maturities. No other disclosures are relevant to the Northern Ireland Community Relations Council's activities.

18. Contractual Obligations

At 31st March 2009 there were contractual obligations totalling $\pm 10,583,013$ (2008: $\pm 5,536,875$) arising through offers of grants made in respect of which either the acceptance period had not lapsed or the conditions had not been fulfilled at the year end. Payment of these amounts is contingent upon the relevant funding being received.

19. Commitments under operating leases

At 31 March 2009 the company had annual commitments under non-cancellable operating leases expiring as follows:

	Fixtures & Fittings 2009 £	Fixtures & Fittings 2008 £	Property 2009 £	Property 2008 f
Within one year	2,709	2,734	108,777	109,380
Greater than one year less than five	2,524	5,233	113,352	180,258
	5,233	7,967	222,129	289,638

20. Commitments under Defined Benefit Pension Scheme

The assets of the pension scheme are held separately from those of the Community Relations Council and are administered by NILGOSC. The pension cost is determined on the advice of independent qualified actuaries. A full actuarial valuation was carried out at 31st March 2009.

The scheme is funded and the employer contributions were 15% for the year ended 31st March 2009. From 1st April 2009 employer contributions rose to 16% of pensionable pay. The employee's contribution is 6% of pensionable pay. The NICRC grosses up employee salaries by 6% to allow for the cost of these contributions.

As required by FRS17, the defined benefit liabilities have been measured using the projected unit method. The tables below state the FRS17 actuarial assumptions upon which the valuation of the scheme was based.

Following an amendment to FRS17 issued by the Accounting Standards Board in December 2006 the definition of fair value of quoted securities has changed from mid market value to bid value. The change in valuation basis resulted in a £9,000 increase in the net liability of the pension scheme as at 31st March 2008, and this has been reflected in the movement in pension Surplus/(Deficit) for the year ended 31st March 2009.

Defined Benefit Pension Scheme (continued)

Financial Assumptions	31 Mar 2009 %	31 Mar 2008 %	31 Mar 2007 %
Rate of increase in salaries	4.6%	5.1%	4.7%
Rate of increase of pensions	3.1%	3.6%	3.2%
Rate of inflation	3.1%	3.6%	3.2%
Discount rate	6.9%	6.9%	5.4%
Scheme asset value	31 Mar 2009	31 Mar 2008	31 Mar 2007
	£(000)	£(000)	£(000)
Equities	1,439	1,804	1,656
Bonds	276	265	310
Property	138	186	226
Cash	118	35	25
Total	1,971	2,290	2,217
Present value of scheme liabilities	(2,571)	(2,547)	(3,011)
Net Pension Assets	(600)	(257)	(794)
Expectation of			
return on scheme assets	31 Mar 2009	31 Mar 2008	31 Mar 2007
Equities	7.0%	7.7%	7.8%
Bonds	5.4%	5.7%	4.9%
Property	4.9%	5.7%	5.8%
Cash	4.0%	4.8%	4.9%
Total	6.4%	7.3%	7.2%
Analysis of Amount Charged to Stateme Financial Activities	ent of	Year to 31 Mar 2009 £(000)	Year to 31 Mar 2008 £(000)

Current service cost	(119)	(177)
Interest cost on scheme liabilities	(182)	(168)
Expected Return on Assets in the scheme	176	164
Net amount charged to Statement of Financial Activities	(125)	(181)

Defined Benefit Pension Scheme (continued)

Amount Recognised in Statement of Total Recognised Gains and Losses	Year to 31 Mar 2009 £(000)	Year to 31 Mar 2008 £(000)
Actual Gains and (Losses) Increase/(Decrease) in Irrecoverable Surplus	(394)	588
from Membership Actuarial Gains/(Losses) recognised in STRGL	(394)	- 588

Movement in Surplus/(Deficit) during the year	Year to 31 Mar 2009 £(000)	Year to 31 Mar 2008 £(000)
Deficit at the beginning of the year	(257)	(794)
Current service costs	(119)	(177)
Employer contributions	185	130
Net return on assets	(6)	(4)
Actuarial gain/(loss)	(394)	588
Prior year adjustment	(9)	-
Deficit at the end of the year	(600)	(257)

21. Related party transactions

During the year the Northern Ireland Community Relations Council has had various material transactions with the Community Relations Unit of OFMDFM which is regarded as a related party.

Directors of the Company also carry out various roles within organisations which receive financial assistance from the Northern Ireland Community Relations Council. The Directors disclose these interests on an annual basis by submitting 'Declaration of Interests' returns. Directors are not involved in funding decisions for organisations in which they have declared an interest.

During the year, the following payments (inclusive of VAT where applicable and aggregate value in excess of $\pounds 1k$) were made to organisations related to Board members:

- Sylvia Gordon is a Director of GroundWork Northern Ireland which received £45,733 under Core Funding, EU and Pathfinder schemes.
- Maureen Hetherington is a Co-ordinator of the Junction and Trustee of Holywell Trust which received £96,024 under Core Funding support and CRCD scheme and £59,842 under the EU scheme.

Related party transactions (continued)

- Maureen Hetherington is the Chair of Towards Understanding and Healing which received £9,641 under the Victims Development scheme.
- James Deery is an employee of Ashton Community Trust which received £131,992 under Core Funding and Victims Development schemes.
- Anthony Kennedy is a Director of the John Hewitt Society which received £4,500 under the CRCD scheme.
- Maura Muldoon is a Board member of the Irish Football Association which received £44,866 under the CRCD and EU schemes.
- Maura Muldoon is a Board member of the Glentoran Community Trust which received £3,300 under the CRCD scheme.
- Maureen Hetherington is a Director of Interfaith Northwest which received £1,756 under the CRCD scheme.
- Hazel Francey and Caroline Wilson are both employees of Belfast City Council who jointly match fund organisations with the Northern Ireland Community Relations Council.

22. Post balance sheet events

There have been no significant events since the year end, which affect the accounts.

23. Additional Disclosures to comply with FReM

FReM requires non-departmental public bodies to regard grant in aid received as contributions from controlling parties giving rise to a financial interest in the residual interest of the body, and hence accounted for as financing, i.e. by crediting them to the income and expenditure reserve.

If the Northern Ireland Community Relations Council were to comply with FReM, the following would be the effect of this compliance.

	Year ended 31 March 2009 £	Year ended 31 March 2008 £
Income		
SEUPB	371,155	205,000
International fund for Ireland	147,753	162,041
Other operating income	47,812	
	566,720	402,699
Expenditure		
Grants paid	5,823,294	4,784,908
Support costs	2,159,167	1,817,507
Administration and management	148,531	135,960
Notional cost of capital	5,854	504
	8,136,846	
Net surplus/(deficit) for the year	(7,570,126)	(6,336,180)
Credit in respect of notional cost of capital Actuarial gain/(loss) on market value of the defined	5,854	504
benefit scheme's assets and liabilities	(394,000)	588,000
Amount transferred to General Fund	(7,958,272)	(5,747,676)

Additional Disclosures to comply with FReM (continued)

General Fund note prepared under FReM:

	Year ended 31 March 2009 £	Year ended 31 March 2008 £
Balance at 1 April	(879,361)	(346,208)
Grant in Aid received in year	7,449,714	5,214,523
Net operating cost for year	(7,958,272)	(5,747,676)
Balance at 31 March	(1,387,919)	(879,361)

COMMUNITY RELATIONS COUNCIL Operational Plan 2008-2009 Review of Performance

The current strategic plan for the Community Relations Council runs from 2007-2010. This is the second year of implementation of the strategic plan. The six strategic objectives of the Council's work for this period are:

Objective 1

In the context of "A Shared Future", position the Community Relations Council as the regional body for community relations.

Objective 2

Promote sustained trust and interdependence by challenging and supporting all sections of our society to work together.

Objective 3

Communicate a vision of a shared society

Objective 4

Extend the work of the Council to reflect the developing cultural diversity of our community **Objective 5**

Ensure that the legacy of violence and conflict is actively addressed, underpinning movement towards a peaceful future for all

Objective 6

Maintain an organization that is fit for purpose delivering services that are effective, efficient and in line with best practice

Some of the targets set by the organisation in its Strategic Plan related to the implementation of its role as outlined in the Government's *A Shared Future (ASF)* policy document. Since the government is formally reviewing this policy, many of the targets for the year were adversely affected. For the purposes of this review, the *ASF* performance targets have been separately grouped.

The performance of the organisation was as follows: -

AIM	PERFORMANCE INDICATOR	TARGET	PERFORMANCE	EVIDENCE
Objective 2 Promote sustained trust and interdependence by challenging and supporting all sections of our society to work together.	Evidence of a programme of work to challenge and support all sections of our society to work together.	Target 1 Promotion of sustained trust and good inter- community relations across all public policy at the regional and local level, including engagement with the following strategic areas – Sectarian violence	This target was achieved	 Ministerial Panel on North Belfast Member Strategic Review on Parades Ministerial Panel on Craigavon Policing Diversity Steering Panel Flags Protocol Belfast City Council good Relations Partnership Shared Communities Consortium (Re-Imagaing) Chair of Hazelwood Community Partnership Chair of Interface Working Group Good Relations Forum CRC Practitioners Forum Suffolk/Lenadoon Interface Group Advisory Panel Springfarm Shared Neighbourhood Rural Community Network – ASF subgroup

				 Collaboration with BCC on its work on Bonfires
				Mediation on Parades
				issues Facilitation of Good
				Relations Forum (in
				collaboration with Equality Commission)
				Delivery of Pathfinder
				Grant scheme
				Community Bridges Programme
				support for the following groups under this theme –
				• 174 Trust
				18/25 ProjectAshton Community Trust/
				Mount Vernon Community
				HouseBallymac Friendship Centre
				Challenge for Youth
				Cornerstone CommunityCRUA
				• Extern
				Fellowship of MessinesFinaghy Crossroads Group
				 Forthspring
				Kilcranny HouseLinc Resource Centre
				Link Family & Community
				Centre Lower Shankill Community
				Association
				 Newcastle Community Association
				Peace Players International
				PLACEPublic Achievement
				 Short Strand Community
				ForumSt Columb's Park House
				 St Columb's Park House Suffolk/Lenadoon Interface
				Group Terry Enright Foundation
				Youthcom
				EU Programme supported the
				following groups under this
				theme –Ashton Community Trust
				Cliftonwille City
				Regeneration ForumInteraction
				LINC Resource CentreLSCA
				 LSCA Shankill Stress & Trauma
				Groundwork NI
				CRC Core Funding working
				with 16 groups in areas of high
				conflict. - 174 Trust
				- Ballynafeigh Community
				Development AssociationBelfast Interface Project
				- Community Relations Forum
				The Fermanagh TrustGroundwork
				The Junction/Holywell TrustInteraction Belfast
				- Interaction Belfast - Intercomm
				- Kilcranny House
				Linc Resource CentreMediation NI
				- North Belfast Interface
				Network - PAKT (Lurgan)
				 Peace and Reconciliation
				Group Suffolk/Lenadoon InterfaceGroup
L	1	1	1	- · · · I

Objective 2 Promote sustained trust and interdependence by challenging and supporting all sections of our society to work together.	Evidence of a programme of work to challenge and support all sections of our society to work together.	Target 1 Promotion of sustained trust and good inter- community relations across all public policy at the regional and local level, including engagement with the following strategic areas – Cultural diversity	This target was achieved	 Media grant scheme for 08- 09 focussed on cultural diversity CRC participation in South Belfast Round Table on Racism Consultation on development of Irish language. Springfarm Shared Neighbourhood RCN – ASF subgroup CRC participation in parading review CRC participation in interagency working group on migrant workers Participation in European Year of Intercultural Dialogue Development of PEACE III 1.2 Strand 1
Objective 2 Promote sustained trust and interdependence by challenging and supporting all sections of our society to work together.	Evidence of a programme of work to challenge and support all sections of our society to work together.	Target 1 Promotion of sustained trust and good inter- community relations across all public policy at the regional and local level, including engagement with the following strategic areas – Segregated communities	This target was achieved.	CRC is involved in a range of interagency partnerships developing policy at regional and local level • Participation in Interface working group • Shared Neighbourhood Scheme • Hazelwood project • SLIG Advisory panel • RCN – ASF subgroup • Shared Space Project (Derry) • Kilkeel Community Forum • Craigavon Consultative Group • Participation in BCC Re- imaging Communities Project Participation in Hazelwood project • Participation in Girdwood/ Crumlin Road project Community Bridges Programme supports the following projects under this theme – • 174 Trust • 18/25 Project • Altnaveigh House • Belfast Interface Project • CCCI • Challenge for Youth • Clonard Monastery • Cornerstone • Corrymeela Community House • Feilowship of Messines • Finaghy Crossroads Group • Forthspring • Forward Learning • Holywell Trust • Intercomm • Irish School of Ecumenics • Kilcranny House • Linc Resource Centre • Link Family & Community Association • Parkside Community Association • Parkside Community Association • Parkside Community

Objective 2 Promote sustained trust	Evidence of a programme of work	Target 1 Promotion of	This target was achieved	 Peace Players International PLACE Public Achievement Short Strand Community Forum/Bridge Community Association Spirit of Enniskillen Trust St Columb's Park House Suffolk/Lenadoon Interface Group Terry Enright Foundation TIDES Training Women's Resource Development Agency Youthcom An Teach Ban Ardomanagh Family and Community Group Church of Ireland Co-operation Ireland Donegal Youth Service/ Tyrone Donegal Partnership Glencree Centre for Reconciliation Irish Peace Institute New Border Generation Presbyterian Church in Ireland Westgate Foundation Fermanagh Trust Skegoneil/Glandore Common purpose Ballynafeigh Community Dev Association Arts for All CEO participation in Department of Education
and interdependence by challenging and supporting all sections of our society to work together.	programme of work to challenge and support all sections of our society to work together.	Promotion of sustained trust and good inter- community relations across all public policy at the regional and local level, including engagement with the following strategic areas – Education	achieved	 Department of Education working group Participation in Shared Education Consortium Consultation with Southern Area Youth workers Work with UNESCO Centre on Curriculum and development Participation in Lisburn Schools Project The Community Bridges Programme supports the following groups under this theme – Spirit of Enniskillen Trust Harmony Hill/St Aloysius & St Joseph's Primary Schools School of Education, University of Ulster Glencree Centre for Reconciliation
Objective 2 Promote sustained trust and interdependence by challenging and supporting all sections of our society to work together.	Evidence of a programme of work to challenge and support all sections of our society to work together.	Target 1 Promotion of sustained trust and good inter- community relations across all public policy at the regional and local level, including engagement with the following strategic areas – Poverty	The target was not fully achieved.	 North Belfast economic conference Anti slavery event in partnership with BCC and community sector.

Objective 2 Promote sustained trust and interdependence by challenging and supporting all sections of our society to work together.	Evidence of a programme of work to challenge and support all sections of our society to work together.	Target 1 Promotion of sustained trust and good inter- community relations across all public policy at the regional and local level, including engagement with the following strategic areas – Children and Young People	This target was achieved	 Participation in the Youth Service JEDI project Policy Programme –research/ consultation with young people in rural communities The Community Bridges Programme supports the following groups under this theme – 18/25 Project Challenge for Youth Corrymeela Community CRUA Finaghy Crossroads Group Forward Learning Greenhill YMCA Kilcranny House Link Family & Community Centre Londonderry YMCA Newcastle Community Association Parkside Community Association Peace Players International Public Achievement Sesame Productions Spirit of Enniskillen Trust Short Strand Community Forum St Columb's Park House Suffolk/Lenadoon Interface Group Terry Enright Foundation Youthcom An Teach Ban Co-operation Ireland Donegal Youth Service/ Tyrone Donegal Partnership Glencree Centre for Reconciliation New Border Generation Presbyterian Church in Ireland
Objective 2 Promote sustained trust and interdependence by challenging and supporting all sections of our society to work together.	Evidence of a programme of work to challenge and support all sections of our society to work together.	Target 2 Establishment of our strategy for advocacy and challenge	This target was achieved	 9 roundtables on key themes 6 CRC practitioners for a CR week One Small Step campaign Targeted media interventions on sectarianism, economic intervention reaction to incidents Partnership on advocacy with NIHE, District Councils, ELBs and others. Membership of Good Relations Panel 3 conferences (Live Issues, Policy and Victims and Survivors) Sharing over Separation – A Rural Perspective (research and consultation) New Strategic Communications review launched
Objective 2 Promote sustained trust and interdependence by challenging and supporting all sections of our society to work together.	Evidence of a programme of work to challenge and support all sections of our society to work together.	Target 3 Review of the structural and funding arrangements that underpin the Council's ability to provide independent advocacy and challenge	This target was achieved.	Successful application to JRCT/JRF for support. Development work to be undertaken 09/10

Objective 2 Promote sustained trust and interdependence by challenging and supporting all sections of our society to work together.	Evidence of a programme of work to challenge and support all sections of our society to work together.	Target 4 Evidence that the Good Relations Panel is challenged to be an effective advoacate to the establishment of good community relations.	This target was not achieved as the Good Relations Panel has not met but actions in support of the target have been undertaken.	 CRC input on Interfaces to North Belfast Ministerial Panel. CRC input on Youth work to CU project CRC engagement with Victims Commissioners
Objective 2 Promote sustained trust and interdependence by challenging and supporting all sections of our society to work together.	Evidence of a programme of work to challenge and support all sections of our society to work together.	Target 5 Evidence of development, support and dissemination of best practice community relations models.	This target was achieved.	 One Small Step Campaign, book and articles 5 meetings of the funded groups forum Full evaluations carried out on 6 Core Funded organisations. Exit reports completed for 5 groups who exited the Core Funding programme. Short comprehensive reviews carried out for 4 groups due for full evaluation during 2009/2010. Implementation of revised Core Funding Programme progress reporting arrangements. Review of relevant Community Relations evaluation methodologies. EU Programme held: 3 roadshows and 10 workshops (6 for project promoters and 4 for Councils); 100 development meetings with Councils/partnership in NI and border region of RoI; 2 guideline publications (on Cross-Border work and Partnership Working); 3 guidance notes for each Stradn of funding under Theme 1. Relevant good practice material disseminated through CRC website, monthly E-News bulletins and One Small Step stories published in the Belfast Telegraph. Publications grant Scheme used to support 10 publications illustrating good practice. Community Bridges Programme Youth Conference (May 08) CBP Regional Cluster Meetings Cross Border, North West and North Belfast
Objective 3 Communicate a vision of a shared society.	Evidence of a programme of work designed to communicate a vision of a shared society.	Target 1 Evidence of promotion of a vision for good community relations that is widely shared among stakeholders.	This target was achieved.	 Regular articles in press Sustained work with Practitioners Annual Community Relations Week organised with wide involvement across all sectors and extensively publicised. Annual public presentation of Community Relations Award for Exceptional Achievement 100 Small Steps book launched and distributed Weekly One Small Step stories published in Belfast Telegraph series Press releases, articles and interviews supplied to the media.

				 Publication and dissemination of Annual Review and Shared Space research journal. Publication of 'What Made Now in Northern Ireland'. Production of film series for post-primary schools Regular briefings, presentations and displays of CRC work.
Objective 3 Communicate a vision of a shared society.	Evidence of a programme of work designed to communicate a vision of a shared society.	Target 2 Establishment of the role and resources for CRC to communicate key public messages on community relations.	This target was achieved.	 CRc has taken over responsibility for One Small Step E-bulletin on CR Draft and disseminate articles to the media on a range of CR issues. External review of Communications commissioned
Objective 3 Communicate a vision of a shared society.	Evidence of a programme of work designed to communicate a vision of a shared society.	Target 3 Establishment of a CRC communications strategy to enable us to fulfil our role as independent advocate on community relations.	This target was achieved	 Internal review of communications strategy completed. Independent review of strategy commissioned. Contacts list reviewed and expanded. Expansion in size and quality of monthly E-News bulletin Re-design of CRC Website commissioned.
Objective 3 Communicate a vision of a shared society.	Evidence of a programme of work designed to communicate a vision of a shared society.	Target 4 85% of all funded groups in 2007-08 to achieve project plans (that contribute to a vision of a shared society) in agreed timescales.	This target was achieved.	 100% of EU Programme funded projects achieved project plans and are now closed. 86% of CR/CD projects (based on receipt of evaluations) 198 of 230 groups 100% of Core Funded groups (based on quarterly reports) 100% of Victims and Survivors Core funded groups (based on quarterly returns) 93% of Victims and Survivors Development scheme (based on evaluations and payments issued)
Objective 3 Communicate a vision of a shared society.	Evidence of a programme of work designed to communicate a vision of a shared society.	Target 5 Evidence of promulgation of key messages.	This target was achieved	 Press releases (20) issued, press articles/letters published (22) and media interviews given. 684 press references to CRC recorded in operational year. Regular monthly E-News bulletin issued in expanded network
Objective 3 Communicate a vision of a shared society.	Evidence of a programme of work designed to communicate a vision of a shared society.	Target 6 3 conferences throughout 2008-09 aimed at developing a shared vision of reconciliation, tolerance and trust.	This target was achieved.	 3 major conferences held - Live Issues (Mar. 09), Policy (CR week) Victims and Survivors (Oct. 08),
Objective 3 Communicate a vision of a shared society.	Evidence of a programme of work designed to communicate a vision of a shared society.	Target 7 A CRC web-site up-dated weekly with current topical material that ensures over 265,000 users per year.	This target was achieved.	 Website updated at least weekly with new material. 91 news items placed. 278,222 users recorded in 2008-09, representing an increase of 5% from 07-08 figures

Objective 5 Ensure that the legacy of violence and conflict is actively addressed, underpinning movement towards a peaceful future for all.	Ability to demonstrate that the legacy of violence and conflict is being actively addressed to underpin movement to a peaceful future for all.	Target 1 Development of a strategy for our role in dealing with the legacy of the conflict	This target was achieved	 CRC has considered its strategy in making its response to the Legacy of the Past report (Eames/Bradley) and to the Government's strategy for Victims and Survivors (Oct 08). EU Programme is operating a 3-stranded approach to support organisations addressing: the legacy and memory of the conflict (Strand 1); the provision of supports and services for victims and survivors of the conflict (Strand 2); the development and delivery of innovative projects engaging in wider peace- building and reconciliation work (Strand 3). Community Bridges Programme supports the following projects under this theme – Lower Shankill Community Association Gaslight Productions Public Achievement St Columb's Park House Extern PLACE NI Alternatives
Objective 5 Ensure that the legacy of violence and conflict is actively addressed, underpinning movement towards a peaceful future for all.	Ability to demonstrate that the legacy of violence and conflict is being actively addressed to underpin movement to a peaceful future for all.	Target 2 Review of our position and role in relations to work with Victims and Survivors.	This target was achieved.	 SEUPB/DFP undertook as review of allocated grant aid (Strand 3) in January 2009. The review confirmed that funding was being committed to projects in line with the Peace III operational Programme. Awaiting the Government's position on the future service for Victims and Survivors but in the meantime attending regular meetings with the Victims Commissioners, Victims Unit and other stakeholders. Full response to OFMDFM Victims and Survivors Strategy (Oct 2008) Bid made for full review of CRC work sponsored by the Victims Unit.
Objective 5 Ensure that the legacy of violence and conflict is actively addressed, underpinning movement towards a peaceful future for all.	Ability to demonstrate that the legacy of violence and conflict is being actively addressed to underpin movement to a peaceful future for all.	Target 3 Development of our practical response to the culture of violence that is the legacy of the conflict.	This target was achieved.	 Core funding support for 4 North Belfast groups Pathfinder Grant Scheme provided support to 5 core and 33 small grant projects tackling interface violence: Armagh City and District Council Forthspring Inter Community Group Linc Resource Centre/White City Community Development Association LINK Family and Community Centre Belfast Community Sports Development Network Pathfinder small grants supported 33 projects totalling £84K

Objective 5 Ensure that the legacy	Ability to demonstrate that the legacy of	Target 4 Development	This target was achieved	 28 projects have been awarded grant aid worth €13.5M under EU grants implementing a specific funding Strand (Strand 3) which seeks to: support innovative actions that will help prevent an outbreak of violence into the future by taking action to repair relationships and by engaging the wider community in peace-building and reconciliation work; and supporting schemes for future generations which seek to address and prevent the outbreak of violence along the lines of inherited and emerging divisions in society. Participation in a range of interagency responses including: Interface working group Common purpose (Skegoneill/Glandore) Springfarm Shared Neighbourhood scheme Sth Belfast Round table on Racism The Community Bridges Programme supports the following projects under this theme – 18/25 Project Ashton Community Trust/ Mount Vernon Community House Ballymac Friendship Centre Challenge for Youth CRUA Extern Finaghy Crossroads Group Gaslight Productions Linc Resource Centre Link Family & Community Association Newcastle Community Association PLACE Public Achievement Short Strand Community Association New Border Generation Nit Alternatives CRC consultation on the Eames/Bradley report on
Ensure that the legacy of violence and conflict is actively addressed, underpinning movement towards a peaceful future for all.	that the legacy of violence and conflict is being actively addressed to underpin movement to a peaceful future for all.	Development of the Council's strategic view on truth recovery, remembering and healing	achieved	 Eames/Bradley report on Legacy of the past. Full response to OFMDFM Victims and Survivors Strategy (Oct 2008)

Objective 5 Ensure that the legacy	Ability to demonstrate that the legacy of	Target 5 Evidence of an	This target was achieved	CRC's EU Programme supporting 14 groups working in areas of
				 14 groups working in areas of high conflict: Belfast Interface Project Cliftonville Community Regeneration Forum LINC Resourse Centre North West Play Resource Centre (The Playhouse) Peace and Reconciliation Group (PRG) Shankill Stress & Trauma The 18-25 Project Youth Initiatives (YI) YouthAction N.I. Interaction Lower Shankill Comm Association Rathenraw Community Development Assoc Suffolk Community Forum Groundwork NI CRC Core Funding working with 16 groups in areas of high conflict. 174 Trust Ballynafeigh Community Development Association Belfast Interface Project Community Relations Forum The Fermanagh Trust Groundwork The Junction/Holywell
				 Interaction Belfast Intercomm Kilcranny House Linc Resource Centre Mediation NI North Belfast Interface Network PAKT (Lurgan) Peace and Reconciliation Group Suffolk/Lenadoon Interface Group
				 32 groups supported by CR/CD grant scheme Peace & Reconciliation Group Kilcranny House Greater Shantallow Community Arts Mediation NI Community Dialogue Diversity Challenges Corrymeela 174 Trust Upper Ardoyne Youth Centre Northwest Reconciliation Group LINC Springform & District
				 Springfarm & District Community Association Ballynafeigh Community Development Spirit of Enniskillen Markets Development Association Tides Training The Link Forthspring Inter Community Group REACT Belfast Interface Project Rural Community Network Forward Learning The Junction Teach Na Failte

		 Place Initiative Ballymena Inter Ethnic Forum Interaction
		 Village Focus Group NITECA Terry Enright Foundation
		 Partisan Productions North Belfast Community Development and Transition
		Group
		The Policy Development Programme works with the following groups – • Glandors/Skegioniel
		 Springfarm Whitewell/Whitecity Suffolk/Lenadoon Range of groups in Sth
		Belfast roundtable. The Community Bridges
		Programme supports the following groups under this theme –
		174 Trust18/25 ProjectAltnaveigh House
		 Ashton Community Trust/ Mount Vernon Community House
		 Ballymac Friendship Centre Belfast Interface Project CCCI
		 Challenge for Youth Clonard Monastery Community Dialogue
		 Cornerstone Community CRUA Extern
		Fellowship of MessinesFinaghy Crossroads GroupForthspring
		Forward LearningHolywell TrustIntercomm
		Irish School of EcumenicsKilcranny HouseLinc Resource Centre
		 Link Family & Community Centre Londonderry YMCA
		 Lower Shankill Community Association Mediation Northern Ireland
		Newcastle Community Association Parkside Community
		Association • Peace Players International • PLACE
		 Public Achievement Short Strand Community Forum
		 Spirit of Enniskillen Trust St Columb's Park House Suffolk/Lenadoon Interface
		Group Terry Enright Foundation Tides Training
		Women's Resource Development Agency Youthcom
		 An Teach Ban Ardomanagh Family and Community Group
		Church of IrelandCo-operation Ireland

Objective 5 Ensure that the legacy of violence and conflict is actively addressed, underpinning movement towards a peaceful future	Ability to demonstrate that the legacy of violence and conflict is being actively addressed to underpin movement to a	Target 6 At least 3 meetings of the new forum dealing with issues relating to victims of the troubles.	This target was achieved	Tyrone/Donegal Partnership/ Donegal Youth Service Irish Peace Institute New Border Generation Presbyterian Church in Ireland Westgate Foundation Fermanagh Trust 4 meetings have taken place. Themes were - Befriending Befriending Supervision Finance Training Social Impact Tracker
for all. Objective 5 Ensure that the legacy of violence and conflict is actively addressed, underpinning movement towards a peaceful future for all.	peaceful future for all. Ability to demonstrate that the legacy of violence and conflict is being actively addressed to underpin movement to a peaceful future for all.	Target 7 Evidence of implementation of a programme of work focussing on community relations in North Belfast.	This target was achieved	 Core Funding Scheme supported 4 North Belfast groups in 08-09. EU Programme funding 6 large-scale CR initiatives in North Belfast. This funding ended in September 2008. The Programme has committed Peace III grant aid to a further 7 projects working in the area. These are: Ashton Centre New Life Counselling WAVE Youth Ink Youth Action Diversity Challenges Corrymeela Community Continued funding of interface projects and related work through CR/CD scheme Collaboration with North Belfast Community Action Unit Skegoneill Glandore Common Purpose Whitewell/Whitecity cross community work Lenadoon and Ardoyne cross community work I3 community Endoges Programme supports the following organisations under this theme – 174 Trust Ashton Community Trust/ Mount Vernon Community House Belfast Interface Project CCCI Challenge for Youth Community Dialogue CRUA Forthspring Inter-Community Association Parkside Community Association Parkside Community Association Parkside Community Association Parkside Community Association

				 Skegoneil/Glandore Common Purpose Arts for All
Objective 5 Ensure that the legacy of violence and conflict is actively addressed, underpinning movement towards a peaceful future for all.	Ability to demonstrate that the legacy of violence and conflict is being actively addressed to underpin movement to a peaceful future for all.	Target 8 Evidence of implementation of a programme of work focussed on development of good relations.	This target was achieved	 Responses to EQIA's from a range of organizations (S75(2) issues) - ECNI - Reaching out to the whole community: Corporate Plan 2009- 12DE - Review of Irish Medium Education DSD - Draft EQIA - Crumlin Road Gaol/ Girdwood Park Site NIO - Together, Stronger, Safer: Community Safety in Northern Ireland Big Lottery - Big Thinking - our strategic framework for 2009 onwards Education Committee - Education Bill DARD - Rural Anti Poverty & Social Inclusion Framework OFMDFM - Victims & Survivors Strategy Strategic Review of Parading Board - The Interim Consultative Response by the Strategic Review of Parading OFMDFM - Review of the NI Civic Forum DE - Priorities for Youth DSD - Northside Urban Village – draft regeneration framework Local Government Boundaries Commissioner - Proposed Local Government Boundary Changes Arts Council - Draft Carnival and Circus Arts Policies. YouthWorks - Copius Consulting 5 Yr North Belfast Wide Youth Strategy. Magherafelt District Council - Administration and Development Department Policies. SELB - Kindle and Donaghadee School Closures EQIA. Northern Ireland Policing Board - Community Engagement Strategy DHSSPS - Health and Social Care Reform Proposals Northern Ireland Office - Alternatives to Prosecution: A Discussion Paper Arts Council Northern Ireland: Drama Strategy Northern Ireland Office - Alternatives to Prosecution: A Discussion Paper Arts Council Northern Ireland: Drama Strategy NI Life + Times Survey Roundtable – examining the evidence from NILTS on CR issues.

Objective 6 Maintain an organisation that is fit for purpose delivering services that are effective, efficient and in line with best practice.	Evidence of an organisation that is effective, efficient and in line with best practice.	Target 1 Establishment of the new governance arrangements of the Council to enable it to fulfil its role in an appropriate, accountable, transparent, safe and fair manner.	This target was partially achieved.	 New committees of Council meeting regularly Articles and Memorandum review not completed. New round of recruitment for Council members begun Governance Review 09/10
Objective 6 Maintain an organisation that is fit for purpose delivering services that are effective, efficient and in line with best practice.	Evidence of an organisation that is effective, efficient and in line with best practice.	Target 2 Design the structure of the Council to successfully deliver the new areas of work.	This target was achieved	 Peace III Consortium Committees established Regular Finance and Audit Meetings Financial Procedures Manual Produced
Objective 6 Maintain an organisation that is fit for purpose delivering services that are effective, efficient and in line with best practice.	Evidence of an organisation that is effective, efficient and in line with best practice.	Target 4 Promotion of equality and good relations through service delivery and employment practices	This target was achieved.	Please see specific targets 1,2 and 3 in Equality .
Objective 6 Maintain an organisation that is fit for purpose delivering services that are effective, efficient and in line with best practice.	Evidence of an organisation that is effective, efficient and in line with best practice.	Target 5 Delivery of policy comment that is accurate and based on practical experience.	This target was achieved	 The following formal responses were made:- 1. ECNI - Reaching out to the whole community: Corporate Plan 2009-12DE - Review of Irish Medium Education 2. DSD - Draft EQIA Crumlin Road Gaol/Girdwood Park Site 3. NIO - Together, Stronger, Safer: Community Safety in Northern Ireland 4. Big Lottery - Big Thinking our strategic framework for 2009 onwards 5. Education Committee Education Bill 6. DARD - Rural Anti Poverty & Social Inclusion Framework 7. OFMDFM - Victims & Survivors Strategy 8. Strategic Review of Parading Board - The Interim Consultative Response by the Strategic Review of Parading 9. OFMDFM - Review of the NI Civic Forum 10. DE - Priorities for Youth 11. DSD - Northside Urban Village – draft regeneration framework 12. Local Government Boundary Changes 13. Arts Council - Draft Carnival and Circus Arts Policies. 14. YouthWorks - Copius Consulting 5 Yr North Belfast Wide Youth Strategy. 15. Magherafelt District Council - Administration and Development Department Policies. 16. SELB - Kindle and Donaghadee School Closures EQIA.

				 Northern Ireland Policing Board - Community Engagement Strategy DHSSPS - Health and Social Care Reform Proposals Northern Ireland Prison Service - Diversity Strategy Northern Ireland Office - Alternatives to Prosecution: A Discussion Paper Arts Council Northern Ireland: Drama Strategy
Objective 6 Maintain an organisation that is fit for purpose delivering services that are effective, efficient and in line with best practice.	Evidence of an organisation that is effective, efficient and in line with best practice.	Target 6 Maintenance of the efficient and effective delivery of services	This target was achieved.	Please see all performance records included in this report.
Objective 6 Maintain an organisation that is fit for purpose delivering services that are effective, efficient and in line with best practice	Evidence of an organisation that is effective, efficient and in line with best practice.	Target 7 1% saving on costs by March 2009 through the greater user of internal resources.	This target was achieved	 Target saving = total running costs 2008/09 = £1.039m x 1% = £10,390 Usage of Dungannon offices and CRC Boardroom facilities for conferences, seminars and sundry network meetings normally requiring external venues has saved CRC 21 usages x £500 = £10,500 Charged out expertise of CEO (with CRU agreement) - £11,550 Total savings in 2008/09 = £22,050
Objective 6 Maintain an organisation that is fit for purpose delivering services that are effective, efficient and in line with best practice.	Evidence of an organisation that is effective, efficient and in line with best practice.	Target 8 75% of all small grant applications processed within 12 weeks of receipt	This target was achieved	97% of small grants were processed within 12 weeks (223 out of 230)
Objective 6 Maintain an organisation that is fit for purpose delivering services that are effective, efficient and in line with best practice.	Evidence of an organisation that is effective, efficient and in line with best practice.	Target 9 90% of core grant applications processed within 16 weeks of closing date for receipt	This target was achieved.	100% of Core Grants processed within 16 weeks of closing date for receipt
Objective 6 Maintain an organisation that is fit for purpose delivering services that are effective, efficient and in line with best practice.	Evidence of an organisation that is effective, efficient and in line with best practice.	Target 10 80% of victims fund applications processed within 12 weeks of closing date for receipt	This target was not achieved	 This target of 80% was not met due to the volume of applications received by the programme. The grant scheme value was doubled from £750,000 to £1.5m with the same staff complement. Budget for this year from CRC to VU has taken account of these issues and new Verification Officer has been appointed (started mid August 2009). Recruitment for P/T Admin underway. 68% of V+S Development Grants processed within 12 weeks (375 out of 548) 32% processed over 12 weeks (175 out of 548) 90% processed in 16 weeks or less (496 out of 548) 10% processed in over 16 weeks 54 out of 548)

Objective 6 Maintain an organisation that is fit for purpose delivering services that are effective, efficient and in line with best practice. Objective 6 Maintain an organisation that is fit for purpose delivering services that are effective, efficient and in	Evidence of an organisation that is effective, efficient and in line with best practice. Evidence of an organisation that is effective, efficient and in line with best practice.	Target 11 80% of EU funded applications processed within 16 weeks of closing date for receipt Target 12 90% of media grant applications processed within 12 weeks of receipt	This target was achieved.	 100% applications processed within the 16 week timeframe. (84 applications processed within the designated timescale – 65 Strand 3, 19 Strand 2). 100% All full applications processed within 12 weeks of receipt.
Objective 6 Maintain an organisation that is fit for purpose delivering services that are effective, efficient and in line with best practice.	Evidence of an organisation that is effective, efficient and in line with best practice.	Target 13 80% publications grant applications processed within 12 weeks of receipt.	This target was achieved	100% of completed Publications Grant applications were processed within 12 weeks of receipt
Targeting Social Need	Ability to demonstrate that the CRC is supporting work in areas of highest need.	Target 1 At least 15% of CRC grants to go to groups in disadvantaged areas during 2008-2009	This target was achieved	 43.75% of EU Peace II extension grants went to projects specifically working in disadvantaged areas. (28 of the 64 funded projects.) 38% of EU Peace III grant aid committed to projects specifically working in disadvantaged areas (13 out of 34 projects) 41% of CR/CD grants (including Pathfinder) went to projects specifically working in disadvantaged areas. (106 out of 258) 34% of CR/CD grants (excluding Pathfinder) went to projects specifically working in disadvantaged areas (80 out of 232) 61% of CBP grants were awarded to groups working in disadvantaged areas(40 out of 65) 49% of Core Funding Grants went to projects specifically working in disadvantaged areas (14 out of 29) Groups include: 174 Trust Ballynafeigh Community Dev. Assoc BIP Community Relations Forum Fermanagh Trust Groundwork NI InterAction Intercomm Kilcranny House Linc PAKT PRG NBIN SIIG 22% of V+S Core grants went to projects specifically working in disadvantaged areas.(11 out of 50) 23% of V+S Development and Befriending grants went to projects specifically working in disadvantaged areas.(10 out of 433)

Equality	Ability of the CRC to demonstrate fair and equal treatment	Target 1 Appointment of members to the CR Council during 2008-2009to reflects fair and equal treatment	This target was achieved	 The process of appointing all current Council members was completed in October 2007. 11 new council members and a Chair were selected. Appointments were made as follows: Protestant Male 3 Female 3 Roman Catholic Male 4 Female 2 The Council has the following gender and community background profiles in 2008/09. Males 7, Females 5. Total 12 Protestant Males 3, Catholic Males 4, Neither 0. Total 7 Protestant Females 3, Catholic Females 3, Catholic Females 3, Catholic Females 3, Neither 0. Total 6. Protestants 6, Catholics 6, Neither 0. Total 12
				 is 6/7, our P/RC Male 3/4 and Female splits 3/3. A new appointment process has begun in 2009/10 and the outcome of this will be notified in the report for 2009/10.
Equality	Ability of the CRC to demonstrate fair and equal treatment	Target 2 Distribution of grants during 2008-2009 to demonstrate fair and equal treatment	This target was achieved	 All CRC Grant Schemes were publicly advertised through our website and various community networks i.e. NICVA, through Local District Council CRO's and Good Relations Officers (in the case of our EU programme, advertising was also carried out in the press and through the SEUPB website). All community and voluntary based groups have open access to the Schemes. In addition, various Information Events on funding opportunities are held throughout the region by all the funding schemes. Provision is made for the translation of the application form and guidance notes into other languages and well as for the blind/partially sighted. EU Programme staff also provided the facility to enter project information swith no internet access. All grant applications received were processed in accordance with agreed Council practices/operating principles and received fair and equal treatment. Review/complaints procedures are also in place. Note: Pathfinder projects are intended to provide temporary support for a small number of groups working in areas of high conflict. All qualifying projects

				are agreed by the Council according to strict criteria established in agreement with OFMDFM (Community Relations Unit). Funding can only be extended until the next available opportunity for application by open competition, as described above. This is normally less than one year.
Equality	Ability of the CRC to demonstrate fair and equal treatment	Target 3 Processes for the appointment of council staff during 2008-2009 to reflect fair and equal treatment	This target was achieved	 Processes for appointment of CRC staff are conducted along the lines of best practice to comply with legislative requirements of the Equality Commission and employment law in general. During 2008/09, Council conducted recruitment and selection exercises for 7 vacancies. Appointments for these vacancies were made as follows: Protestant: Male 2 Female 2 Roman Catholic: Male 1 Female 2 Neither: Male 0 Female 0 The recruitment and selection of the above 7 persons to Council staff has given Council the following gender and community background profiles in 2008/09. Males 13, Females 31. Total 44 Protestant Males 5, Catholic Males 8, Neither 0. Total113 Protestant Females 14, Catholic Females 17, Neither 0. Total 31. Protestants 19, Catholics 25, Neither 0. Total 44 The Council's overall P/RC split is 19/25, our P/RC Male 5/8 and Female splits 14/17. The overall Male/Female split is 13/31. Council will continue to address the need to recruit more males and protestants to its staff, (by means of welcoming statements) as vacancies for posts arise in the future. CRC vould also like to develop the number of members of staff from a minority ethnic background. None of the 7 appointees in 2008/09 was registered disabled.

Good Relations	Ability of CRC to demonstrate good	Target I Annual production	This target was achieved.	 No cases of unfair treatment have been registered for any of these appointments, demonstrating the integrity of Council's recruitment and selection processes. Council continues to monitor all data on an annual and triennial basis, as required by the Equality Commission. Report was produced and forwarded to the Equality
	relations	of progress report on Good Relations that demonstrates implementation of a relevant and timely programme of work.		Commission NI in September 2008.
A Shared Future Related Targets:				
Objective 1 In the context of "A Shared Future", position the Community Relations Council as the regional body for community relations.	Evidence of a programme of work to establish CRC as the regional body for community relations.	Target 1 Establishment of the appropriate resources to develop our challenge function to Government departments as laid out in <i>A Shared</i> <i>Future</i> and an advocacy strategy to maximise the community relations element of government spending across all departments.	This target was not achieved due to the Government's review of <i>A Shared</i> <i>Future.</i> However CRC continued to deliver performance outputs in this area as recorded.	 Representations to Ministers and political parties Interface Working Group Established and ministerial presentations Work with DSD, DE, DRD, DoE Membership of Good Relations Panel Membership of Flags Protocol group Membership of Ministerial group on North Belfast Advocacy in relation to Programme for Government and the related budget Engagement with all government Departments CRC resources secured through budget Advocacy to increase in budget for CR in NI.
In the context of "A Shared Future", position the Community Relations Council as the regional body for community relations.	Evidence of a programme of work to establish CRC as the regional body for community relations.	Target 2 Establishment of arrangements and resources to implement our role with District Councils as laid out in A Shared Fututre.	This target was not achieved due to the Government's review of <i>A Shared</i> <i>Future.</i> However CRC continued to deliver performance outputs in support of this target as recorded.	 District Council Development officer working in collaboration with CRU on dispersal and monitoring of Good Relations scheme. Support role with Councils undertaken on behalf of SEUPB for the delivery of Peace III Collaboration with Belfast City Council on the delivery of its Good Relations Plan Collaboration with Newry and Mourne District Council on the delivery of its Good Relations Plan. Collaboration with Craigavon Council following incidents Engagement with Derry City Council Attendance at Lisburn City Council

Objective 1 In the context of "A Shared Future", position the Community Relations Council as the regional body for community relations.	Evidence of a programme of work to establish CRC as the regional body for community relations.	Target 3 Establishment of arrangements and resources to implement our role in training as laid out in A Shared Future including the development of our training strategy and the resources to carry it out.	This target was not achieved due to the Government's review of <i>A Shared</i> <i>Future</i> . However CRC continued to deliver performance outputs in support of this target as recorded.	Application to be made to PEACE III
Objective 1 In the context of "A Shared Future", position the Community Relations Council as the regional body for community relations.	Evidence of a programme of work to establish CRC as the regional body for community relations.	Target 4 Establishment of arrangements and resources to implement our role in research as laid out in A Shared Future including development of our research strategy.	This target was not achieved due to the Government's review of A Shared Future. However CRC continued to deliver performance outputs in support of this target as recorded.	Application being prepared for Peace III
Objective 1 In the context of "A Shared Future", position the Community Relations Council as the regional body for community relations.	Evidence of a programme of work to establish CRC as the regional body for community relations.	Target 5 Secured, if necessary, other resources to carry out our research strategy and improved and expanded the organisation's capacity to evaluate community relations work.	This target was achieved.	 Internal evaluator appointed and completed one year in CRC Core Funding Scheme. Evaluation post for Community Bridges Grant Scheme
Objective 1 In the context of "A Shared Future", position the Community Relations Council as the regional body for community relations.	Evidence of a programme of work to establish CRC as the regional body for community relations.	Target 6 Establishment of arrangements and resources to implement our role in funding as laid out in <i>A Shared Future</i> including the review of the overarching funding strategy (and related processes) of the Council in the context of its role as laid out in <i>A Shared</i> <i>Future</i> .	This target was not achieved due to the Government's review of <i>A Shared</i> <i>Future</i> . However CRC continued to deliver performance outputs in support of this target as recorded.	 Increased resources for Community Bridges Grant Scheme Increased resources for EU Grants scheme (under Peace III) Increased resources for Victims and Survivors Grants Schemes (from Victims Unit, OFMDFM)
Objective 1 In the context of "A Shared Future", position the Community Relations Council as the regional body for community relations.	Evidence of a programme of work to establish CRC as the regional body for community relations.	Target 7 Establishment of arrangements and resources to implement our role in monitoring the state of community relations as laid out in <i>A Shared Future</i> .	This target was not achieved due to the Government's review of A Shared Future. However CRC continued to deliver performance outputs in support of this target as recorded.	• Successful applications has been made to JRCT and JRF
Objective 1 In the context of "A Shared Future", position the Community Relations Council as the regional body for community relations.	Evidence of a programme of work to establish CRC as the regional body for community relations.	Target 8 Redrafting of the memorandum of understanding between CRC and the Equality Commission for NI in the light of <i>A</i> <i>Shared Future</i> .	This target was not achieved due to the Government's review of A Shared Future. However CRC continued to deliver performance outputs in support of this target as recorded.	 Regular meetings with ECNI and OFMDFM now in place. Joint planning in relation to Good Relations Panel and monthly joint meetings with OFMDFM.
Objective 1 In the context of "A Shared Future", position the Community Relations Council as the regional body for community relations.	Evidence of a programme of work to establish CRC as the regional body for community relations.	Target 9 Development of a memorandum of understanding between CRC and the Human Rights Commission.	This target was not achieved	• Awaiting response from NIHRC.

Objective 1 In the context of "A Shared Future", position the Community Relations Council as the regional body for community relations.	Evidence of a programme of work to establish CRC as the regional body for community relations.	Target 10 3 CRC sponsored contributions to the body of research on community relations	This target was achieved.	CRC Small grants supported 5 research projects – 1. Belfast Interface Project - Documenting effective practice in addressing parade-related disputes. £8,000 2. Fred Vincent - Developing an understanding of the term desecration and the role it plays in hindering peace building and reconciliation. £9250 3. Radford & Templar - A study of the diaspora groups living in Northern Irish communities. 4. Mick Beyers - Assessing the Opportunities for engagement between former Republican Combatants and Victims/Survivor Groups. £12,500 5. Paul Nolan - Understanding the role of individual leadership in the field of community relations. £8750 EU programme supported 9 research events: - Feb 08 – PIIE Roundtable Seminar - Feb 08 – AICH Symposium, "Calling Northern Ireland home?" - March 08 – Launch of PII "A Sustainable Peace?" publication - May 08 – INCORE Conference – Elected representatives and minority ethnic communities and CCCI launch at Linenhall Library, "Faith in a Plural Society" - June 08 – Launch of QUB research at Parliament Buildings - Nov 08 – SPACE research seminar held at CRC - Dec 08 – ICR research seminar held at CRC - Dec 08 – ICR research seminar held at CRC - Jan 09 – ARTS – "Your Space or Mine" launch at PLACE Exhibition centre Policy Development Programme: - Sharing over Separation – A Rural perspective with RCN - Springfarm shared Neighbourhood Report
Objective 1 In the context of "A Shared Future", position the Community Relations Council as the regional body for community relations.	Evidence of a programme of work to establish CRC as the regional body for community relations.	Target 11 25% of CRC grants in 2008-2009 to be awarded to projects outside of Belfast and Derry.	This target was achieved.	 41% of CR/CD Grants were awarded to projects outside of Belfast and Derry.(94 out of 230 grants) 62% of Core Funding went to groups outside of Belfast and Derry (18 out of 29 groups have a remit of more than 1 Council area) 42% of Victims and Survivors Core Grants were awarded to projects outside of Belfast and Derry (21 out of 50) 67% of Victims and Survivors Development /small grants were awarded to projects outside of Belfast and Derry (294 out of 433)

				 25% of EU Programme grant aid (Peace II extension) was awarded to projects outside of Belfast and Derry (16 out of 63 projects – this does not include region wide projects) 26.5% of Peace III grant aid has been awarded to projects outside of Belfast and Derry. These are: Ely Centre FAIR Saver/Naver Cavan Family Centre RAFT Tara Centre Donegal Community Workers Cooperative Expac An Teach Ban
Objective 4 Extend the work of the Council to reflect the developing cultural diversity of our community	Ability to demonstrate that the work of the Council has extended to reflect the developing cultural diversity of our community.	Target 1Development of astrategy for inter-cultural work by :-Consultation withall those who areaffected by thestrategy and our role	This target was not achieved due to the Government's review of A Shared Future	Awaiting clarification of our role following the governments review of the <i>A Shared Future</i> policy
Objective 4 Extend the work of the Council to reflect the developing cultural diversity of our community	Ability to demonstrate that the work of the Council has extended to reflect the developing cultural diversity of our community.	Target 2 Development of a strategy for inter- cultural work by :- Secured resources to underpin the strategy	This target was not achieved due to the Government's review of <i>A Shared</i> <i>Future</i>	Awaiting clarification of our role following the governments review of the <i>A Shared Future</i> policy
Objective 4 Extend the work of the Council to reflect the developing cultural diversity of our community	Ability to demonstrate that the work of the Council has extended to reflect the developing cultural diversity of our community	Target 3Development of astrategy for inter-cultural work by :-Implementation andreview of the firststage of the strategy.	This target was not achieved due to the Government's review of <i>A Shared</i> <i>Future</i> .	Awaiting clarification of our role following the governments review of the <i>A Shared Future</i> policy
Objective 6 Maintain an organisation that is fit for purpose delivering services that are effective, efficient and in line with best practice.	Evidence of an organisation that is effective, efficient and in line with best practice.	Target 3 Review and development of the number and competence of staff to implement our new role.	This target was not achieved due to the Government's review of <i>A Shared</i> <i>Future</i> .	Due to the Government's review of <i>A Shared Future</i> , this target was not achieved. However staff numbers and competence was reviewed in the annual appraisal process in line with our current role.

Grants paid between 1 April 2008 and 31 March 2009 (excluding European and Community Bridges) (All figures are in Sterling)

District Council Area	CRCD and Non-EU Research	Core Funding	Core Funding Support	Media and Publications	Pathfinder	Victims Befriending	Victims Core Funding	Victims Development	Total
Multiple	3,375	494,170	17,539			1,500	89,684	47,172	653,440
All Councils	136,805	29,901		60,000	20,190		137,435		384,331
Antrim	3,500							12,020	15,520
Ards	3,500					2,978		2,000	8,478
Armagh	17,450	25,561				35,801	228,926	205,538	513,276
Ballymena	7,685							2,630	10,315
Ballymoney	2,938						38,178	13,812	54,928
Banbridge	103					1,700		42,704	44,507
Belfast	179,293	472,406	8,651		161,401	16,587	848,470	244,655	1,931,463
Carrickfergus	3,750								3,750
Castlereagh	2,594								2,594
Coleraine	3,750	25,550	949			4,333	3,842	15,381	83,805
Cookstown	3,480							37,087	40,567
Craigavon	16,955	27,801			5,353	4,678		6,489	61,276
Derry	36,754	169,763	9,190			641	370,702	220,230	807,280
Down	2,500				18,786		42,080	24,114	87,480
Dungannon	5,000					10,854		35,149	51,003
Fermanagh	10,375	27,817	1,000		1,100	67,407	203,553	173,476	484,728
Larne									

Limavady								8,814	8,814
Lisburn	7,535							7,117	14,652
Magherafelt	6,354				4,963			1,585	12,902
Moyle	12,500								12,500
Newry and Mourne	5,745					10,000	18,156	29,380	63,281
Newtownabbey	2,115	31,245			1,000				34,360
North Down	3,000							4,300	7,300
Omagh	3,750					5,701	244,366	179,101	432,918
Strabane	3,530					1,600	56,954	55,691	117,775
Totals	484,336	1,304,214	37,329	60,000	212,793	163,780	2,312,346	1,368,445	5,943,243

Community Relations/Cultural Diversity Grant Scheme Awards 08/09

Ref	Group	Summary	Council Area	Amount Paid (£)
070826	East Belfast Community Focus	A St Patrick's Day breakfast event with speakers from a variety of traditions discussing St Patrick in relation to community relations in East Belfast.	All Councils	500
080012	Northern Ireland Council for Integrated Education	Four conferences across Northern Ireland to reflect the ethos of integrated education in practice.	All Councils	4,727
080021	Northern Ireland Community Builders	Bursaries to attend Northern Ireland Community Builders Programme.	All Councils	3,000
080096	Inter Board/ Dept of Education	A series of workshops and carnival based events to launch Community Relations Week.	All Councils	6,000
080156	Presbyterian Church In Ireland	Support towards the development of a community relations programme within the Presbyterian Church.	All Councils	7,500
080226	Gig 'n' The Bann Festival Committee	Community Festival aiming to promote Irish and Ulster Scots traditions through music and dance.	All Councils	3,000
080267	Community Dialogue	A residential for participants of the Shared Future Managing Conflict through Dialogue course run by QUB and Community Dialogue.	All Councils	3,060
080307	Diversity Challenges	Peace and Reconciliation tours with support counselling to former members of the security forces to the areas where they served to witness the changes since the peace process.	All Councils	2,500
080322	Corrymeela Community	A six day training residential to create communication between migrant workers and polarised communities.	All Councils	3,505
080325	Healing Through Remembering	Materials to assist with the Day of Reflection 2008.	All Councils	5,000
080326	Afro Community Support Organisation of NI (ACSONI)	A programme of workshops promoting issues affecting the Afro communities in Belfast.	All Councils	1,161
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080391	Summer Madness	Inter-church youth event aimed at promoting community relations through engagement with local communities across Belfast.	All Councils	3,000
080435	The de Borda Institute	A seminar to identify long term political structures which will satisfy the continued success of the current political settlement.	All Councils	548
080448	Community Dialogue	An external evaluation of the Shared Future Managing Conflict through Dialogue course.	All Councils	5,000
080454	Irish Football Association	To employ Football for All match delegates to monitor sectarianism and racism in the Irish Premier League.	All Councils	2,475
080467	Linc Resource Centre	Community relations needs analysis.	All Councils	3,320
080496	Neck of the Woods Community	To inspire a vision of a shared and positive future by encouraging community cohesion and developing active participation in areas that experience cultural/racial tensions or suffered significant terrorist atrocities.	All Councils	2,445
080500	Tinderbox Theatre Company	A programme of drama outreach workshops focused on community relations.	All Councils	5,000
080515	Women's Common Path's Network	To develop relationships of trust and understanding between women from divided communities.	All Councils	5,000
080577	The Spirit of Enniskillen Trust and Future Voices Group	To facilitate an inter-schools residential with 6th form students from a variety of backgrounds and experiences.	All Councils	5,000
080579	The Spirit of Enniskillen Trust and Future Voices Group	To facilitate an inter-schools residential with 6th form students from a variety of backgrounds and experiences.	All Councils	5,000
080655	Mediation Northern Ireland	Conference bursary.	All Councils	942
080717	Rural Community Network NI	A project to support the work of the CSI Officer within RCN by supporting community relations based events and facilitating consultations training for sub-committee members etc.	All Councils	1,500

080817	Irish Association for Social Cultural and Economic Relations	A seminar and panel description examining the role of politicians and civil society in delivering a shared future.	All Councils	1,660
080886	Healing Through Remembering	Support towards development of Day of Private Reflection.	All Councils	1,500
080916	The Spirit of Enniskillen Trust	6th form Intercultural Dialogue Programme.	All Councils	962
080921	Beyond Skin	Production of a Diversity Radio Programme.	All Councils	400
		Total fo	r All Councils	83,705
080497	Springfarm and District Community Association	Springfarm families shared neighbourhood planning project.	Antrim Borough Council	3,500
		То	tal for Antrim	3,500
080637	The Link Family and Community Centre	To consolidate and develop strategic objectives through a series of Community/Church Forums and a Community Breakfast.	Ards Borough Council	3,500
			Total for Ards	3,500
080013	Tandragee Community Association	Community festival event aiming to promote good relations in the Tandragee area.	Armagh City and District Council	1,000
080203	The John Hewitt Society	Summer School aiming to use the arts, culture and discussion to promote understanding and respect between participants from various backgrounds.	Armagh City and District Council	4,500
080324	The Charles Wood Summer School	A festival of music which encourages cross denominational networking and exploration of different religious faiths.	Armagh City and District Council	3,000
080384	Brownstown Owners And Tenants Association	Community event aiming to bring together the local community including newly settled community members to explore identity and build relationships.	Armagh City and District Council	1,000
080395	Tommy Makem Festival of Traditional and Folk Song	A festival of traditional and folk music bringing together a wide variety of traditions.	Armagh City and District Council	3,000

080561	Richill	A community festival to promote	Armagh City	2,250
	Buildings Preservation Trust	cultural diversity.	and District Council	,
080650	REACT	Research and development of the Armagh Bands Forum Model.	Armagh City and District Council	2,000
080681	Armagh Unemployed Group	A trip to sites of historical interest to support a training course designed to explore common history between divided groups.	Armagh City and District Council	700
		Tota	al for Armagh	17,450
080027	All Saints Church	To formally constitute a churches forum of lay people and clergy in the Ballymena area.	Ballymena Borough Council	325
080161	Ballymena Inter-Ethnic Forum	Gala Arts Festival and Community Relations Week Event.	Ballymena Borough Council	1,500
080271	Ballymena Community Safety Partnership	Project aimed at addressing community relations impact of bonfire event.	Ballymena Borough Council	880
080557	Dunclug Partnership Group	Concert aimed at promoting a shared future within the Ballymena area.	Ballymena Borough Council	3,000
080738	Peace	Residential/ visits to historical sites to further develop an ongoing training project involving ex-combatants from Ballymena.	Ballymena Borough Council	1500
080774	Ballymena Community Forum	Support minority ethnic communities in the greater Ballymena area to integrate into society.	Ballymena Borough Council	480
		Total f	for Ballymena	7,685
080676	Ballymoney Community Resource Centre and WAVE	One-day conference on the theme of restorative justice as it relates to a variety of sections of the community in Northern Ireland.	Ballymoney Borough Council	2,682
080694	Dunloy Development Association	Research into shared history project.	Ballymoney Borough Council	256
		Total fo	or Ballymoney	2,938
080010	Dunmore Rural Association	An educational trip to Londonderry and Donegal examining how historical events in the North East of Ulster have affected Northern Ireland as a whole.	Banbridge District Council	103
		Total	for Banbridge	103

070007	Northern Visions	Support towards the production of programmes addressing issues facing ethnic communities.	Belfast City Council	1,000
070360	Northern Ireland Tolerance Educational and Cultural Association (NI-TECA)	To widen the audience for the performance of the Whirling Dervishes. A Turkish dance that uses Sufi music to put across provocative symbols such as devotion, love, respect, faith and passion.	Belfast City Council	299
070891	Corrymeela Community	Dialogue for Peaceful Change - Training of Facilitators.	Belfast City Council	1,575
080008	Hounds of Ulster	A project supporting a concert band from the Protestant tradition to perform at an Irish music festival in Co. Clare.	Belfast City Council	100
080016	St. Louis House Youth Group	Diversity Training Programme.	Belfast City Council	3,000
080022	Women's Information Group	A weekend residential for 50 women from different communities exploring cultural identity, history, religion and politics.	Belfast City Council	5,000
080023	Women's Information Group	Three information days to address issues of racism and sectarianism focusing on segregated communities.	Belfast City Council	3,645
080024	Belmont Council of Churches	Inter-church event aimed at promoting dialogue and understanding between differing faith traditions.	Belfast City Council	650
080025	Newhill F.C.	Twelve session community relations training programme for volunteers.	Belfast City Council	2,800
080044	The Fellowship of Messines Association	A play to highlight the 100th anniversary of "The Doffer's Strike" and the struggle for female emancipation.	Belfast City Council	2,420
080058	Forward Learning	Community relations training programme aimed at young people to challenge stereotypes and examine shared history.	Belfast City Council	5,000
080095	NI Committee - Irish Congress of Trade Unions	Promoting cultural diversity through a May Day parade.	Belfast City Council	3,476
080157	Quaker House Belfast	A community relations based quilt making project involving women from differing communities in the Belfast area.	Belfast City Council	1,931

080159	WAVE	A conference organised as part of Community Relations Week to debate the way in which 'The Troubles' were	Belfast City Council	2,460
		reported by the media.		
080160	Matt Talbot Youth Centre	To enable staff to develop opportunities to explore issues of community relations and cultural diversity.	Belfast City Council	1,800
080207	Interface Research Centre for Art	A 6 day 'Open Space Technology Training' event.	Belfast City Council	5,000
080209	Youth With a Mission (YWAM) with Summer Madness	Conference exploring the causes of conflict and faith based responses to it.	Belfast City Council	5,000
080219	Northern Light Review	A panel event examining community relations and business in conjunction with CR week.	Belfast City Council	2,225
080221	ArtsEkta	A showcase of ethnic arts throughout Northern Ireland.	Belfast City Council	500
080222	Mediation Northern Ireland	Bursaries to attend European Mediation Conference.	Belfast City Council	3,000
080269	Belfast Metropolitan College	A community development and community relations summer school.	Belfast City Council	2,215
080353	East Belfast Titanic Festival	A drama production within the East Belfast Titanic Festival exploring issues around the Somme and its impact on the people of Ireland.	Belfast City Council	2,000
080357	Northern Ireland Tolerance Educational and Cultural Association (NI-TECA)	A residential programme to assist community relations between the Turkish speaking community and the indigenous population.	Belfast City Council	2,720
080359	BT14 Churches Forum	A church initiative aiming to promote good relations in the North Belfast area.	Belfast City Council	1,737
080387	Artlinks	A cross cultural collaboration to encourage links between the Polish and indigenous communities.	Belfast City Council	2,000
080424	Upper Ardoyne Youth Centre	Single identity project to engage young people in the history of the Orange Order and also in a historical/cultural programme.	Belfast City Council	700

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080455	The Fellowship of Messines Association	A series of residentials with ex- prisoner groups from both sides of the political divide building on the themes of 'shared/common history'.	Belfast City Council	2,400
080461	ArtsEkta	To organise a series of workshops culminating in a showcase of Indian arts and cultural events during the Belfast Mela 2008.	Belfast City Council	5,000
080498	Ormeau Churches Together	Building relationships between youth from different religious backgrounds through team-building activities.	Belfast City Council	500
080499	Lowe Memorial Presbyterian Church	To develop relations between Lowe Memorial Church and the local community.	Belfast City Council	600
080502	Artlinks	A photo exhibition showcasing the effects of immigration on NI society.	Belfast City Council	1,600
080504	Feile an Phobail	Feile 2008 - A community festival committed to the development of relationships in West Belfast.	Belfast City Council	5,000
080505	Irish Football Association	To develop a DVD chronicling the development of the Football for all Anti-Sectarianism campaign.	Belfast City Council	2,000
080506	Glentoran Community Trust	To run a community festival promoting cultural diversity through sport.	Belfast City Council	3,300
080509	Ballysillan Presbyterian Church	An initiative held in Ballysillan Presbyterian Church for the local community to come together to explore ways of strengthening civic society.	Belfast City Council	891
080513	Lowe Memorial Presbyterian Church Youth Group	Building relationships between young people from different religious backgrounds through team-building activities.	Belfast City Council	64
080516	Tar Isteach	Community event aimed at providing diversionary activities during a particular period of interface tension.	Belfast City Council	4,460
080527	Polish Association NI	To raise awareness of the culture and traditions of the Polish community living in Northern Ireland.	Belfast City Council	3,000
080550	Kids In Control	A theatre production, with young adults from the two main communities, exploring issues of identity.	Belfast City Council	5,000

080558	The Bytes Project	To give 25 young people from different areas in Belfast the opportunity to explore their own culture and issues arising from living in an interface area.	Belfast City Council	2,168
080566	Beat Initiative	To produce creative carnival based arts in the community.	Belfast City Council	5,000
080608	Ballynafeigh Community Development Association	To promote the reality of living in a shared neighbourhood.	Belfast City Council	4,100
080613	Market's Development Association	Week long programme of diversionary community festival events.	Belfast City Council	3,000
080622	Colin Neighbour- hood	Learning Dreams is a training course for community workers encouraging parents in working class Loyalist and Nationalist areas to focus on their own educational attainment.	Belfast City Council	3,500
080636	Tides Training	Pilot Future Leadership Training Programme to bring together conflict management skills and environmental awareness to create a sustainable ecology of community.	Belfast City Council	2,500
080649	Forthspring Inter Community Group	A training project for staff and volunteers incorporating community relations outreach interface work, youth work, discrimination and diversity.	Belfast City Council	1,750
080653	SNIPP	Performance by musicians from Moldova/Transdneistria at a panel discussion event between Republicans and Loyalists.	Belfast City Council	1,500
080656	The Belfast Festival at Queens	Personal guide through cultural events at Belfast Festival at Queen's for Ballybeen and Short Strand Women's Group.	Belfast City Council	1,000
080672	Queen's Film Theatre	The project will bring together a group of 10-12 year olds (of up to 20 participants) from interface areas on the Lower Ormeau Road namely Lower Ormeau Residents Group (LORAG), Donegall Pass Community Centre and the Chinese Welfare Association.	Belfast City Council	3,500

080675	Restoration Ministries	Inviting Church leaders from all over the island to spend a day together with Jean Vanier. The day will include input from Jean, time for sharing, reflection and prayer. The purpose of the day is that hearts might be touched and that the church might be given fresh hope and encouragement to move forward together in diversity.	Belfast City Council	3,775
080680	Hounds of Ulster	A concert over 2 nights in November.	Belfast City Council	1,150
080688	Presbyterian Church In Ireland	Annual Conference - Challenge Presbyterians to think through the current values of Cohesion, Sharing and Integration.	Belfast City Council	850
080697	Grand Opera House Trust	Educational and awareness raising ancillary event at Northern Ireland Premiere of The Bomb Theatre Production.	Belfast City Council	300
080707	Forward Learning	Community relations training programme aimed at young people to challenge stereotypes and examine shared history.	Belfast City Council	5,000
080712	Green Shoot Productions	World premiere production of Chronicles of Long Kesh coupled with arts education and a community outreach initiative.	Belfast City Council	5,000
080713	Belfast Orangefest	Review Strategic Plan 2007-2009 and discuss, formulate and confirm the revised and renewed draft plan for 2009-13.	Belfast City Council	1,000
080718	Peace People	To bring together local politicians and community groups with Palestinian and Israeli peace activists to discuss approaches to community relations and peacebuilding initiatives.	Belfast City Council	619
080734	ArtsEkta	Annual joint celebration of two cultures explores the theme of light, brightness, rebirth and renewal which are common to both Indian and Irish traditions.	Belfast City Council	1,500
080739	Cumann Sport An Phobail	Organisation and delivery of the "Between the Bridges - Westlink 10k and Fun Run" involving 2000 participants.	Belfast City Council	1,200
080765	Forgiveness Education Assoc	Forgiveness and the Sacred Text. Programmes/dialogue project bringing divided communities together.	Belfast City Council	1,920

080766	Live Music Now	Provide a series of participatory multi-cultural concerts and workshop sessions in different venues across Northern Ireland.	Belfast City Council	960
080780	Belfast Voices	A community play bringing together a diverse range of communities.	Belfast City Council	1,350
080784	NI Children's Holiday Scheme	Weekend workshop to establish a working plan for the development of the organisation over the next 3-5 years.	Belfast City Council	1,020
080792	Tides Training	A residential programme to bring together ethnic minority groups and polarised communities.	Belfast City Council	3,600
080797	The Raduga Association	Small bursary to attend the 2nd forum of the Russian-speaking community in the UK.	Belfast City Council	320
080836	Interaction Belfast	Cultural Awareness Training Programme and visits.	Belfast City Council	1,785
080845	Village Focus Group	Mobile phone network aimed at reducing interface conflict.	Belfast City Council	288
080865	NI-TECA	Intercultural and Interfaith seminars/ courses - bringing people from different religions together.	Belfast City Council	1,088
080874	The Ullans Academy	Saint Patrick's Day Multi-cultural breakfast.	Belfast City Council	800
080875	Corpus Christi Youth Centre	Community Relations training and residential programme.	Belfast City Council	1,870
080876	St. Louis House Youth Group	Cultural diversity celebration with the Indian Community Centre.	Belfast City Council	1,000
080882	An Eochair/ Clondara	Republican and Loyalist peacebuilding projects.	Belfast City Council	2,500
080884	Top of The Rock Healthy Living Centre	Women's health and cultural diversity event.	Belfast City Council	800
080896	Mediation Northern Ireland	Support development of systemic peacebuilding in Northern Ireland.	Belfast City Council	800
080903	Essential Services Safety Group	A consultation exercise to address attacks on essential services within North and West Belfast.	Belfast City Council	465
080909	Young at Art	Consultation and Planning of a large scale shared community event in the Waterworks Park.	Belfast City Council	1,600

080912	174 Trust	Burns Night Celebrations.	Belfast City Council	1,450
080924	Partisan Productions	Forum Theatre Production addressing difficulties faced by community workers in a Shared Neighbourhood.	Belfast City Council	1,600
080925	Charis	Inter-Church and Inter-Faith Dialogue Event as part of Church Unity Week.	Belfast City Council	1,380
080931	Mediation Northern Ireland	Next Generation Mediation Training Project 1st Phase.	Belfast City Council	1,200
080932	Holy Family Youth Centre	An educational programme enabling their developing staff team to develop their skills and knowledge in community relations work.	Belfast City Council	1,800
080933	Artlinks	Polish Film Festival in Queens Film Theatre.	Belfast City Council	1,000
080935	Greater Village Regeneration Trust	Engaging older people through cross- community, cultural, health and educational programmes.	Belfast City Council	1,816
080936	North Belfast Community Development and Transition Group	Provide a resource of leadership through a leadership, empowerment and development programme.	Belfast City Council	2,400
		То	tal for Belfast	179,293
080466	Carrickfergus YMCA	Research for the production of a Strategic Plan.	Carrick- fergus Borough Council	3,750
	-	Total for (Carrickfergus	3,750
080706	Lower Castlereagh Community	Consultation regarding interface artwork.	Castlereagh Borough Council	594
080791	Gilnahirk/ St Colmcilles	A community relations residential for young families from Gilnahirk Presbyterian Church and St. Colmcille's Parish.	Castlereagh Borough Council	2,000
		Total fo	r Castlereagh	2,594
080085	New Ireland Group	Production and dissemination of short discussion paper on current CR issues.	Coleraine Borough Council	600
			Coleraine	2 150
080437	Building Ballysally Together	Series of cultural events aiming to raise awareness and promote community cohesion.	Borough Council	3,150

070866	Rural Community Network NI	Supporting rural communities through a range of community relations initiatives.	Cookstown Borough Council	3,000
080004	Cookstown Local History Group	A programme of community relations trips and events.	Cookstown Borough Council	130
080705	Rural Community Network NI	To facilitate participation by RCN at the British Irish Association Annual Conference.	Cookstown Borough Council	350
		Total fe	or Cookstown	3,480
070785	Portadown Folksong Club	Shared music project aiming to bring together groups from differing cultural and political backgrounds.	Craigavon Borough Council	1,000
080026	Crimson Flag Association	A conference and series of seminars exploring the Siege of Derry.	Craigavon Borough Council	325
080330	St Vincent de Paul	Community relations residential bringing together Protestant, Catholic and minority ethnic families from the Craigavon area to the Corrymeela Centre.	Craigavon Borough Council	2,880
080421	Country Comes to Town	Festival promoting cultural diversity in the Portadown area.	Craigavon Borough Council	5,000
080621	Millennium Court Arts Centre	An intergenerational cross-community oral history and visual art project examining the impact of the troubles on Northern Ireland.	Craigavon Borough Council	2,500
080736	Craigavon Intercultural Programme	A musical gala showcasing the diverse communities which exist in the Craigavon area bringing together both host and migrant communities.	Craigavon Borough Council	1,500
080759	The PLACE Initiative	A series of facilitated training workshops to prepare the ground for a sustained effort to broker a satisfactory outcome to contentious issues in the Portadown area such as Drumcree.	Craigavon Borough Council	3,750
		Total f	for Craigavon	16,955
080062	INCORE	Ten bursaries to attend the 2008 summer school for participants from the community/voluntary sector.	Derry City Council	4,000
080076	Greater Shantallow Community Arts	An international community fun day incorporating teams representing different ethnic minorities throughout the city.	Derry City Council	4,000

080352	An Gaelaras	A number of arts events and activities centred round a literary summer school.	Derry City Council	1,500
080388	Spirit of '68' Committee	A conference examining the issues surrounding the civil rights movement of 1968 and where these issues remain today.	Derry City Council	2,864
080456	Gasyard Wall Feile	A summer festival encouraging creative thinking on issues relating to identity and environment focusing on reconciliation.	Derry City Council	4,770
080660	Women into Irish History	Support towards a shared history project.	Derry City Council	1,285
080748	North West Recon- ciliation Group	Mobile Phone Network.	Derry City Council	1,200
080749	North West Recon- ciliation Group	Initial 6 month set up costs for a small office in Londonderry to allow diverse former loyalist combatants and their families to come together and address Protestant, Unionist and Loyalist community needs.	Derry City Council	2,000
080750	Peace and Recon- ciliation Group	PRG's third annual "Let's Talk Politics" event- political debate with a community relations focus engaging young people.	Derry City Council	1,800
080758	Teach na Failte	Four month set up costs for a therapeutic centre in L'Derry for former INLA combatants and their families.	Derry City Council	2,000
080767	The Junction	Celebrate the historical and cultural roots of the Fountain.	Derry City Council	1,000
080782	Cresco Trust Ltd	A community relations residential around the inclusive Stravaganza Programme.	Derry City Council	1,080
080805	Handful Productions	Performances of 'Nathan the Wise' bridging gaps between Judaism, Islam and Christianity.	Derry City Council	1,000
080844	Inter-Faith Northwest	To promote mutual understanding between faith traditions in the counties of Fermanagh, Tyrone and L'Derry.	Derry City Council	1,756
080863	The Junction	Grassroots Peacebuilding Programme.	Derry City Council	2,500

080880	Greater Shantallow Community Arts	Development publication launch and dissemination of a Graphic Novel "The Beginners Guide to the Siege of Derry".	Derry City Council	2,500
080881	The Women's Centre	Women's Real Lives - International Women's Week 2009.	Derry City Council	1,500
		T	otal for Derry	36,754
070666	Drumaroad Community Regeneration	Forging Links - Cross-community Newsletter.	Down District Council	1,000
080342	Newcastle Comhaltas	A festival of traditional Irish culture with participation from the Protestant community.	Down District Council	1,500
		Т	otal for Down	2,500
080015	Speedwell Trust	Community relations teacher training programme.	Dungannon and South Tyrone Borough Council	5,000
Total for Dungannon and South Tyrone				5,000
070733	Fermanagh Rural Community Development Initiative	Project aiming to assess the needs of Protestant, Unionist and Loyalist communities living in the Fermanagh area.	Fermanagh District Council	1,700
080296	The Mummers Foundation	Cultural diversity event aiming to develop links with Eastern European communities.	Fermanagh District Council	5,000
080573	Together in Music	A series of workshops to explore divisive issues.	Fermanagh District Council	1,000
080575	Together in Music	A series of workshops to explore divisive issues.	Fermanagh District Council	675
080586	Migrant Information and Education Unit	To address the training needs of the group as part of on-going capacity building. To assist the group in the delivery of its action plan.	Fermanagh District Council	1,000
080858	Sliabh Beagh Cross Border Project	Undertake a community relations audit to have a documented recording of the issues in the Sliabh Beagh region.	Fermanagh District Council	1,000
Total for Fermanagh				
080005	Atlas Women's Centre	A training programme exploring issues of history.	Lisburn City Council	3,750

080066	Saints Youth	An educational programme enabling	Lisburn City	1,785
000000	Centre	young people from a nationalist background to explore their own and	Council	1,705
		other cultures particularly Loyalism.		
080068	Saints Youth Centre	This project aims to promote awareness of the global variety of cultural traditions through the young people and their parents celebrating ten cultural festivals throughout the year.	Lisburn City Council	2,000
		•	al for Lisburn	7,535
080092	Swatragh	A series of cultural and historical trips	Magherafelt	925
000092	Wednesday Club	to sites of community relations interest.	District Council	723
080270	Cranny Cultural and Community Group	A cultural diversity project aiming to explore the history and identity of Desertmartin.	Magherafelt District Council	1,000
080389	Bally- moughan Flute Band	An 'open day' to make the band and local Orange Hall more accessible to the wider community.	Magherafelt District Council	800
080418	Ballinascreen Historical Society	A 12 week course held at Kilcronaghan Activity Centre highlighting the cultural links between Northern Ireland and the West of Scotland.	Magherafelt District Council	600
080788	Desertmartin Community Group	Facilitation of a series of meetings on Bonfires and Eleventh Night Celebrations.	Magherafelt District Council	1,429
080832	Maghera Parish Caring Association	An audit of community relations need in Maghera and to guide the work of Maghera Parish Caring Association.	Magherafelt District Council	1,600
	1	•	r Magherafelt	6,354
080434	Ballycastle Trinity Community Choir	Music event aimed at bringing together members of differing church and community backgrounds in the Ballycastle area.	Moyle District Council	2,500
080438	Four Swans	Cross-community public theatre event aimed at promoting partnership and co-operation between members of differing communities.	Moyle District Council	5,000
080494	Corrymeela Community	To explore issues of life and society through a wide variety of different perspectives.	Moyle District Council	5,000
		Te	otal for Moyle	12,500
070687	Tinderbox Theatre Company	A series of workshops and a showcase event involving minority ethnic communities in a theatrical production.	Multiple Councils	275

070697	Centre for Contemp- orary	A conference drawn from churches, faith and community groups addressing the legacy of the Troubles.	Multiple Councils	100
	Christianity in Ireland			
070894	Irish Football Association	Conference exploring how sport can promote community cohesion.	Multiple Councils	500
080838	Healing Through Remembering	Evaluation of the Day of Private Reflection held on June 21st 2008.	Multiple Councils	2,500
		Tota	l for Multiple	3,375
070478	Altnaveigh House School of Dance	A series of workshops choreographing both Scottish Highland and Irish Dance.	Newry and Mourne District Council	395
080354	Schomberg Festival Committe	Ulster Scots Festival aiming to improve community understanding and involvement.	Newry and Mourne District Council	2,000
080436	Altnaveigh House School of Dance	A series of workshops choreographing both Scottish Highland and Irish Dance.	Newry and Mourne District Council	1,350
080512	Mourne Young Defenders Flute Band	To reduce tensions in the town centre by diverting the August band parade to a non contentious space.	Newry and Mourne District Council	1,000
080629	The Carswell Trust	A cultural awareness day bringing together representatives of the Zimbabwean community in Northern Ireland with local people to explore commonalities of tradition and culture.	Newry and Mourne District Council	1,000
		Total for Newry	and Mourne	5,745
080017	Canadian Studies Research Programme	A one day conference exploring the successful model of multiculturalism in Canada and the potential for replicating that model within Ireland.	Newtown- abbey Borough Council	2,115
Total for Newtownabbey				2,115
080615	Seacourt Print Workshop	To host an exhibition exploring the theme of sectarianism by Glasgow based artist Roderick Buchanan.	North Down Borough Council	3,000
		Total for	r North Down	3,000
080337	Ulster American Folk Park	Exploration of how the diversity of music in Ireland has contributed to the music of the USA.	Omagh District Council	3,000

080574	Together in Music	A series of events to encourage the two main communities to come into contact with minority ethnic communities.	Omagh District Council	750
		Tot	al for Omagh	3,750
070830	Strabane Lifford Development Commission	Project aimed at developing cross- community understanding and dialogue between women from the Strabane and Lifford area.	Strabane District Council	3,530
Total for Strabane				3,530
Overall Total				431,236

Research Awards 08/09

Ref	Group	Summary	Council Area	Amount Paid (£)
070196	Lee A. Smithey	Transforming Identity Conflict: A New Loyalism in Northern Ireland	All Councils	2,600
080232	Mick Beyers	The research is seeking to explore ways in which engagement between former republican combatants and victim/survivor groups can be developed.	All Councils	12,500
080244	Queen's University Belfast	Understanding the role of individual leadership in the field of community relations.	All Councils	8,750
080246	Katy Radford	To focus on the experiences of Romanian, the sub-Saharan African and Chinese communities to explore how individuals from migrant communities establish a sense of home in Northern Ireland.	All Councils	12,000
080251	Institute for Conflict Research	To understand the influence desecration has on conflict and attempts at finding reconciliation and peace.	All Councils	9,250
080252	Belfast Interface Project	Documenting effective practice in addressing parade-related disputes.	All Councils	8,000
Total for All Councils				
			Overall Total	53,100

Core Funding Grant Scheme Awards 08/09

Ref	Group	Summary	Council Area	Amount Paid (£)
080033	Institute for Conflict Research	To engage in research and evaluation activity that will contribute to the wider debate around the political transition and developing a shared future. In particular comparative work around the practical implementation of concepts of a shared space.	All Councils	29,901
		Total fo	r All Councils	29,901
070855	REACT	To develop positive community relations in the Armagh area.	Armagh City & District Council	25,561
		Tota	al for Armagh	25,561
070712	Intercomm	To address social and economic issues prevalent in North Belfast and other interface areas to build relationships within and between communities.	Belfast City Council	24,218
070713	Ashton Community Trust	To develop a strategic response to interface violence and to mainstream CR work in North Belfast.	Belfast City Council	67,676
070714	Linc Resource Centre	To provide resources and support services, community based conflict transformation and social justice initiatives.	Belfast City Council	63,769
070718	Ulster Peoples College	To engage people in tackling social and economic problems and overcoming cultural and political differences though the medium of training and education.	Belfast City Council	26,854
070720	Belfast Interface Project	To engage in the development of creative approaches towards the regeneration of Belfast's interface areas.	Belfast City Council	64,048
070728	Suffolk/ Lenadoon Interface Group (SLIG)	To benefit the Suffolk and Lenadoon communities by promoting religious harmony and enabling communities to live alongside each other as neighbours.	Belfast City Council	12,445
070729	Ballynafeigh Community Development Association	To support and maintain the social fabric of the Ballynafeigh area through a range of programme and project approaches.	Belfast City Council	32,931

		r	1	
070730	174 Trust	To Build Peace and Reconciliation in North Belfast (and beyond) by providing an inclusive non-threatening environment - a "Shared Space" - for individual and groups to access programmes and to be involved in a wide range of activities.	Belfast City Council	41,910
070731	Trademark	To encourage dialogue leading to possibilities for reconciliation and the development of sustainable outward looking communities and to work with organisations that are seeking to ensure increasing inclusion and effectiveness with a particular focus on anti-racism and anti-sectarianism.	Belfast City Council	55,115
080032	Groundwork NI	To work with marginalised communities using environmental regeneration as a catalyst for social economic and physical change.	Belfast City Council	27,755
080034	Interaction Belfast	To initiate, encourage and enable inter-community development and community action and promote greater understanding and the reduction of community division along the Springfield, Falls, Shankill, Woodvale interface.	Belfast City Council	55,684
		То	tal for Belfast	472,406
080035	Kilcranny House	To involve the local and wider community in community relations and capacity building which will contribute to breaking down barriers and contribute to sustainable peace working with the key concepts of reconciliation, education, regeneration and economic development.	Coleraine Borough Council	25,550
		Total	for Coleraine	25,550
080037	Parents and Kids Together (Lurgan)	To empower adults though capacity building to contribute to community relations and community development by breaking down barriers by establishing inter and intra community relationships.	Craigavon Borough Council	27,801
		Total	for Craigavon	27,801
070721	Peace & Recon- ciliation Group	To promote the development of community understanding and co- operation through the delivery of community relations and community development programmes.	Derry City Council	86,429

070745	The Junction and Holywell Trust	To develop and implement innovative approaches to developing community relations in the North West including informing and validating approaches policy and practice that value people and empower them to live with their differences and to take forward new initiatives such as the Walled City Neighbourhood.	Derry City Council	83,334
		T	otal for Derry	169,763
070724	Fermanagh Trust	To promote and support initiatives leading to social and community development in the county and hinterlands of Fermanagh.	Fermanagh District Council	27,817
		Total fe	or Fermanagh	27,817
060701	Rural Community Network NI	To promote and support the ethos of A Shared Future and actively encourage peace and reconciliation work throughout rural communities.	Multiple Councils	234
060875	LINC Resource Centre	To develop and implement a co- ordinated approach to community relations work in Protestant communities across North Belfast and to develop co-operative linkages with organisations in the Catholic community.	Multiple Councils	7,294
070715	Tides Training	To build the capacity of the CR sector to deal more effectively with the demands of the developing and often difficult peace process through programme and training delivery based on the principles of transformation, interdependence diversity, equity and sustainability.	Multiple Councils	42,400
070716	Partisan Productions	To contribute to the development of a society in which cultural and political diversity is valued as a strength by developing community based programmes to explore community relations and related themes through the medium of forum theatre.	Multiple Councils	24,000
070717	Downtown Women's Group	To offer a community based political education and training on a range of issues such as equality, social and economic cultural and political identity.	Multiple Councils	19,677

070719	Tinderbox	To develop community based	Multiple	15,927
	Theatre Company	programmes to explore community relations and related themes through the medium of theatre.	Councils	
070726	Nerve Centre	To develop multimedia resources on cultural diversity themes and to provide workshops and training in the use of these resources in order to stimulate debate and dialogue.	Multiple Councils	15,474
080030	Centre for Contemp- orary Christianity in Ireland	To address the challenge of community conflict, community relations and promoting reconciliation in the context of developing a shared future within the Protestant Evangelical community.	Multiple Councils	34,766
080031	Corrymeela Community	To advance reconciliation and healing through provision of residential facilities and programme activities.	Multiple Councils	132,088
080036	Mediation Northern Ireland	To provide a comprehensive mediation service including provision of training to a range of agencies and sectors.	Multiple Councils	121,906
080038	Rural Community Network NI	To fulfil a role in rural development which is committed to a community development and networking approach to planning and development of local communities in order to address poverty, social inclusion, equality and peacebuilding.	Multiple Councils	33,621
080039	Workers Educational Association	To offer opportunities to individuals and those who wish to work collectively for the benefit of their communities and for the good of society as a whole.	Multiple Councils	46,783
		Tota	l for Multiple	494,170
070723	Community Relations Forum	To develop models of good community relations through encouraging dialogue and empowering local people to have a better understanding of and respect for each other's views and traditions.	Newtown- abbey Borough Council	31,245
Total for Newtownabbey				
			Overall Total	1,304,214

Core Funding Support 08/09

Ref	Group	Summary	Council Area	Amount Paid (£)
081059	Interaction Belfast	Additional funding towards running costs of organisation.	Belfast City Council	3,168
081061	Ballynafeigh Community Development Association	Funding for running costs, stationery and training costs.	Belfast City Council	1,789
081067	Belfast Interface Project	To assist with running costs and operational planning support.	Belfast City Council	3,694
		То	tal for Belfast	8,651
081049	Kilcranny House	Purchase of equipment - to ensure the development and maintenance of appropriate and effective administration.	Coleraine Borough Council	949
		Total	for Coleraine	949
081050	Holywell Trust/The Junction	A contribution towards rent.	Derry City Council	9,190
		Т	otal for Derry	9,190
081062	Fermanagh Trust	Funding towards the cost of travel (Sept 08-March 09.)	Fermanagh District Council	1,000
	•	Total fo	or Fermanagh	1,000
081057	Downtown Women's Group	Additional contribution towards running costs.	Multiple Councils	2,682
081063	Tides Training	Funding request for audit, rent phone/ fax/internet and insurance costs.	Multiple Councils	4,744
081065	Partisan Productions	Funding for running costs: utilities telephone.	Multiple Councils	2,613
081069	Corrymeela Community	Funding towards book-it system and server.	Multiple Councils	2,500
081071	Ulster Peoples College	Funding requested to cover the cost of the rent.	Multiple Councils	5,000
		Tota	al for Multiple	17,539
			Overall Total	37,329

Media Grant Scheme Awards 08/09

Ref	Group	Summary	Council Area	Amount Paid (£)
081094	Roger Hugh Fitzpatrick	'Watch Your Back' - short film on sectarian graffiti in Belfast and citizens response to it for the 'Not Normal' series.	All Councils	2,500
081095	Bluebird Media Ltd	'Prophet' - Short digital film for 'Not Normal' Series	All Councils	10,000
081096	The Nerve Centre	'The Confessional' short digital film for the 'Not Normal' series.	All Councils	10,000
081097	Lucid Dreams Limited	'Crack the Pavement' - bank releases song/tracks to share message for the 'Not Normal' series.	All Councils	2,500
081098	Oisin Scullion	'Digital Divide' film for 'Not Normal' series.	All Councils	2,500
081099	Barry Etherson	'Latte' - short film addressing ethic/ sectarian issues of prejudice and stereotyping for the 'Not Normal' Series	All Councils	2,500
Total for All Councils				30,000
			Overall Total	30,000

Publications Grant Scheme Awards 08/09

Ref	Group	Summary	Council Area	Amount Paid (£)	
070814	Corrymeela Press	Publication of 'The Place Called Reconciliation - texts to explore'	All Councils	1,000	
080607	An Eochair Ex-Prisoners Support Group	Publication of 'The 6th Connaught Rangers: Belfast Nationalists and the Great War'.	All Councils	4,000	
080786	Gaslight Productions	Publication of 'Epilogues Workbook'	All Councils	3,500	
080793	Irish Academic Press	Support for publication of book 'Northern Ireland: A Triumph of Politics' by Frank Millar.	All Councils	3,000	
080905	South Belfast Roundtable	Publication of 'Capturing The Lessons: A Case Study in Anti-Racism'	All Councils	2,500	
081013	Glenravel Local History Projec	Publication of Periodical 'The Troubles - A Chronology of the Northern Ireland Conflict' Four issues covering the events of 1976.	All Councils	4,000	
081016	Hard Gospel Project	Publication of 'Youth Work and Spiritual Development in the North and South of Ireland'	All Councils	2,750	
081022	Community Foundation for NI/CENI	Publication of Social Assets Research	All Councils	3,855	
081074	Yes! Publications	Publication of 'Trauma Resources for the Community'	All Councils	2,700	
081077	Rural Community Network NI	Publication of 'Sharing Over Separation – A Rural Perspective'	All Councils	2,695	
Total for All Councils					
	Overall Total				

Pathfinder Grant Scheme Awards 08/09

Ref	Group	Summary	Council Area	Amount Paid (£)
070562	One Small Step Campaign	Support for One Small Step Campaign as agreed by OFMDFM and Council Outcomes include new book and launch.	All Councils	20,190
		Total fo	r All Councils	20,190
070243	Finaghy Crossroads Group	Support for Interface Initiative - Finaghy area.	Belfast City Council	17,740
070895	Linc Resource Centre	To develop a comprehensive approach to inter-community work in the White City area.	Belfast City Council	19,613
080002	The Community Cohesion Unit	Good Relations Project Awards.	Belfast City Council	5,000
080006	Belfast Interface Project	Whitewell Mobile Phone Network.	Belfast City Council	2,880
080018	Holy Family Youth Centre	An educational programme enabling young people from a nationalist background to explore their own and other cultures particularly loyalism.	Belfast City Council	2,320
080019	Holy Family Youth Centre	A training course in community relations for staff and volunteers at the Holy Family Youth Centre on the Limestone Road/Tiger's Bay Interface.	Belfast City Council	900
080020	Holy Family Youth Centre	This project aims to promote awareness of the global variety of cultural traditions through the young people and their parents celebrating ten cultural festivals throughout the year.	Belfast City Council	2,000
080028	Corpus Christi Youth Centre	An educational programme enabling young people from a nationalist background to explore their own and other cultures particularly loyalism.	Belfast City Council	1,785
080029	Corpus Christi Youth Centre	This project aims to promote awareness of the global variety of cultural traditions through the young people and their parents celebrating ten cultural festivals throughout the year.	Belfast City Council	1,800

080265	West Belfast Athletic & Cultural Society	Evaluation project examining the progress of the group to date and its future direction.	Belfast City Council	3,000
080266	Forthspring Inter Community Group	Pathfinder support to enable Forthspring to continue to provide Inter-Community Development on a sensitive interface. It is anticipated that Forthspring will be eligible for EU Peace III Support by April 2009.	Belfast City Council	30,826
080300	Ligoniel Improvement Association	A three month programme tackling issues of sectarianism and anti-social behaviour in interface areas.	Belfast City Council	3,690
080339	174 Trust	Facilitation aimed to address recommendations contained in CRC evaluation report.	Belfast City Council	2,221
080356	Corpus Christi Youth Centre	A series of training courses in partnership with QUB to enhance community relations programmes.	Belfast City Council	2,700
080394	Upper Ardoyne Youth Centre	Summer intervention programme aiming to reduce tensions and conflict within key interface area.	Belfast City Council	4,500
080423	Corner House Cross Community Family Centre	A series of residential workshops on the themes of peace & reconciliation.	Belfast City Council	4,500
080428	Wheatfield Action Group	Diversionary programme aimed at reducing conflict within interface areas during the summer period.	Belfast City Council	2,500
080459	Village Focus Group	Community festival aiming to promote community cohesion and prevent interface conflict during the July period.	Belfast City Council	2,980
080460	Village Focus Group	Mobile phone network aimed at reducing interface conflict.	Belfast City Council	360
080465	Concerned Residents of Upper Ardoyne	Continuation of delivering a 3 year community relations strategy.	Belfast City Council	5,000
080503	West Belfast Athletic & Cultural Society	A programme of diversionary work during July and August 2008	Belfast City Council	250

080507	Upper Ardoyne Youth Centre	Cross Community project aiming to build relationships between the two communities within a key interface	Belfast City Council	3,200
080508	North Belfast Interface Network	area. Support towards the maintenance of mobile networks.	Belfast City Council	4,500
080510	Woodvale Community Initiative	Project aimed at addressing interface conflict and promoting a positive alternative to contentious cultural expression.	Belfast City Council	7,500
080526	Forthspring Inter Community Group	A cross interface diversionary project incorporating single identity, community relations and team building exercises.	Belfast City Council	1,561
080537	174 Trust	Youth Diversionary Programme.	Belfast City Council	2,250
080816	Groundwork NI	Bonfire Beacon.	Belfast City Council	7,561
081047	Belfast Community Sports Development Network	To support the engagement of Glasgow Rangers and Glasgow Celtic football clubs with inter community schools groups across Belfast.	Belfast City Council	18,264
		То	tal for Belfast	161,401
080011	Lurgan YMCA	Community relations project aimed at developing good relations between young adults from differing communities.	Craigavon Borough Council	2,490
080383	The Y Zone	A programme of diversionary activities focussing on loyalist and interface areas in Portadown.	Craigavon Borough Council	2,863
		Total	for Craigavon	5,353
081046	Link Family and Community Centre	To sustain the work of an important CR/CD project pending further support from EU Peace and/or IFI.	Down District Council	18,786
		Т	otal for Down	18,786
080677	Coleshill Area Regeneration Group	A family fun day in the Coleshill Estate in September 2008 which will have a strong cultural emphasis.	Fermanagh District Council	1,100
		Total fo	or Fermanagh	1,100
080087	Church Street Community Association	A programme of events around the Twelfth celebrations in Maghera to support community relations.	Magherafelt District Council	1,762

080088	Maghera Flute Band	A community fun day to coincide with a band parade to promote community cohesion and promote reconciliation.	Magherafelt District Council	1,000
080449	New Meadows Community Partnership	A community fun day designed to reduce tensions within an interface area.	Magherafelt District Council	2,201
		Total for	r Magherafelt	4,963
000351	Conservation	Community factivel simed at an dusing		1 000
080351	Greencastle Community Festival	Community festival aimed at reducing community tension across interface areas.	Newtown- abbey Borough Council	1,000
080351	Community	community tension across interface areas.	abbey Borough	1,000

Victims and Survivors Befrienders Grant Scheme Awards 08/09

Ref	Group	Summary	Council Area	Amount Paid (£)
080288	Ladies Friendship Group	Provision of funding to enable befriending support to be made available to those suffering social isolation as a result of conflict.	Multiple	1,500
		Tota	l for Multiple	1,500
080187	USC Association- Newtownards Branch	Social Inclusion, respite and befriending programme for members of USC Association Newtownards.	Ards Borough Council	2,978
		,	Total for Ards	2,978
070270	Families Acting for Innocent Relatives	Provision of activities and support for elderly members of FAIR in Markethill	Armagh City & District Council	804
080051	FAIR	The provision of support costs for volunteers to provide co-ordination and supervision with added support for co- ordinator.	Armagh City & District Council	5,830
080098	County Armagh Phoenix Group	A support scheme for volunteers and co-ordinators undertaking befriending work with County Armagh Phoenix Group.	Armagh City & District Council	4,942
080217	FAIR	A series of monthly activities designed to improve relationships between the fathers and sons membership of FAIR.	Armagh City & District Council	4,630
080230	SAVER/ NAVER	A support scheme for volunteers and co-ordinators undertaking befriending work with SAVER/NAVER.	Armagh City & District Council	4,279
080231	SAVER/ NAVER	A programme of volunteer support for members of SAVER/NAVER.	Armagh City & District Council	1,800
080390	SAVER/ NAVER	An evening of entertainment at Christmas time to bring families together.	Armagh City & District Council	2,850
080410	Ulster Special Constabulary Association	Social respite for members and befriending visits to those who require support or advice.	Armagh City & District Council	4,166
080440	SAVER/ NAVER	A series of social events for members of SAVER/NAVER where victims and survivors will have an opportunity for respite and building relationships with other members.	Armagh City & District Council	6,500
		Tota	al for Armagh	35,801

080046	South Down Action for Healing Wounds	A travel scheme for volunteers and co- ordinator within SDAHW	Banbridge District Council	1,700
		Total	for Banbridge	1,700
070446	Haven Victim Support Group	A health awareness day for all age groups combined with fun opportunities.	Belfast City Council	329
080214	VAST	A series of respite and social activities for the members of VAST.	Belfast City Council	4,000
080363	Springhill Community House	Training programme to encourage Victims & Survivors to become actively involved in society through employment.	Belfast City Council	4,496
080364	Springhill Community House	Training programme to encourage Victims & Survivors to become actively involved in society through employment.	Belfast City Council	3,266
080365	Springhill Community House	Training programme to encourage victims & survivors to become actively involved in society through employment.	Belfast City Council	4,496
		То	tal for Belfast	16,587
080415	USC Association- North Antrim Branch	Social respite for members and befriending visits to those who require support or advice.	Coleraine Borough Council	4,333
		Total	for Coleraine	4,333
080302	Lurgan Welfare Support Group	To organise a respite trip to Hull for members of the Lurgan Welfare Support Group.	Craigavon Borough Council	4,678
		Total	for Craigavon	4,678
070288	Ulster Special Constabulary Association Londonderry Branch	Social respite for members and befriending visits to those who require support or advice.	Derry City Council	641
		T	otal for Derry	641
070289	USC Association- Clogher Branch	A programme of welfare and support to those affected by the Troubles over the years.	Dungannon and South Tyrone Borough Council	541

080206	Regimental Assocation of the Ulster Defence Regiment-Old Comrades- Clogher Branch	Series of activities to integrate members in a safe and neutral setting to build confidence and self esteem	Dungannon and South Tyrone Borough Council	5,706
080411	Ulster Special Constabulary Association	Befriending visits to elderly, disabled and widowed members with social respite support	Dungannon and South Tyrone Borough Council	4,607
		Total fo	r Dungannon	10,854
070412	Fermanagh Phoenix Group	Series of activities designed to meet the needs of victims and survivors of the Northern Ireland Conflict.	Fermanagh District Council	152
070414	Fermanagh Phoenix Group	A volunteer befriending programme to support members of South East Fermanagh Foundation.	Fermanagh District Council	876
070415	Fermanagh Phoenix Group	A project to offer befriending & sign posting to other services.	Fermanagh District Council	700
080099	Ulster Defence Regimental Association Enniskillen Branch	A volunteer support scheme to provide a co-ordinating and befriending service to members of the group.	Fermanagh District Council	9,385
080165	The Ely Centre	Support towards volunteer costs of those offering befriending support to victims and survivors of the Northern Ireland Conflict.	Fermanagh District Council	6,300
080177	The Little Paris Club	Support towards volunteer costs for trained befrienders.	Fermanagh District Council	6,210
080196	Fermanagh Voluntary Welfare	Volunteer support to carry out befriending visits to victims and survivors of the Northern Ireland conflict.	Fermanagh District Council	1,350
080200	Fermanagh Voluntary Welfare	Respite activities for the members of the welfare group.	Fermanagh District Council	2,100
080223	Ely Centre	Accredited training package for volunteer befrienders within Phoenix Fermanagh over a 4 day period	Fermanagh District Council	3,343

080227	Ely Centre	A comprehensive training package for	Fermanagh	1,898
		co-ordinators of different organisations that will provide befriending services under the umbrella of the Phoenix Group Fermanagh	District Council	
080228	The Phoenix Group	Accredited Training Package for volunteer befrienders with Phoenix Fermanagh over a 4 day period	Fermanagh District Council	3,343
080286	Fermanagh Voluntary Welfare	Training in befriending co-ordination and volunteer services.	Fermanagh District Council	840
080304	South Tyrone Voluntary Welfare Group	To provide respite support and Christmas dinner for the members of South Tyrone Voluntary Welfare Group.	Fermanagh District Council	6,480
080371	Fermanagh Phoenix Group	A programme of welfare and support to members of Fermanagh Phoenix Group.	Fermanagh District Council	6,397
080372	Fermanagh Phoenix Group	A series of social events and courses for members of the organisation to build confidence and social inclusion.	Fermanagh District Council	6,080
080373	Fermanagh Phoenix Group	Respite activity to build confidence and offer support to those that have been affected by the Northern Ireland Conflict.	Fermanagh District Council	7,360
080377	Fermanagh Phoenix Group	Respite and support to volunteer befrienders to reward them for the many hours they have provided to those who require befriending services.	Fermanagh District Council	4,594
		Total fo	or Fermanagh	67,407
080052	FAIR	A travel support scheme for volunteers and co-ordinator with FAIR.	Newry & Mourne District Council	10,000
		Total for Newry		10,000
070300	USC Association- Omagh Branch	Social respite for members and befriending visits to those who require support or advice.	Omagh District Council	453
080285	Tyrone West Phoenix Group	Social inclusion activity in order to bring all members of the organisation together.	Omagh District Council	1,150
080416	Ulster Special Constabulary Association	A Respite Programme to include day trips and welfare Support Trips	Omagh District Council	3,010

080425	Tyrone West Phoenix Group	Support towards computer training (CLAIT) for members of Tyrone West Phoenix Group.	Omagh District Council	1,088
	Total for Omagh			
080362	WAVE	Two conference bursaries to attend a	Strabane	1,600
	Trauma	specialised trauma training programme	District	
	Centre	in the Eastern Mennonite University.	Council	
Total for Strabane				1,600
Overall Total				163,780

Victims and Survivors Core Funding Grant Scheme Awards 08/09

Ref	Group	Summary	Council Area	Amount Paid (£)
080124	Nexus Institute	Salaries and Running Costs for Victims and Survivors Groups.	All Councils	15,444
080126	NOVA	Salaries and Running Costs for Victims and Survivors Groups.	All Councils	121,992
		Total fo	r All Councils	137,435
080111	Families Acting for Innocent Relatives	Salaries and Running Costs for Victims & Survivors Groups.	Armagh City & District Council	59,548
080115	HURT	Salaries and Running Costs for Victims and Survivors Groups.	Armagh City & District Council	60,286
080131	SAVER/ NAVER	Salaries and Running Costs for Victims and Survivors Groups.	Armagh City & District Council	57,378
080144	WAVE Trauma Centre Armagh	Salaries and Running Costs for Victims and Survivors Groups.	Armagh City & District Council	51,714
		Tota	al for Armagh	228,926
080145	WAVE Trauma Centre Ballymoney	Salaries and Running Costs for Victims and Survivors Groups.	Ballymoney Borough Council	38,178
		Total fo	or Ballymoney	38,178
070105	Contact Youth	Salary and running costs for groups working with Victims and Survivors of the Troubles.	Belfast City Council	19,630
070116	ICPD	Salary and running costs for groups working with Victims and Survivors of the Troubles.	Belfast City Council	7,058
080101	Ashton Centre	Salaries and Running Costs for Victims and Survivors Groups.	Belfast City Council	39,304
080102	Ballymurphy Women's Centre	Salaries and Running Costs for Victims and Survivors Groups.	Belfast City Council	33,973
080105	Contact Youth Counselling Services (NI)	Salaries and Running Costs for Victims and Survivors Groups.	Belfast City Council	31,159

		То	tal for Belfast	848,470
080146	WAVE	Salaries and Running Costs for Victims and Survivors Groups.	Belfast City Council	103,863
080143	Victims and Survivors Trust	Salaries and Running Costs for Victims and Survivors Groups.	Belfast City Council	48,004
080141	Wider Circle	Salaries and Running Costs for Victims and Survivors Groups.	Belfast City Council	31,998
080139	The Cross Group	Salaries and Running Costs for Victims and Survivors Groups.	Belfast City Council	5,620
080137	Survivors of Trauma	Salaries and Running Costs for Victims and Survivors Groups.	Belfast City Council	54,132
080136	Streetbeat Youth Project	Salaries and Running Costs for Victims and Survivors Groups.	Belfast City Council	34,125
080135	Springhill Community Group	Salaries and Running Costs for Victims and Survivors Groups.	Belfast City Council	39,138
080134	Shankill Stress & Trauma Group	Salaries and Running Costs for Victims and Survivors Groups.	Belfast City Council	35,600
080129	Relatives for Justice	Salaries and Running Costs for Victims and Survivors Groups.	Belfast City Council	101,869
080125	NI Music Therapy Trust	Salaries and Running Costs for Victims and Survivors Groups.	Belfast City Council	37,374
080123	New Life Counselling Service	Salaries and Running Costs for Victims and Survivors Groups.	Belfast City Council	30,744
080119	Lifeline	Salaries and Running Costs for Victims and Survivors Groups.	Belfast City Council	4,507
080118	Lenadoon Community Counselling Project	Salaries and Running Costs for Victims and Survivors Groups.	Belfast City Council	36,564
080116	ICPD	Salaries and Running Costs for Victims and Survivors Groups.	Belfast City Council	33,833
080114	HAVEN	Salaries and Running Costs for Victims and Survivors Groups.	Belfast City Council	29,712
080112	FODDD	Salaries and Running Costs for Victims and Survivors Groups.	Belfast City Council	37,098
080106	Corpus Christi Services	Salaries and Running Costs for Victims and Survivors Groups.	Belfast City Council	53,163

080128	Regimental Association of UDR	Salaries and Running Costs for Victims and Survivors Groups.	Coleraine Borough Council	33,842
			for Coleraine	33,842
080103	Calms	Salaries and Running Costs for Victims and Survivors Groups.	Derry City Council	58,846
080104	Columba House	Salaries and Running Costs for Victims and Survivors Groups.	Derry City Council	39,850
080107	Cunamh	Salaries and Running Costs for Victims and Survivors Groups.	Derry City Council	66,107
080108	Derry Well Woman	Salaries and Running Costs for Victims and Survivors Groups.	Derry City Council	31,923
080120	Lifeways Psycho- therapy & Counselling Centre	Salaries and Running Costs for Victims and Survivors Groups.	Derry City Council	44,619
080121	Make Your Mark/ WAVE	Salaries and Running Costs for Victims and Survivors Groups.	Derry City Council	31,893
080142	United Services Club Victims Survivors Group	Salaries and Running Costs for Victims and Survivors Groups.	Derry City Council	28,751
080147	WAVE	Salaries and Running Costs for Victims and Survivors Groups.	Derry City Council	68,715
		Т	otal for Derry	370,702
080132	South Down Action for Healing Wounds	Salaries and Running Costs for Victims and Survivors Groups.	Down District Council	42,080
		Т	otal for Down	42,080
080100	Aisling Centre	Salaires and Running Costs for Victims and Survivors Groups.	Fermanagh District Council	29,735
080113	Iarchimi Fhearmanach	Salaries and Running Costs for Victims and Survivors Groups.	Fermanagh District Council	50,252
080133	South East Fermanagh Foundation	Salaries and Running Costs for Victims and Survivors Groups.	Fermanagh District Council	63,675
080140	The Ely Centre	Salaries and Running Costs for Victims and Survivors Groups.	Fermanagh District Council	59,891
		Total fe	or Fermanagh	203,553
070109	Ex Services Mental Welfare Society	Salary and running costs for groups working with Victims and Survivors of the Troubles.	Multiple Councils	33,777
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070124	Nexus Institute	Salary and running costs for groups working with Victims and Survivors of the Troubles.	Multiple Councils	3,363
080109	Ex Services Mental Welfare Society	Salaries and Running Costs for Victims and Survivors Groups.	Multiple Councils	52,544
		Tota	l for Multiple	89,684
080122	Mourne Action for Survivors of Terrorism	Salaries and Running Costs for Victims and Survivors Groups.	Newry & Mourne District Council	18,156
Total for Newry and Mourne				18,156
080127	Omagh Support & Self Help Group	Salaries and Running Costs for Victims and Survivors Groups.	Omagh District Council	64,901
080138	TARA Counselling & Personal Dev Centre	Salaries and Running Costs for Victims and Survivors Groups.	Omagh District Council	68,477
080148	WAVE Trauma Centre Omagh	Salaries and Running Costs for Victims and Survivors Groups.	Omagh District Council	46,270
080149	West Tyrone Voice	Salaries and Running Costs for Victims and Survivors Groups.	Omagh District Council	64,718
Total for Omagh				
080117	KORAM CENTRE	Salaries and Running Costs for Victims and Survivors Groups.	Strabane District Council	56,954
		Total	for Strabane	56,954
Overall Total				

Victims and Survivors Development Grant Scheme Awards 08/09

Ref	Group	Summary	Council Area	Amount Paid (£)
080343	USC Association Mid Antrim Branch	Social respite for members and befriending visits to those who require support or advice.	Antrim Borough Council	2,160
080443	WAVE	An open day for members from all centres to network together to encourage communication across centres.	Antrim Borough Council	2,260
080829	WAVE Trauma Centre Ballymoney	A series of alternative therapies to assist in the recovery process of victims and survivors.	Antrim Borough Council	1,280
080830	WAVE Trauma Centre Ballymoney	A series of counselling therapies to assist in the recovery process of victims and survivors.	Antrim Borough Council	1,680
080831	WAVE Trauma Centre Ballymoney	A series of counselling services to assist in the recovery process of victims and survivors.	Antrim Borough Council	3,360
080833	WAVE Trauma Centre Ballymoney	A series of alternative therapies to assist in the recovery process of victims and survivors.	Antrim Borough Council	1,280
	•	То	tal for Antrim	12,020
080349	RUC GC Association (Newtown- ards)	A social and recreational event for members of the RUC GC Newtownards Branch.	Ards Borough Council	840
080350	RUC GC Association (Newtown- ards)	A seeding grant to assist RUC GC Association Newtownards Branch to purchase equipment in order for them to provide services for the needs of victims and survivors.	Ards Borough Council	1,160
			Total for Ards	2,000
080049	FAIR	Provision of a welfare advice support system for members of FAIR.	Armagh City & District Council	8,200
080050	FAIR	Provision of activities and support for elderly members of FAIR in Markethill.	Armagh City & District Council	4,898

080069	Armagh Voluntary Welfare Group	To organise a respite trip to Oban in Scotland and a Christmas Function for members of the Armagh Voluntary Welfare Group.	Armagh City & District Council	6,866
080071	Phoenix Group- Armagh	A group visit to Dublin in April to demonstrate to the Phoenix Group members the way the Republic of Ireland has changed and dealt with the past.	Armagh City & District Council	3,400
080072	Armagh Association Voluntary Welfare Group	Respite trip to Somme Heritage Centre.	Armagh City & District Council	875
080181	RAFT	Sessional counselling to offer support to members who have been directly affected by the Northern Ireland Troubles.	Armagh City & District Council	5,000
080182	Families Acting for Innocent Relatives	A training project for victims and survivors which will assist them to gain skills potentially leading to employment.	Armagh City & District Council	4,900
080183	Families Acting for Innocent Relatives	Needs analysis.	Armagh City & District Council	3,250
080184	FAIR	Provision of complementary therapies for members of FAIR Markethill.	Armagh City & District Council	4,200
080185	FAIR	A respite day trip for members of FAIR to Fermanagh.	Armagh City & District Council	1,900
080193	Armagh Association Voluntary	Voluntary Welfare Group - Newsletter publication.	Armagh City & District Council	771
080218	SAVER/ NAVER	Travel contribution for participation in BACP training.	Armagh City & District Council	980
080237	SAVER/ NAVER	Alternative therapies to help alleviate difficulties of those injured/affected by the conflict.	Armagh City & District Council	9,900
080239	SAVER/ NAVER	Remembrance trip to London to increase confidence of those who have been affected by the Northern Ireland conflict.	Armagh City & District Council	8,300

080241	SAVER/	Working with young people who have	Armagh City	4,655
	NAVER	been affected by the conflict.	& District Council	.,
080250	The Royal British Legion Richill	A respite day trip to Newcastle for members of the Royal British Legion in Richill.	Armagh City & District Council	769
080282	Armagh Association Voluntary Welfare Group	A service of Remembrance to give former soldiers widows and families of those killed an opportunity to come together to remember those killed, injured or traumatised as a result of the Troubles.	Armagh City & District Council	1,315
080368	SAVER/ NAVER	Cross-border co-operation conference as part of the Northern Ireland peace process.	Armagh City & District Council	360
080380	FAIR	International Victims of Terrorism Conference to mark the contribution of FAIR to victims and the contribution of victims to the Northern Ireland peace process over the last 10 years.	Armagh City & District Council	4,950
080392	Royal Ulster Constabulary GC Association	To organise a respite trip to Liverpool to attend the National Police Memorial Day service in September.	Armagh City & District Council	2,150
080473	Families Acting for Innocent Relatives	A respite break to reduce social isolation of those who have been affected by the Northern Ireland Conflict.	Armagh City & District Council	7,075
080476	FAIR	A Respite trip to enable members of FAIR to visit London and participate in the Remembrance Ceremonies.	Armagh City & District Council	9,850
080477	FAIR	Lichfield Remembrance Respite trip for 10th Anniversary.	Armagh City & District Council	8,890
080478	FAIR	Respite trip for the male members of FAIR.	Armagh City & District Council	4,900
080479	FAIR	Respite trip with educational element on Wordsworth.	Armagh City & District Council	6,350
080480	FAIR	Two social events organised for members of FAIR in celebration of their 10th year Anniversary.	Armagh City & District Council	4,900
080481	FAIR	A respite break away for a group of elderly members of FAIR.	Armagh City & District Council	4,580

080482	FAIR	A series of youth activities designed to encourage social interaction among the younger members of FAIR.	Armagh City & District Council	3,000
080539	SAVER/ NAVER	Sessional Counselling provided within the group setting.	Armagh City & District Council	6,600
080548	Armagh Association Voluntary	To organise a social BBQ for members of Armagh Association Voluntary Welfare Group.	Armagh City & District Council	1,595
080559	FAIR	A project to assist FAIR members to develop new skills and become involved in a project which encourages practical social skills through learning.	Armagh City & District Council	1,950
080580	FAIR	A conference bursary to enable a FAIR member to attend a conference in Washington on conflict resolution.	Armagh City & District Council	2,333
080583	SAVER/ NAVER	Increasing the capacity of SAVER/ NAVER through funding support to update financial management systems.	Armagh City & District Council	1,300
080584	SAVER/ NAVER	Mobile therapy unit.	Armagh City & District Council	560
080604	WAVE Trauma Centre Armagh	Complementary therapies for those who have been injured bereaved or traumatised as a result of the conflict.	Armagh City & District Council	5,840
080606	WAVE Trauma Centre Armagh	Sessional counselling service.	Armagh City & District Council	6,860
080618	SAVER/ NAVER	An educational learning project for youth members of SAVER/NAVER in Markethill.	Armagh City & District Council	3,238
080630	Families Acting for Innocent Relatives	Men's group training programme.	Armagh City & District Council	900
080631	Families Acting for Innocent Relatives	Gardening based project aimed at developing skills and social contact for participants.	Armagh City & District Council	2,090
080634	Families Acting for Innocent Relatives	To provide entertainment at Christmas to bring families together.	Armagh City & District Council	2,100

080640	SAVER/ NAVER	Workshop series for volunteers and members of SAVER/NAVER.	Armagh City & District Council	1,634
080642	Families Acting for Innocent Relatives	Committee development.	Armagh City & District Council	852
080648	FAIR	Volunteer befrienders travel and co- ordination costs.	Armagh City & District Council	7,000
080661	FAIR	Provision of welfare advice support system.	Armagh City & District Council	7,399
080669	Armagh Association Voluntary Welfare Group	Old soldiers day celebration to reduce social isolation and provide networking opportunities.	Armagh City & District Council	1,200
080685	County Armagh Phoenix Group	Lecture on policing in Northern Ireland for members.	Armagh City & District Council	630
080720	Families Acting for Innocent Relatives	Classes aimed at addressing the needs of victims & survivors.	Armagh City & District Council	1,210
080721	Families Acting for Innocent Relatives	Classes aimed at addressing the needs of victims & survivors.	Armagh City & District Council	750
080722	Families Acting for Innocent Relatives	Classes aimed at addressing the needs of victims & survivors.	Armagh City & District Council	900
080723	Families Acting for Innocent Relatives	Skills based learning to increase confidence of members.	Armagh City & District Council	1,150
080724	Families Acting for Innocent Relatives	Skills based learning to increase confidence of members.	Armagh City & District Council	1,900
080740	Phoenix Steering Group	Management Training Course.	Armagh City & District Council	2,394

080744	FAIR	A monthly newsletter.	Armagh City & District Council	900
080755	Saver/Naver	Series of day trips for those who have been affected by the conflict.	Armagh City & District Council	2,903
080761	Families Acting for Innocent Relatives	A series of lectures intended to suit the needs of members.	Armagh City & District Council	1,200
080769	Families Acting for Innocent Relatives	Respite Day Trip.	Armagh City & District Council	1,495
080800	WAVE Trauma Centre Armagh	A seeding grant due to move of premises.	Armagh City & District Council	3,922
080821	SAVER/ NAVER	Provision of Complementary Therapies for members of SAVER/NAVER.	Armagh City & District Council	4,950
080854	FAIR	Befriending gifts to the elderly and bereaved at Christmas time.	Armagh City & District Council	600
		Tota	al for Armagh	205,538
080314	RUC GC Association (Ballymena Branch)	An Annual programme of social engagement and support for members of the RUC GC Association (Ballymena) who have been affected by the Troubles.	Ballymena Borough Council	2,630
		Total f	for Ballymena	2,630
080530	WAVE Trauma Centre Ballymoney	Psychotherapy intervention services.	Ballymoney Borough Council	6,720
080532	WAVE Trauma Centre Ballymoney	Provision of alternative therapy services for members of WAVE in Ballymoney.	Ballymoney Borough Council	2,560
080533	WAVE Trauma	A series of structured activities for members of WAVE Ballymoney which	Ballymoney Borough	4,532
	Centre Ballymoney	encourage learning, social integration and dealing with the past.	Council	

080163	Banbridge Victims and		Council for Banbridge Belfast City Council	42,704 2,870
080554 080555	Phoenix Group Banbridge Phoenix Group	A four day befriending accredited course. An official launch of the newly formed Phoenix.	Banbridge District Council Banbridge District	2,796
080553	Phoenix Group Banbridge	A series of respite days with an autumn event Christmas Event and a Spring day away.	Banbridge District Council	4,198
080552	Phoenix Group Banbridge	Seeding grant.	Banbridge District Council	868
080318	South Down Action for Healing Wounds	An annual programme of social engagement and support for youth members of South Down Action for Healing Wounds.	Banbridge District Council	1,125
080317	South Down Action for Healing Wounds	An annual programme of social engagement and support for members of South Down Action for Healing Wounds.	Banbridge District Council	5,112
080301	NOVA	Reducing therapy waiting times for school aged children and parents.	Banbridge District Council	5,000
080204	Together Encouraging and Remember- ing (TEAR)	Storytelling project that will combine all members stories and memories into a book.	Banbridge District Council	6,990
080189	Together Encouraging and Remember- ing (TEAR)	A social inclusion project designed to build and establish relationships within the membership of TEAR.	Banbridge District Council	8,705
080042	South Down Action for Healing Wounds	Provision of complementary therapies for members of SDAHW Rathfriland.	Banbridge District Council	4,500
080041	South Down Action for Healing Wounds	The provision of support costs for volunteers to provide co-ordinating and supervision with added support for co- ordinator.	Banbridge District Council	2,970

000170	Comment	Duraciaian of office and a feature	Dalfast Cita	2 (22)
080179	Corpus Christi Services	Provision of offline supervision for counsellors who are working with victims and survivors of the Northern Ireland Conflict.	Belfast City Council	3,632
080202	New Life Counselling Service	Personal training for lone working staff.	Belfast City Council	2,384
080216	Victims and Survivors Trust (VAST)	Team building skills for members and volunteers in producing a peace garden at the VAST premises.	Belfast City Council	1,460
080220	Relatives for Justice	A series of educational courses, social inclusion therapies and confidence building programmes for those who have been directly affected by the Northern Ireland Conflict.	Belfast City Council	6,291
080261	Families Beyond Conflict	Production of a DVD showing the work of the group and detailing the journey of members whilst highlighting services available to the community.	Belfast City Council	2,938
080262	Tar Anall/ Epic	Welfare rights and advice surgery.	Belfast City Council	2,560
080263	Tar Anall/ Epic	Stress management clinic.	Belfast City Council	3,800
080272	Droichead an Dochais (Ashton Community Trust)	Seeding grant.	Belfast City Council	2,618
080275	H.A.V.E.N VICTIM SUPPORT GROUP	A series of activities aimed at providing development and respite support to members.	Belfast City Council	9,910
080340	RUC GC Foundation	A visit to Bramshill Police Training College for members of Belfast RUC GC foundation.	Belfast City Council	526
080341	RUC GC Foundation	A memorial visit to the National Memorial Arboretum in Lichfield for members of the RUC GC foundation.	Belfast City Council	1,600
080348	Survivors of Trauma	Befriending training and a series of activities designed to reach out to victims and survivors of the conflict assisting with their recovery process.	Belfast City Council	6,807
080378	Corpus Christi Services	Bursary for four counsellors to attend a conference on group therapy.	Belfast City Council	600

080462	Victims and Survivors Trust (VAST)	The provision of additional administrative support to VAST.	Belfast City Council	4,717
080464	Victims and Survivors Trust (VAST)	Victims and Survivors Trust annual respite residential.	Belfast City Council	2,816
080491	Holy Trinity Centre	Provision of outreach counselling and welfare advice provided by Holy Trinity centre to victims and survivors in Wheat.	Belfast City Council	9,580
080521	Relatives for Justice	Capturing the personal journey of families who made a remembrance quilt on a DVD.	Belfast City Council	1,066
080534	Relatives for Justice	Remembering Quilt DVD project.	Belfast City Council	3,176
080535	Relatives for Justice	A family centred DVD which will be used for information on truth recovery mechanisms.	Belfast City Council	3,176
080536	Relatives for Justice	Ballymurphy 1971 DVD project.	Belfast City Council	3,176
080538	Relatives for Justice	Information materials for remembrance quilt.	Belfast City Council	3,060
080541	ICPD	To assist ICPD to provide counselling to victims and survivors of the Troubles who are currently on their waiting lists.	Belfast City Council	8,140
080547	Ballymurphy Women's Centre	Governance training.	Belfast City Council	2,180
080560	Droichead an Dochais (Ashton Community Trust)	Strategic planning.	Belfast City Council	4,050
080562	Droichead an Dochais (Ashton Community Trust)	Staff residential.	Belfast City Council	3,850
080563	Droichead an Dochais (Ashton Community Trust)	Building capacity of Ashton through marketing support.	Belfast City Council	4,275

080564	Droichead	Practitioner and team supervision.	Belfast City	2,560
	an Dochais (Ashton Community Trust)		Council	
080565	Droichead an Dochais (Ashton Community Trust)	Complementary therapies for victims and survivors of the conflict.	Belfast City Council	4,500
080567	Droichead an Dochais (Ashton Community Trust)	Primordial sound meditation workshop.	Belfast City Council	4,914
080568	Droichead an Dochais (Ashton Community Trust)	To run a Life Coaching Clinic from September 2008 until March 2009 in which 40 members would receive 4 sessions each.	Belfast City Council	6,400
080569	Droichead an Dochais (Ashton Community Trust)	Networking nationalist/republican and unionist/loyalist communities together in a workshop that will address individual's issues in a neutral safe venue.	Belfast City Council	6,191
080570	Droichead an Dochais (Ashton Community Trust)	Diploma - Reflexology Training Level 3.	Belfast City Council	7,010
080571	Droichead an Dochais (Ashton Community Trust)	Accredited training for 8 members in Swedish body massage.	Belfast City Council	6,764
080578	Droichead an Dochais (Ashton Community Trust)	Love yourself heal your life workshop for victims of the conflict.	Belfast City Council	6,184
080581	Droichead an Dochais (Ashton Community Trust)	Building capacity of Ashton through sessional administrative support.	Belfast City Council	5,000
080594	Springhill Community House	Indian head massage training.	Belfast City Council	2,884

080596	Springhill Community House	Reflexology training part 2.	Belfast City Council	3,641
080599	Springhill Community House	Aromatherapy training part 2.	Belfast City Council	4,114
080600	Springhill Community House	Skills and confidence building programme.	Belfast City Council	1,680
080601	Springhill Community House	Supporting victims and survivors to return to employment.	Belfast City Council	1,680
080602	Springhill Community House	Increasing skills and confidence of those who have been affected by the conflict.	Belfast City Council	1,680
080626	Relatives for Justice	Skills based learning for victims and survivors.	Belfast City Council	2,560
080627	Relatives for Justice	Confidence building skills based learning for those who have been directly affected by the Northern Ireland conflict.	Belfast City Council	3,376
080628	Relatives for Justice	Remembrance quilt to remember those who lost their lives as a result of the conflicts.	Belfast City Council	2,016
080651	Survivors of Trauma	Candle of light services to remember those who have lost their lives as a result of the conflict.	Belfast City Council	1,440
080652	Survivors of Trauma	Series of programmes designed to encourage members to become more active within the centre by taking part in various activities.	Belfast City Council	3,310
080664	Survivors of Trauma	Provision of respite for the members.	Belfast City Council	2,348
080671	Relatives for Justice	Seeding grant for office equipment.	Belfast City Council	1,230
080673	WAVE	Tree of light remembrance service.	Belfast City Council	3,400
080691	ICPD	Competent helper programme.	Belfast City Council	3,120
080708	Relatives for Justice	Training for a member of staff to manage and support other staff and volunteers.	Belfast City Council	880
080726	Linc Resource Centre	Series of workshops exploring the role and significance of women's conflict resolution practices.	Belfast City Council	6,830

080824	Relatives for Justice	Welfare advice on benefits and entitlements for those who have been affected by the Northern Ireland Conflict.	Belfast City Council	896
080906	Relatives for Justice	Relatives for Justice will be hosting a seminar inviting Chairs of the Consultant Groups on the past to attend and discuss the issues with the Groups.	Belfast City Council	1,560
080915	Disabled Police Officers Association NI	A respite break for those who have been widowed, injured and full time carers as a result of the conflict.	Belfast City Council	10,000
080928	Survivors of Trauma	Provision of respite support.	Belfast City Council	4,000
080934	Ballymurphy Women's Centre	Training in trauma support and supervision for complementary therapists.	Belfast City Council	2,214
080937	Ballymurphy Women's Centre	To engage a consultant to draw up a plan for Ballymurphy Women's Centre.	Belfast City Council	3,795
080940	Ballymurphy Women's Centre	AGM & Planning Residential.	Belfast City Council	2,502
080953	New Life Counselling Service	Adult sessional counselling.	Belfast City Council	4,000
080955	New Life Counselling Service	Child sessional counselling.	Belfast City Council	4,000
080956	Wider Circle	Training of trauma programme volunteers.	Belfast City Council	2,168
080959	Holy Trinity Centre	Provision of Outreach Counselling Service	Belfast City Council	2,310
080962	Ashton Community Trust	Personal development programmes.	Belfast City Council	1,000
080964	New Life Counselling Service	Youth sessional counselling.	Belfast City Council	4,000
080970	Ashton Community Trust	Reki and Swan Programmes which work to reduce stress for those affected by the Northern Ireland conflict and their families.	Belfast City Council	1,400

080973	Ballymurphy Women's Centre	Stress clinic.	Belfast City Council	3,840
		То	tal for Belfast	244,655
080346	Regimental Association of UDR	Group activities designed to encourage members of the Regimental Association of the UDR to develop relationships of trust among old and new members.	Coleraine Borough Council	2,030
080347	Regimental Association of UDR	A memorial visit to Lichfield and a respite trip to the Ulster American Folk Park for members of the Regimental Association of UDR in Coleraine.	Coleraine Borough Council	6,610
080696	Regimental Association of UDR	Committee training and social inclusion activity for members and committee.	Coleraine Borough Council	6,111
080796	Royal Artillery Association	An opportunity for all members to gather and remember ex-service personnel and family members who have been injured or lost their lives throughout the Troubles.	Coleraine Borough Council	630
		Total	for Coleraine	15,381
080229	Comrades Support Group	Annual welfare programme for members.	Cookstown Borough Council	7,140
080256	Royal Ulster Constabulary GC Association- East Tyrone Branch	Respite support for those who have been affected by the Northern Ireland conflict.	Cookstown Borough Council	7,745
080264	Cookstown Voluntary Welfare Support Group	An annual programme of social engagement and support for members of the Cookstown Voluntary Welfare Support Group who have been affected by the Troubles.	Cookstown Borough Council	4,470
080442	Stewartstown & District Support Group	Volunteer support programme through respite activity.	Cookstown Borough Council	7,867
080778	PADIVA	Social inclusion events.	Cookstown Borough Council	4,365

080888	Royal Ulster Constabulary GC Association	Respite support.	Cookstown Borough Council	5,500
	•	Total f	or Cookstown	37,087
080741	Phoenix Steering Group	Training Course in Policies and Procedures.	Craigavon Borough Council	2,454
080742	Phoenix Steering Group	Provision of Supervision for Volunteer co-ordinators.	Craigavon Borough Council	2,585
080851	Ulster Special Constabulary Association	Annual welfare and respite programme.	Craigavon Borough Council	1,450
		Total	for Craigavon	6,489
070440	Claudy Memorial Group	A creative art project to produce a stained glass window which would be dedicated to all victims of the Troubles north and south.	Derry City Council	971
070740	Ulster Special Constabulary Association Londonderry Branch	A remembrance project enabling victims and survivors to participate in the November Remembrance service in London.	Derry City Council	524
080312	UDR Association- Londonderry Branch	Annual programme of respite and support for ex members of the UDR Regimental Association.	Derry City Council	3,946
080319	C.A.L.M.S	A programme designed to alleviate stress levels by providing therapeutic sessions and techniques for managing stress.	Derry City Council	4,225
080320	C.A.L.M.S	A programme to provide a variety of techniques and tools to demonstrate the benefits of managing and relieving stress.	Derry City Council	4,700
080321	C.A.L.M.S	Improving wellbeing of elderly members through a fitness programme.	Derry City Council	5,000
080323	C.A.L.M.S	To encourage victims and survivors to socially engage with members from another community.	Derry City Council	5,000
080327	C.A.L.M.S	A project designed to deliver complementary therapy care to volunteers and staff of CALMS working with victims and survivors of trauma.	Derry City Council	3,150

080328	C.A.L.M.S	A project to provide a comprehensive advice service to members of CALMS in Derry.	Derry City Council	4,825
080329	C.A.L.M.S	An action research project to assist CALMS in a five year strategic planning process.	Derry City Council	4,480
080331	C.A.L.M.S	Production of a DVD resource which will be used to help victims and survivors manage stress.	Derry City Council	3,530
080332	C.A.L.M.S	Provision of complementary therapies for youth members of CALMS.	Derry City Council	8,000
080333	C.A.L.M.S	A self help programme providing an easy to follow guide for effectively managing stress.	Derry City Council	4,590
080334	C.A.L.M.S	To provide counselling to youth members of CALMs who have been affected by the Troubles.	Derry City Council	8,970
080335	C.A.L.M.S	Support for the provision of a listening ear service for youth.	Derry City Council	2,620
080366	Claudy Memorial Group	The development of a stained glass project to remember those killed or injured in the Claudy bomb and the Omagh bomb including those from Buncrana and Spain.	Derry City Council	9,900
080369	United Services Club Victims Survivors Group	A Social and Recreational Event for Befriending Volunteers working with the United Services Club in Londonderry.	Derry City Council	750
080398	Derry Well Woman	The provision of counselling by qualified and experienced counsellors.	Derry City Council	8,505
080399	Derry Well Woman	The provision of supervision for the volunteer team of counsellors.	Derry City Council	8,190
080400	Derry Well Woman	A range of programmes to develop work with groups of victims and practitioners who are working with victims.	Derry City Council	8,091
080408	Pat Finucane Centre	A seeding grant to enable the Pat Finucane Centre in Derry to purchase equipment for both the Newry and Derry offices.	Derry City Council	8,504
080414	Ulster Special Constabulary Association Londonderry Branch	Social respite for members and befriending visits to those who require support or advice.	Derry City Council	8,474

080430	Cunamh	A strategic review of Cunamh and	Derry City	4,800
		development of a strategic plan.	Council	
080431	Cunamh	Cognitive Behavioural Therapy provision for members of Cunamh in Derry.	Derry City Council	7,860
080432	Cunamh	A seeding grant to enable Cunamh in Derry to refurbish counselling and therapy space and a members' waiting room.	Derry City Council	3,170
080433	Cunamh	Complementary therapies and counselling provision for members of Cunamh Derry.	Derry City Council	9,675
080483	United Services Club Victims & Survivors	A respite day trip providing opportunity for new members of the United Services club and Regimental Association to network and make new friendships.	Derry City Council	1,034
080493	Derry Well Woman	Advanced Training for Practitioners in Advanced Solution focused Therapy.	Derry City Council	3,840
080522	WAVE	Alternative therapy programme.	Derry City Council	1,920
080523	WAVE	Provision of Alternative Therapy Services for members of WAVE in Derry.	Derry City Council	4,160
080525	WAVE	Psychotherapy intervention services.	Derry City Council	7,952
080531	WAVE	Psychotherapy intervention services.	Derry City Council	4,032
080582	Centre of Creative Energy	Provision of alternative therapy.	Derry City Council	6,248
080593	C.A.L.M.S	Series of networking meetings with various organisations from different backgrounds.	Derry City Council	2,910
080616	Royal Ulster Constabulary GC Association	Remembrance activity.	Derry City Council	1,600
080624	Relatives for Justice	Complementary therapies in order to assist members dealing with physical and psychological trauma.	Derry City Council	1,440
080625	Relatives for Justice	Confidence building and skills based learning for those who have been directly affected by the Northern Ireland conflict.	Derry City Council	3,648

080641	Claudy Memorial Group	Stained glass window memorial project.	Derry City Council	6,550
080654	Cunamh	Mosaic art therapy centre.	Derry City Council	994
080657	Cunamh	A respite trip for members of Cunamh who have lost loved ones as a result of Bloody Sunday.	Derry City Council	9,500
080768	Towards Under- standing & Healing	Training programme that will equip participants with methods to combat stress and suffering.	Derry City Council	6,750
080799	Towards Under- standing & Healing	Facilitated programme to assist participants in exploring and examining their own story in a safe environment.	Derry City Council	2,891
080826	WAVE	A series of counselling therapies to assist in the recovery process of victims and survivors.	Derry City Council	3,976
080828	WAVE	Series of counselling therapies to assist in the recovery process of victims and survivors.	Derry City Council	1,792
080834	WAVE	A series of alternative therapies to assist in the recovery process of victims and survivors.	Derry City Council	896
080835	WAVE	A series of alternative therapies to assist on the recovery process of victims and survivors.	Derry City Council	1,792
080899	C.A.L.M.S	A programme designed to alleviate stress levels by providing therapeutic sessions and techniques for managing stress.	Derry City Council	2,112
080946	Cunamh	Complementary therapies.	Derry City Council	1,744
		T	otal for Derry	220,230
080045	South Down Action for Healing Wounds	A weekend respite trip away for members of South Down Action for Healing Wounds (SDAHW) to Edinburgh.	Down District Council	9,580
080061	Mourne Action for Survivors of Terrorism	Networking residential with another victims/survivors organisation.	Down District Council	4,675
080063	Mourne Action for Survivors of Terrorism	Social inclusion and confidence building respite activity.	Down District Council	1,115

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080064	Mourne Action for Survivors of Terrorism	Series of confidence building activities and programmes for victims and survivors of the conflict.	Down District Council	1,547
080065	Mourne Action for Survivors of Terrorism	Activity programme for the younger members of MAST.	Down District Council	1,310
080097	Mourne Action for Survivors of Terrorism	Annual welfare and respite programme.	Down District Council	3,150
080620	Ulster Special Constabulary Association - Lough- brickland	Annual welfare and respite programme.	Down District Council	2,737
		T	otal for Down	24,114
080172	Comrades Support Group	A short respite to provide support to members as a group and to increase confidence within the group.	Dungannon and South Tyrone Borough Council	4,000
080381	Tyrone East Phoenix Group	A three day respite trip to the National Arboretum with facilitated workshops at Warrington Peace Centre offering an educational dimension.	Dungannon and South Tyrone Borough Council	10,000
080551	Dungannon Branch USCA "Welfare Fund"	Social respite for members and befriending visits to those who require support or advice.	Dungannon and South Tyrone Borough Council	2,099
080587	Tyrone East Phoenix Group	Core Administration support.	Dungannon and South Tyrone Borough Council	1,980
080588	Tyrone East Phoenix Group	A support scheme for volunteers and co-ordinators undertaking befriending work with County Armagh Phoenix Group.	Dungannon and South Tyrone Borough Council	3,862
080591	Tyrone East Phoenix Group	A support scheme for volunteers and co-ordinators undertaking befriending work with County Armagh Phoenix Group (Phase 2).	Dungannon and South Tyrone Borough Council	1,540

080603	Victims Support Welfare Group	Respite trip to Lichfield for members of Victims Support Welfare Group.	Dungannon and South Tyrone Borough Council	5,793
080670	Relatives for Justice	Seeding Grant for office equipment.	Dungannon and South Tyrone Borough Council	1,230
080743	Tyrone East Phoenix Group	Support for provision of supervision to volunteer befrienders.	Dungannon and South Tyrone Borough Council	3,290
080757	Victims Support Welfare Group	One day respite trip to Belfast to build confidence and reduce social isolation of the widowed members of this group.	Dungannon and South Tyrone Borough Council	455
080823	Victims Support Welfare Group	Remembrance & social inclusion activities to build support networks for those who have been affected by the Northern Ireland conflict.	Dungannon and South Tyrone Borough Council	900
		Total fo	or Dungannon	35,149
0 - 0 0 4 0			0	,
070018	Ely Centre	Training course in HGV driver training to encourage members back to employment.	Fermanagh District Council	550
070018	Ely Centre Ulster Defence Regimental Association Enniskillen Branch	Training course in HGV driver training to encourage members back to	Fermanagh District	
	Ulster Defence Regimental Association Enniskillen	Training course in HGV driver training to encourage members back to employment. Social inclusion activity for members	Fermanagh District Council Fermanagh District	550
080162	Ulster Defence Regimental Association Enniskillen Branch The Ely	Training course in HGV driver training to encourage members back to employment. Social inclusion activity for members of the group. Programme designed to increase the self confidence and self development of female victims and survivors of the	Fermanagh District Council Fermanagh District Council Fermanagh District	550
080162	Ulster Defence Regimental Association Enniskillen Branch The Ely Centre	Training course in HGV driver training to encourage members back to employment. Social inclusion activity for members of the group. Programme designed to increase the self confidence and self development of female victims and survivors of the Northern Ireland conflict. Sessional support to offer welfare advice to victims and survivors who	Fermanagh District Council Fermanagh District Council Fermanagh District Council Fermanagh District	550 1,450 2,000

080170	The Ely Centre	Respite activity to reduce social isolation among carers of victims of the troubles.	Fermanagh District Council	1,100
080171	The Ely Centre	Respite activity to reduce isolation amongst carers of victims of the Troubles.	Fermanagh District Council	1,150
080173	The Ely Centre	Provision of counselling to members who are suffering with trauma as a result of the Northern Ireland conflict.	Fermanagh District Council	1,500
080174	The Ely Centre	A series of coffee mornings for male victims and survivors to network within the Ely Centre and build confidence and support mechanisms.	Fermanagh District Council	650
080178	The Little Paris Club	Social inclusion and confidence building event for those that have been injured/bereaved by the conflict.	Fermanagh District Council	1,200
080192	Ladies Friendship Group	Series of activities for the members of the group.	Fermanagh District Council	3,214
080194	Fermanagh Voluntary Welfare	Carers information booklet.	Fermanagh District Council	1,044
080195	Fermanagh Voluntary Welfare	Respite activity to socially include members that have been directly affected by the Northern Ireland conflict.	Fermanagh District Council	4,750
080197	Fermanagh Voluntary Welfare	Provision of two one day respite trips to the most affected members of Fermanagh Voluntary Welfare Society.	Fermanagh District Council	1,865
080198	Fermanagh Voluntary Welfare	Christmas Dinner for those members who are less agile and are unable to attend the regular events/activities without full support of their carers.	Fermanagh District Council	438
080295	UDR Association - Lisnaskea Branch	Social inclusion and confidence building activity aimed at assisting with the needs of victims and survivors of the Northern Ireland Conflict.	Fermanagh District Council	9,972
080297	UDR Association - Lisnaskea Branch	Befriending and welfare support for members for the upcoming year.	Fermanagh District Council	3,673
080305	Firinne	Staff support through therapies.	Fermanagh District Council	1,000

000200	T ¹ · ·	A · C /· · · · · · · · · · · · · · · · ·		4 707
080309	Firinne	A series of activities in which participants will attend a series of events designed to encourage group participation and social inclusion.	Fermanagh District Council	4,707
080370	Fermanagh Phoenix Group	Annual programme of alternative therapies and children's Christmas party.	Fermanagh District Council	4,505
080374	Fermanagh Phoenix Group	Offline support for SEFF committee and the publication of a members newsletter.	Fermanagh District Council	1,705
080375	Fermanagh Phoenix Group	Programme of outreach counselling services.	Fermanagh District Council	5,400
080376	Fermanagh Phoenix Group	Annual programme of classes and social events for victims and survivors in the Fermanagh area.	Fermanagh District Council	7,000
080396	The Phoenix Group	Organisational and networking development project.	Fermanagh District Council	3,960
080397	Ely Centre	International victims of terrorism conference hosted by FAIR to mark the contribution to victims and the Northern peace process over the last 10 years.	Fermanagh District Council	3,820
080412	Ulster Special Constabulary Association (Kesh Branch)	A respite and welfare programme to include a day trip and home support visits.	Fermanagh District Council	3,518
080413	USC Association- Lisnaskea Branch	A respite trip for the members of the group to attend the Royal Show in Wales.	Fermanagh District Council	9,900
080417	Fermanagh Phoenix Group	Delivery of an Oral History Programme exploring different cultures.	Fermanagh District Council	3,960
080419	Fermanagh Phoenix Group	Accredited training package for volunteer befrienders within South East Fermanagh Foundation over a four day period.	Fermanagh District Council	2,231
080420	Fermanagh Phoenix Group	Annual programme of advice/ advocacy workshops on Benefits and Entitlements.	Fermanagh District Council	9,200
080429	Fermanagh Phoenix Group	Accredited peace and reconciliation training.	Fermanagh District Council	2,032

000445			D 1	2 4 4 0
080445	Fermanagh	Hiring a community self drive mini bus	Fermanagh	2,440
	Phoenix	and training for 8 volunteers to drive it	District	
	Group	for volunteers to attend events.	Council	
080486	The Ely	Respite to attend a military tattoo	Fermanagh	4,995
	Centre	festival in Scotland.	District	
			Council	
080487	The Ely	Two respite day activities.	Fermanagh	1,250
	Centre		District	
			Council	
080489	The Ely	A language shop that will provide	Fermanagh	1,150
	Centre	skills and develop the confidence of the	District	,
		members of The Ely Centre.	Council	
080544	Fermanagh	Day respite break to support the	Fermanagh	1,696
000344	Phoenix	members of the Fermanagh Phoenix	District	1,090
	Group	Group.	Council	
000540		1		5 000
080549	Fermanagh	Respite activity to build confidence	Fermanagh	5,000
	Phoenix	and offer support to those that have	District	
	Group	been affected by the Northern Ireland	Council	
		conflict.		
080556	The Ely	Provision of complementary therapies	Fermanagh	3,000
	Centre	for those who have been directly	District	
		affected by the Northern Ireland	Council	
		conflict.		
080611	The Ely	Training course in HGV driver	Fermanagh	3,000
	Centre	training to encourage members back to	District	
		employment (phase 2).	Council	
080619	USC	Social respite for members and	Fermanagh	3,042
	Association-	befriending visits to those who require	District	
	Lisnaskea	support or advice.	Council	
	Branch			
080639	Fermanagh	Provision of information resources and	Fermanagh	2,891
	Phoenix	support to members.	District	,
	Group	11	Council	
080665	USC	A respite trip to Dublin to incorporate	Fermanagh	7,260
000000	Association	visits to places of interest.	District	,,200
			Council	
080666	USC	Social respite for members and	Fermanagh	1,328
000000	Association	befriending visits to those who require	District	1,520
		support or advice.	Council	
000007	USC			4 (0 0
080667	USC	A respite trip to London to participate in Remembrance ceremonies.	Fermanagh District	4,688
	Accorition			
	Association	In Remembrance ceremonies.		
000525			Council	
080737	Fermanagh	A seminar to bring the members of the	Council Fermanagh	1,095
080737	Fermanagh Phoenix	A seminar to bring the members of the different Phoenix Groups together to	Council Fermanagh District	1,095
080737	Fermanagh	A seminar to bring the members of the	Council Fermanagh	1,095

080773	Fermanagh Phoenix	A series of social events and courses for members of the organisation over	Fermanagh District	2,069
080790	Group South East	the Christmas season	Council	4,000
000790	Fermanagh Foundation	Complementary therapy.	Fermanagh District Council	4,000
080795	Ely Centre	Provision of Needs Analysis to assist in improving the capacity of The Ely Centre.	Fermanagh District Council	2,000
080813	Fermanagh Phoenix Group	A supervision programme to support the supervision of volunteer befriended co-ordinators.	Fermanagh District Council	3,877
080814	Fermanagh Phoenix Group	Support for provision of supervision for volunteer befrienders.	Fermanagh District Council	2,787
080842	South East Fermanagh Foundation	A series of activities for members of SEFF who have been affected by the Northern Ireland conflict.	Fermanagh District Council	3,038
080843	USC Association	Social dinner for N.I. members of USC Association.	Fermanagh District Council	1,350
080883	UDR Association - Lisnaskea Branch	One day respite activity aimed at assisting with the needs of victims and survivors of the Northern Ireland conflict.	Fermanagh District Council	1,306
081012	Fermanagh Phoenix Group	Purchase of equipment to assist those who are physically disabled and equipment for those who are hard of hearing.	Fermanagh District Council	2,180
		Total fo	or Fermanagh	173,476
080614	Limavady Police Welfare Support Group	A remembrance project for members of Limavady Police Welfare Support Group to participate in National Police Day in Liverpool.	Limavady Borough Council	6,637
080756	USC Association- Limavady Branch	Social respite for members and befriending visits to those who require support or advice.	Limavady Borough Council	2,177
		Total	for Limavady	8,814
080540	ICPD	To enable ICPD to provide external supervision for counselling therapists.	Lisburn City Council	4,680
080543	ICPD	A seeding grant to enable ICPD to purchase equipment for the ICPD office and counsellors.	Lisburn City Council	2,437
		Tot	al for Lisburn	7,117

080820	Magherafelt Branch RUC	Series of activities designed to increase confidence and social interaction amongst those who have been affected by the Northern Ireland conflict.	Magherafelt District Council	1,585	
		Total for	r Magherafelt	1,585	
080158	Wider Circle	Programme of events that will promote self healing resulting in an increase of confidence and self esteem for members of The Wider Circle.	Multiple Councils	6,400	
080176	NITVT - NI Terrorist Victims Together	To develop a written strategy for the Organisation.	Multiple Councils	1,763	
080313	LANSEW Group	An annual programme of social engagement and support for ex members of the Ulster Defence Regiment who have been affected by 'The Troubles'.	Multiple Councils	7,274	
080617	WAVE	A two day staff residential for staff and Management Committee of WAVE focussing on a new operational plan for 2008-2011.	Multiple Councils	5,000	
080775	Royal Ulster Constabulary	A respite trip to London to attend Remembrance Sunday events.	Multiple Councils	7,590	
080783	Wounded Police & Families Association	Series of activities to bring together this geographically spread group of injured police officers and their carers.	Multiple Councils	6,045	
080789	Relatives for Justice	Provision of counselling services for members of Relatives for Justice.	Multiple Councils	8,000	
080840	Families Beyond Conflict	Networking project for young members of Families beyond Conflict (Belfast based) and HURT (Lurgan based).	Multiple Councils	3,600	
080961	Phoenix Steering Group	Educational social inclusion activity for members of the group.	Multiple Councils	1,500	
	Total for Multiple				
080056	Mourne Action for Survivors of Terrorism	Programme of activities specifically designed to meet the needs of the female members of the group.	Newry & Mourne District Council	4,470	
080057	Mourne Action for Survivors of Terroriam	Monthly newsletter.	Newry & Mourne District Council	1,332	

080059	Mourne Action for Survivors of Terrorism	Venue hire for a series of meetings and programmes.	Newry & Mourne District Council	2,773
080060	Mourne Action for Survivors of Terrorism	A series of activities for the elderly members of MAST.	Newry & Mourne District Council	2,855
080274	Newry & Mourne Voluntary Welfare Group	Annual programme of activities for members of Newry and Mourne Welfare Group.	Newry & Mourne District Council	7,480
080763	Mourne Action for Survivors of Terrorism	Social & Recreational Event at Christmas for members of MAST in Kilkeel.	Newry & Mourne District Council	970
080794	Mourne Action for Survivors of Terrorism	Respite trip to Cheshire Memorial Gardens.	Newry & Mourne District Council	9,500
		Total for Newr	y and Mourne	29,380
080545	South Down Action for Healing Wounds	Comprehensive committee training for staff and committee members of SDAWH.	North Down Borough Council	4,300
		Total for	r North Down	4,300
080067	West Tyrone Voice	To produce a quilted wall depicting images of remembrance and relevance to the work of West Tyrone Voice.	Omagh District Council	3,528
080150	West Tyrone Voice	A specialised skills residential for participants who have previously completed an introductory craft skills programme.	Omagh District Council	3,320
080152	West Tyrone Voice	Social support for the elderly members of West Tyrone Voice.	Omagh District Council	1,500
080154	West Tyrone Voice	Confidence building and support projects for ex-service victims and survivors where they will attend remembrance events in London.	Omagh District Council	2,856
080155	Omagh Support & Self Help Group	Support for the injured and bereaved through alternative therapy.	Omagh District Council	3,580

080190	The Strule Association	Volunteer financial support for activities carried out by the Strule Association.	Omagh District Council	2,512
080191	The Strule Association	Respite support for members.	Omagh District Council	4,869
080247	Police Wives Association	Series of activities for ex-police wives to aid them in their recovery process.	Omagh District Council	3,980
080276	Omagh Support & Self Help Group	To provide educational and recreational training that will build confidence and provide employment skills.	Omagh District Council	1,600
080277	Omagh Support & Self Help Group	To provide a quarterly newsletter to members.	Omagh District Council	1,031
080278	Omagh Support & Self Help Group	Annual Commemorative Service of Remembrance of 15th August 1998.	Omagh District Council	1,500
080279	Omagh Support & Self Help Group	A series of group activities to re- integrate members in a social capacity to Omagh Support and Self Help and the wider community.	Omagh District Council	2,990
080280	Omagh Support & Self Help Group	To provide respite support and assist with social skills for young people who have been affected by the Northern Ireland Conflict.	Omagh District Council	4,225
080289	Wives Club 6UDR	Annual programme of events and respite trip to Glasgow.	Omagh District Council	7,385
080316	Omagh Support & Self Help Group	Provision of a range of complementary therapy treatments aimed at offering a medium of relaxation and stress reduction for members of Omagh Support and Self Help Group.	Omagh District Council	7,000
080344	Omagh Support & Self Help Group	Gathering and archiving information relating to the Omagh bomb.	Omagh District Council	4,660

080385	The Regimental Association of the Ulster Defence Regiment Old Comrades- Omagh Branch	Annual programme of events and activities for members.	Omagh District Council	6,740
080401	Royal Ulster Constabulary GC Association	A visit to Innishowen Friends of Messines Group in Donegal.	Omagh District Council	1,653
080403	Royal Ulster Constabulary GC Association	A guide to working with parents in accordance with new occupational standards.	Omagh District Council	588
080406	Royal Ulster Constabulary GC Association	Training in standards in respect of Victims and Survivors at level 4.	Omagh District Council	3,807
080422	Tyrone West Phoenix Group	Support towards running costs for the Voluntary Organisation Tyrone West Phoenix Group.	Omagh District Council	2,375
080441	Royal Inniskillings Fusiliers Association (Omagh Branch)	Social inclusion event for members.	Omagh District Council	1,100
080450	Tyrone West Phoenix Group	Provision of support to coordinators of befrienders.	Omagh District Council	4,976
080468	Royal Ulster Constabulary GC Association	A newsletter to update members on a quarterly basis together with provision of support for monthly meetings.	Omagh District Council	2,860
080471	Royal Ulster Constabulary GC Association	A respite visit to include participation in the National Police Memorial Service.	Omagh District Council	9,400
080475	Royal Ulster Constabulary GC Association	Support costs for volunteers to enable befriending and to provide supervision.	Omagh District Council	7,056

000404										
080484	Omagh Support and Self Help Group	To assist with the management and development of the Victims and Survivors Co-ordinated Resource Network (The Nechama Project).	Omagh District Council	2,592						
080517	WAVE Trauma Centre Omagh	Provision of Alternative therapy services for members of WAVE in Omagh.	Omagh District Council	7,776						
080518	WAVE Psychotherapy intervention service. Trauma Centre Omagh		Trauma		Trauma Centre		Trauma Centre		Omagh District Council	8,000
080519	WAVE Trauma Centre Omagh	A series of structured activities for members of WAVE Omagh which encourage learning social integration and dealing with the past.	Omagh District Council	2,393						
080520	Omagh Support & Self Help Group	Volunteer befriending support.	Omagh District Council	460						
080592	TARA Counselling & Personal Dev Centre	The provision of complementary therapies to assist with the high waiting lists for persons who have been directly affected by the Northern Ireland Conflict.	Omagh District Council	4,125						
080623	Omagh Support & Self Help Group	Respite support for members and carers.	Omagh District Council	4,085						
080659	Royal Ulster Constabulary GC Association	Attendance at a special RUC GC Association event hosted at Hillsborough Castle.	Omagh District Council	1,700						
080662	TARA Counselling & Personal Dev Centre	Official opening of centre.	Omagh District Council	5,000						
080683	Omagh Support & Self Help Group	Needs analysis and strategic plan.	Omagh District Council	4,340						
080684	Omagh Support & Self Help Group	Organisational evaluation of the group.	Omagh District Council	3,344						

080690	Omagh Support & Self Help Group	Provision of welfare advice and support to the members of Omagh Support and Self Help Group.	Omagh District Council	3,683			
080710	Tyrone West Phoenix Group	An evening of drama to tell the history of the two World Wars.	Omagh District Council	1,490			
080711	Tyrone West Phoenix Group	Phoenix Annual Remembrance Service at the		1,391			
080714	TARA Counselling & Personal Dev Centre	One day event to celebrate and acknowledge the achievements of the centre.	Omagh District Council	3,103			
080719	Tyrone West Phoenix Group	A programme of supervision in order to support the volunteer coordinators.	Omagh District Council	5,000			
080801	WAVE Trauma Centre Omagh	Psychotherapy intervention services Omagh and outreach clinics - January 2009-March 2009.	Omagh District Council	4,000			
080802	WAVE Trauma Centre Omagh	Provision of complementary therapies to members of WAVE.		Trauma to members of WAVE. Centre	Traumato members of WAVE.DistCentreCou	Omagh District Council	4,400
080803	WAVE Trauma Centre Omagh	Personal Development/Creative Programme.	Omagh District Council	1,248			
080819			Omagh District Council	5,000			
080827	WAVE	A series of alternative therapies to assist in the recovery process of victims and survivors.	Omagh District Council	3,840			
080907	West Tyrone Voice	Continuation of a project that provides elderly members of West Tyrone Voice with the opportunity to participate in local outings and to receive support and encouragement.	Omagh District Council	720			
080911	Tyrone West Phoenix Group	Centenary celebrations.	Omagh District Council	1,120			

00001	D 1111			1.050
080917	Royal Ulster Constabulary GC	Social networking evening.	Omagh District Council	1,350
	Association			
080950	Omagh Support and Self Help Group	Volunteer support costs.	Omagh District Council	850
080960	Omagh Police Voluntary Welfare Group	Series of activities to increase the capacity and social inclusion of the members.	Omagh District Council	1,000
		Tot	al for Omagh	179,101
080257	Regimental Association of the Ulster Defence Regiment Castlederg Branch	Series of activities designed to meet the needs of those who have served in the UDR and their families who have been affected as a result of the Northern Ireland conflict.	Strabane District Council	3,220
080315	The Koram Centre	The provision for volunteer counsellors within the Koram Centre.	Strabane District Council	7,490
080360	KORAM CENTRE	Customisation of the database in order to raise practice standards.	Strabane District Council	5,640
080361	KORAM CENTRE	Personal and professional training support for volunteer practitioners.	Strabane District Council	5,170
080427	West Tyrone Voice	International Victims of Terrorism Conference hosted by FAIR to mark the contribution to victims and the Northern Ireland peace process over the last 10 years.	Strabane District Council	556
080595	The Koram Centre	The provision of supervision for volunteer counsellors within the Koram Centre.	Strabane District Council	7,190
080597	The Koram Centre	Personal and professional training support for volunteer practitioners.	Strabane District Council	5,472
080693	KORAM CENTRE	Conference bursary - advanced victim/offender dialogue training in Minnesota.	Strabane District Council	3,704
080837	KORAM CENTRE	Personal and professional training support for volunteer practitioners.	Strabane District Council	3,162

080974	The Koram Centre	Koram Centre Management Board - development review and induction of new members residential.	Strabane District Council	1,394
080975	KORAM CENTRE	Transformation dialogue follow-up training in Northern Ireland.	Strabane District Council	5,000
080977	KORAM CENTRE	Provision of in-house training supervision and management board facilities.	Strabane District Council	3,236
080981	KORAM CENTRE	Peace and reconciliation training.	Strabane District Council	1,980
080983	KORAM CENTRE	Training and management (ILM accredited course).	Strabane District Council	2,476
Total for Strabane				55,691
Overall Total				1,368,445

		Regional	
Organisation Name	Project Title	Summary	Amount Paid (£)
Centre for Contemporary Christianity in Ireland	Peace and Reconciliation in a Plural Society	To build upon CCCI's extensive church contact network and their experience of promoting discussion and practical engagement on good relations and peace and reconciliation initiatives within the Northern Ireland churches sector.	3,446
Chinese Welfare Association	Out of the Shadows	To develop capacity in the Chinese community to increase the participation of Chinese people in public, political, economic, social and cultural life thereby tackling social exclusion and promoting a sense of belonging.	44,754
Community Relations Council	Research for Sustainable Peace – Promoting Peace Research	To support research into issues which affect community relations and record the practical, meaningful and cost effective contributions to peacebuilding and reconciliation work.	54,793
Edgehill Theological College	Reconciliation project	To become a direct and positive influence outside Methodism in civic peace – building engagement across the whole community.	36,282
Gaslight Productions	Epilogues delivery	To develop and deliver an accessible workshop based education programme utilising multi-media interactive learning tools (in the form of a DVD and website) to engage grassroots communities in everyday work of peacebuilding and responsible citizenship which is the positive side of conflict transformation.	43,468
INCORE	Diversity in Action (DiA)	To build the capacity of Northern Ireland's minority ethnic sector to address community relations issues that will impact on implementation of the Racial Equality Strategy.	42,030
Irish Football Association	Football for All project	To deliver a strategic, forward thinking innovative project, which tackles sectarianism, racism and other forms of discrimination through use of equality training, support and communication within football.	39,891

EU Peace II Extension (Measure 2.1) Awards 2008/09

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Irish School of	Learning	To establish permanent local inter-	25,197
Ecumenics	Together – Education	church groups throughout Northern Ireland and to establish Women as	
		Peacebuilders groups in Armagh,	
		Dungannon and Omagh.	
Mediation	Good Relations	To assist people in District Councils	34,157
Northern	in Local	and other local authorities (specifically	54,157
Ireland	Governance	Newry and Mourne, Larne, Belfast	
	Governance	and North Down) in their promotion	
		of good relations and the resolution	
		of local conflicts by creating or	
		developing local dialogue on good	
		relations.	
Tides Training	Stepping into	To increase the understanding of	44,424
C C	Diversity	local people with regard to other	
		ethnic backgrounds and to increase	
		understanding of people from other	
		ethnic backgrounds in regard to local	
		culture.	
Ulster People's	People's	To enable people and communities to	27,649
College	History	have a better understanding of their	
	Initiative	history and enhance and develop cross-	
		community networks.	
Ulster People's	UPC Interface	To support the reduction in tension and	23.172
College	Project	violence in interface areas and enable	
		people to live and work together as	
		envisaged in 'A Shared Future'.	
Understanding	Common Ways	To assist a number of sectoral or	44,419
Conflict Trust		cross-sectoral initiatives to embrace	
		peacebuilding, reconciliation and good	
		relations agenda and link with others.	
Youthlink NI	Building Social	To develop and consolidate the work in	54,950
	and Cultural	progress with church and community	
	Capital	based youth headquarter organisations.	1 10 (20
		Total	518,632

		Belfast	
Organisation Name	Project Title	Summary	Amount Paid (£)
An Munia Tober	Positive Changes: A Regional Remit for the Travelling Community	To foster good relations and a shared understanding between Travellers, ethnic groups and the wider community.	28,230
Belfast Interface Project	Belfast Interface Project	To promote existing practice in addressing the views and diversity of the membership of the Belfast Interface Partnership and the variety of peacebuilding efforts employed and to promote increased communication between interface groups across the city.	30,533
Cliftonville Community Regeneration Forum	North Belfast Interface Network	To enhance community cohesion through creating opportunities for local communities and groups to address the divisions, and explore the opportunities existing within and between communities in North Belfast.	65,750
Interaction	Interface Reconciliation Project	To co-ordinate responses to inter and intra community tension, to further develop a conflict transformation strategy for interface areas and to develop a shared vision for interface regeneration.	69,571
Lower Shankill Community Association	Routes through the Interface	To create and construct partnership working with groups in Lower Falls with the aim of delivering a community relations process primarily aimed at youth and secondly at adults and to sustain and consolidate project action with a focus on joint youth work process and programmes between the Lower Falls and Lower Shankill communities.	30,860
Youth Initiatives	Culture Cross- Links (CCL)	To facilitate a partnership project between Youth Initiatives, Oasis Caring in Action and the Chinese Welfare Association that connects young people from disadvantaged areas of Belfast.	48,519
		Total	273,463

		Co. Antrim	
Organisation Name	Project Title	Summary	Amount Paid (£)
Corrymeela Community	Community Partners	To promote reconciliation between interface communities through focused community relations programmes supported, resourced and delivered by the Corrymeela Community through its Community Partners Project in collaboration with individuals, groups and agencies possessing a stakeholding interest in inter-community interface work.	53,340
LINC Resource Centre	Building Peace Through Partnership	To address the legacy of the conflict by working constructively at community level to promote and deliver services and resources aimed at breaking the cycle of alienation, conflict and violence that remains endemic within specific working class estates and interface communities across North Belfast and adjacent wards in Newtownabbey.	47,190
	•	Total	100,530

Co. Armagh			
Organisation Name	Project Title	Summary	Amount Paid (£)
React	Understanding and Accepting Cultural Diversity	To promote an ethos of understanding and accepting cultural diversity by the implementation of a community relations programme in the Armagh City and District area.	40,311
The 1825 Project	Politics Made Simple	To provide cross-community training to young people in the Craigavon area aged $18 - 25$ to equip them with the skills and confidence that could enhance their employability.	18,318
Armagh College	Armagh Peacebuilding Through Education Project	To enhance Armagh College's working practices and relationships to foster inclusion, trust and understanding, and promote mutual respect.	33,475
Total			92,104
		Co. L'Derry	
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Organisation Name	Project Title	Summary	Amount Paid (£)
Kilcranny House	Ethnic Minorities Support Programme	To develop a strategy to involve the local and wider community in community relations and capacity building work that will contribute to breaking down the barriers and to building sustainable peace, working within the key concepts of education, reconciliation, regeneration and economic development.	12,037
The Playhouse	Exploring Community Relations through the Arts	The project will focus on using the arts as a catalyst to explore community relations issues and promote meaningful interaction.	49,291
Peace and Reconciliation Group	PRG Mediation Service	To provide opportunities for local communities within the Derry City Council area and beyond to promote reconciliation and develop sustainable peacebuilding through the provision of comprehensive mediation services/ initiatives.	50,196
St Columb's Park House	Negotiating Change – Addressing Protestant Alienation in L'Derry	To oversee the implementation of changes recommended by cross- sectoral working groups addressing factors contributing to Protestant Alienation in L'Derry.	6,607
The Junction – Towards Understanding and Healing	Making a Big Difference	To serve as an access point and gatekeeper guiding, resourcing and supporting individuals and organisations in CR work; peacebuilding, cultural education, anti- sectarianism, overcoming structural sectarianism, human rights education and training and anti-racism work.	59,842
Youth Action NI	Youth Action Waterside Youth Led Good Relations Project	To work with young people at a cross-community level throughout the greater Waterside area using a peer led approach to peacebuilding work.	56,787
		Total	234,760

Co. Down			
Organisation Name	Project Title	Summary	Amount Paid (£)
Link Family and Community Centre	Link Community Relations Project	To stimulate, challenge, enable and facilitate the community of Newtownards to address the community relations issues that affect their lives	33,503
Total			33,503

	Co. Fermanagh			
Organisation Name	Project Title	Summary	Amount Paid (£)	
Women of the World	Fermanagh Minority Ethnic Communities Project	To facilitate the promotion of cultural diversity and anti-racism training in Fermanagh through the education sector as a means of tackling the issues and helping to build good relations in the community.	30,442	
	Total			

	Co. Tyrone			
Organisation Name	Project Title	Summary	Amount Paid (£)	
Cookstown Local Strategy Partnership	Cookstown Good Relations Project	To bring about better relations between ethnic minorities and wider community throughout Cookstown District Council areas and build on previous work with the two traditional communities.	21,142	
	Total			

	Capital Build			
Organisation Name	Project Title	Summary	Amount Paid (£)	
Corrymeela Community	Volunteer for Reconciliation Project Complex	To build a new volunteer complex at the Corrymeela Centre, Ballycastle as a critical resource for the whole Volunteer for Reconciliation Project. To recruit, induct, train and support a diverse range of people who participate annually in other Corrymeela reconciliation programmes. To develop a sustainable volunteering base that underpins Corrymeela's peace and reconciliation work with groups at the residential centre and the wider community.	114,085	
Groundwork NI	Neighbourhood Renewal and Regeneration Resource Centre	Groundwork NI aims to refurbish their premises in order to provide space for the development of an innovative Neighbourhood Renewal and Regeneration Resource Centre. The premises are in a very disadvantaged and physically run down area, which has suffered more from sectarian conflict than any other area of Northern Ireland.	10,417	
Harmony Community Trust	Upgrading of Glebe House facilities	Harmony Community Trust aims to create an up-to-date cross- community facility to be used as a venue for training courses, seminars, workshops, day visits and residentials by community groups, voluntary organisations and other agencies, working with socially disadvantaged and marginalised people, who have experienced or who are currently experiencing violence and conflict.	23,762	

Kilmakee Presbyterian Church	Peacebuilding: Tools for Teens	Kilmakee Presbyterian Church aims to refurbish the current facility (refurbishment of meeting room and installation of ICT equipment and facility furniture). The project then aims to equip youth from a Protestant housing estate and surrounding area (Seymour Hill, Dunmurry) with the skills and confidence to further engage with their peers and with young people from a neighbouring Catholic area, to promote and support peacebuilding. Over a three year period they aim to train young people in a range of skills – personal, interpersonal, community relations, technical (ICT data handling) and leadership that will equip them to be the young leaders of the future in their locality.	34,469
Link Family and Community Centre	The Link Community Relations Capital Build Project	The Link Family and Community Centre aims to provide the accommodation and facilities necessary to carry out their community relations objectives. To develop the capacity and organisational structure of Link, to continue to improve existing service provision and to develop new work that includes all sections of the community.	81,198
Rathenraw Community Development Project	Rathenraw Community Property Scheme	Development of a three storey building close to the entrance of the Rathenraw housing estate on the outskirts of Antrim town. The development will comprise an internet cafe/IT suite, a crèche and children's centre, a resource/activity centre, conference suite, meeting room, circulation space and a car park to be used by tenants and visitors to the centre. The project will contribute to the social and economic regeneration of Rathenraw, meeting the social, economic and health needs of the community.	203,582

Suffolk Community Forum	Capital costs for Across the Way Care	Suffolk Community Forum has a vision for their community which is about more than bringing communities together. They aim to build/create a childcare centre on the interface between Suffolk and Lenadoon. The centre is aiming to provide and create opportunities for people from both communities to work and develop together and where Protestant and Catholic children can learn, grow and develop together.	72,407
Tara Centre	Tara Counselling and Personal Development	Tara is a cross-border, cross- community initiative which provides a multi-disciplinary range of healing, empowering and peacebuilding services, principally within the Omagh District Council area.	66,205
	Total		

		Research	
Organisation Name	Project Title	Summary	Amount Paid (£)
Academy for Irish Cultural Heritages	Giving Voice to Africans West of the Bann	The aim of this project is to give a voice to the African community in Northern Ireland. The project will seek to explore the manner in which the African community can articulate its views and become involved with local communities as well as with political representatives. The project will work with community groups etc. to explore opportunities for them to offer help/ assistance to the African community.	24,547
Architecture and Research in Tensioned Areas (ARTS)	Realising Integrated Sustainable Communities in Deconstructed Interfaces	To carry out research which will define and promote a 'model' approach to the realisation of community directed, shared vision, integrated social and build environments in interface locations, incentivising and empowering cross-community collaboration at all levels of the development and statutory decision making processes.	36,124
Centre for Contemporary Christianity in Ireland	Faith in a Plural Society: The values, attitudes and practices of churches in protecting minority participation	This research proposal aims to work with the churches sector in seeking to understand the new realities of living in a plural and multi-cultural society and in building understanding of how the many disparate communities in Northern Ireland can work together to create a peaceful and successful future.	18,412
Institute of Conflict Research	Segregated Life and Sectarianised Lives	The aim of this research is to identify the ways and means that sectarian attitudes and experiences impinge on daily routines in turn help to sustain and extend sectarian attitudes and segregated patterns of living.	40,412
QUB School of Education	Education and a Shared Future: Structural and Procedural Change to Promote Reconciliation and Good Relations in Northern Ireland Schools	The aim of this project is to critically analyse the content of the Independent Strategic Review of Education (ISRE) and Education Reform NI Order 2006 (ERO), as delivery mechanisms for A Shared Future and make a number of informed recommendations aimed at improving structures and procedures concerning the development of education policy and promotion of shared education in practice.	59,196

QUB – Dr Rosellen Roche	Facts, Fears, Findings: The impact and role of sectarianism in everyday life	The overall aim of this project is to promote reconciliation and to assist in creating a peaceable society by engaging as many young people as possible from deprived, urban areas to uncover the impact of sectarianism in their everyday lives.	56,276
Space – School of Planning, Architecture and Civil Engineering	Planning Shared Space for a Shared Future	 This projects has two linked research aims: 1 To examine the relationship between changing demography, identity and territory in Belfast; and 2 Explore the role of planning in promoting shared space as a crucial component of a sustainable shared future for the city. 	73,698
St Columb's Park House	Minority Inclusion in Decision- Making in new Super Councils	To identify the main issues and behaviours that may inhibit inclusive democratic and fair decision-making in the new Super Council structures and make recommendations for how to avoid and/or manage those inhibitors.	28,068
University of Ulster – Dr Chris Gilligan and Paul Hainsworth	Elected representatives/ political parties and minority ethnic communities in Northern Ireland	The aim of the project is to examine the attitudes of elected representatives and political parties in Northern Ireland towards minority ethnic communities.	48,990
University of Ulster – Dr David Dickson	Learning to deal with difference in the workplace	The overall aim of this project is to investigate the manifold ways through which young neophyte employees, living in interface areas of Belfast, learn to deal with community group differences in the workplace and further, how such differences are actually managed.	30,589
		Total	416,312

	Outward a	and Forward Looking Regions	
Organisation Name	Project Title	Summary	Amount Paid (£)
Community Foundation for Northern Ireland (CFNI)	Foundations for Peace Victims Empowerment Project	To develop and implement a project with the 9 members including CFNI of the Foundations of Peace Network on Victims Empowerment and to identify models of practice that can facilitate the processes whereby victims become agents of progressive change rather than agents of retribution.	68,692
NICEM	A Shared Future of Race Relations: from Europe to Northern Ireland	This project aims to bring expertise and experience from across Europe to inform and shape how Northern Ireland responds to its changing demographics and develop strategies on integration and good race relations that promote equality and respect for diversity. On the basis of expertise and using training tools developed at the European Level, it will enable the development of networks of co-operation across all communities in Northern Ireland who will be facilitated to develop strategies on integration and good race relations.	30,833
North South Rural Voice (NSRV)	Networking Across Rural Borders	The aim of this project is to bring opposing communities together to work towards a more equitable and fair society in the border region and by learning to work together to contribute to the promotion of positive community relations between differing sectors of the community. Specifically linking rural constituents with policy makers on both sides of the border and to facilitate all parties involved to identify and deal with rural border issues on a cross-border basis.	48,486
Public Achievement	Youth Work in Contested Spaces	This project aims to create, deliver, field-test and refine a new model of youth work training for practitioners working with young people on issues of conflict in conflicted societies. The project will involve participants from the Middle East (7), South Africa (2), the Balkans (4), the Basque Region (2) and Northern Ireland (5).	57,209

Tides Training	Dialogue for Peaceful Change	Project aims to develop a methodology that creates a setting and provides a pathway for overcoming division (through practical skills building; facilitating creative conflict management interventions that are locally relevant and building a training and development 'engine' that builds a three level training system of 'Coach, Trainers and Facilitators').	50,779
UNESCO	Voices of the Future, Legacies of the Past: The Perspectives of Children and Young People and the Role of Education in Reconciliation	To undertake consultations with 300 children and young people in three European regions that have experienced conflict (The Basque Country; Bosnia and Herzegovina and Northern Ireland) to gain deeper insight into their experience and understanding of conflict, its legacies in their region and its implications for the role of education in promoting the concept of reconciliation with different age groups.	107,870
Total			363,869
Overall Total			2,690,882

International Fund for Ireland Community Bridges Programme Payments 08/09

		Amou	nt Paid
Group	Summary	£	€
174 Trust	To produce a 3 year action plan based on its published community relations strategy.	41,140	
1825 Project	Towards supporting a process of peer education and training for new youth and community leaders to enable them to challenge the segregated and sectarian patterns of life in Northern Ireland.	50,500	
An Teach Ban	n Teach Ban To develop a significant outreach programme that would initially target participating Nationalist and Unionist communities in the L'Derry area.		80,013
Ardmonagh Family and Community Centre	Towards a 3 year peacebuilding and leadership project involving Blanchardstown, Dublin and Newtownards Road, Belfast.	52,853	
Ashton Community Centre/Mount Vernon Community Forum	Towards a 3 year Respect, Engage and Listen project which will provide structured and meaningful personal and group interactions for approximately 700 residents from 2 diverse neighbourhoods, making positive use of common issues eg. educational attainment and employment.	47,633	
Ballymac Friendship Group	Towards a 3 year community relations, capacity building programme to address and prepare for meaningful cross-community engagement.	47,527	
Belfast Interface Project	Towards the costs of a dedicated Conflict Transformation Project Development Worker and programme costs over a period of 3 years.	55,572	
CCCI	Towards the costs of a 3 year programme entitled 'Church Leadership engaging with Loyalism'.	19,982	
Challenge for Youth	Towards the costs of a new 3 year developmental programme which includes a 3 tiered introductory citizenship and leadership framework.	16,958	
Church of Ireland	Towards the costs of a 3 year programme which will look at a whole church approach to addressing sectarianism/community divisions throughout Ireland.	47,500	

		10 750	
Clonard Monastery	Towards the costs of a 3 year programme which will mainstream its reconciliation commitment, develop a reconciliation programme with parishes and schools and work directly with Greater Belfast Catholic parishes in developing Catholic/Protestant fellowships.	10,750	
Community Dialogue	Towards the costs of a skilled facilitator base through the development of a new training initiative.	46,842	
Community Foundation NI	Towards the cost of the Creating Space for Learning and Sharing Project.	11,034	
Community Work from a Christian Perspective	Towards the costs of a 3 year Neighbourhood Volunteer Development Initiative which will offer support to local projects, provide structured learning for volunteers and engage Churches in community relations work.	20,738	
Co-operation Ireland	A reconciliation programme for sustained developmental contact/exchanges between community/youth groups.	62,914	
Cornerstone Community	3 year Time of Reconciliation project which will promote reconciliation in West Belfast through networking, new relationships and shared events across the sectarian divide.	9,421	
Corrymeela Community	Towards a volunteer development project which recruits, trains and supports a diverse range of people to assist in the delivery or reconciliation services and become peacebuilders within the communities they live in.	30,925	
CRUA	Towards developing a community conflict/ relations programme which will continue to build contacts, capacity and trust within the community in order to improve dialogue and respect for human rights and to assist the community to deal with any future conflict which may be encountered in a non-violent manner.	55,000	
Donegal Youth Service	To develop links on a cross-border basis within the Strabane/Lifford areas with young people and youth organisations who traditionally are not engaged in meaningful cross-border activities.		179,856

Extern	Towards an initiative which will enhance the capacity of individuals and communities to challenge sectarianism and develop the skills necessary to work in a divided society.	49,894	
Fellowship of Messines	Towards the design and delivery of a 3 year Leaders for Transformation Project with the overall goal of developing the skill sets required for building sustainable, integrated and transformed communities.	37,956	
Finaghy Crossroads	Three year peacebuilding initiative in Finaghy and other interface areas in South and South West Belfast which will include the development of inter-community meetings, a mobile phone network, youth, adult, family programmes, an inter- generational programme and a citizens as peacebuilders training programme.	41,610	
Forthspring Inter Community Group	Towards the costs of implementing a 3 year capacity building programme for young people, women and volunteers.	9,502	
Forward Learning	Towards developing the TimeWarp Programme which is a structured cross- community – community relations learning programme which will be delivered each year to nationalist and loyalist districts in North, West and East Belfast.	42,500	
Gaslight Productions	Towards an accessible and innovative workshop education programme that will engage grassroots communities in the everyday work of peacebuilding and responsible citizenship.	32,651	
Glencree Centre for Reconciliation	A 3 year volunteer development programme for engagement in frontline reconciliation services.		20,465
Harmony Hill/ St Joseph's/St Aloysius Primary Schools	Towards developing existing partnerships between the 3 schools and expanding the scope and impact of a community relations dimension in ways that will enrich the school experience for children and adults with the aim of equipping all of the adults and children, personally and socially for life in Northern Ireland's transforming society.	21,496	

Holywell Trust Inishowen Women's Information Network/Mid- Ulster Women's Network	Towards a 3 year Walled City Neighbourhood project which it is hoped will lead to greater social interaction between neighbourhoods, civic pride and leadership and the development of charters/ codes of conduct by users of the City Centre in terms of the issues relevant to a Shared Future. Towards the cost of a 3 year community relations initiative which will provide mentoring support to 90 women through a training programme which will enable them to work in their own communities and create hubs of reconciliation practice throughout community projects in the West	33,750 20,892	
Intercomm	and North West of Ireland and Mid-Ulster. Towards the cost of a peacebuilding programme across interface districts in	7,889	
Irish Peace Institute	North Belfast. Towards the delivery of a 1 year capacity building programme to prepare the Institute to implement a 3 year reconciliation programme building sustainable cross- border relationships between designated districts within Ireland.		25,000
Irish School of Ecumenics	To promote the establishment and development of a new Inter-Church Fora, the design and delivery of women as peacebuilders, the delivery of reconciliation focused adult learning and the preparation for a series of publications.	8,900	
Kilcranny House	Towards the cost of a 3 year community relations programme.	12,542	
LINC	Towards a 3 year community relations mentoring project which will provide community activists/volunteers with the necessary skills and confidence to engage in developing local community transformation initiatives.	31,000	
Link Family and Community Centre	Towards a 3 year community relations programme which will involve local churches in raising awareness of community reconciliation issues and support marginalised young people to develop knowledge, skills in relationships which will enable them to accept diversity and to become active and responsible citizens.	25,693	

Lower Shankill	Towards the costs of a 3 year community	42,012	
Community Association	relations programme which will develop the capacity of community representatives, directly address sectarianism, create tangible and practical cross-community/ cross-border partnerships and address the legacy of conflict.	72,012	
Mediation Northern Ireland	Towards the costs of a comprehensive mediation and conflict skills training provision and the development of a pool of Associate mediators.	32,184	
New Border Generation	Towards the development of a cross- community/cross-border network.	10,853	
New Border Generation	Towards the implementation of a contact programme, a co-operation programme and a conflict transformation programme.		63,610
Newcastle Community Association	Towards the costs of a 3 year community relations programme aimed at promoting a culture of tolerance, acceptance, understanding and participation among young people in the area.	10,445	
NICHS	Towards the costs of a 3 year innovative cross-community and cross-border youth programme.	38,199	
North Belfast Interface Network	Towards the cost of a 3 year cross-interface and cross-community project that will provide initiatives with the potential to change the segregated nature of many interface communities in North Belfast.	40,280	
North West Play Resource Centre	Towards the cost of a 3 year innovative, arts-based community relations project with young people at interface districts in L'Derry.	20,841	
Northern Ireland Alternatives	Towards the costs of the pupils and Community Together – a cross-community initiative working with challenging young people and Action for Community Transformation Programmes – a training initiative set in North Belfast, Shankill, East Belfast and Bangor engaging with young men to help them move away from community conflict, violent behaviour and connections with paramilitary organisations.	48,153	

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Parkside Community Association	Create and sustain a stable and peaceful community within the Parkside area based on an application of principles of non- violence, equality of opportunity, access to services and respect for difference and diversity.	3,766	
Peace Players International	Towards a 3 year community relations programme which includes aiming to work with 15,000+ primary school children and train 100+ young adults to work as facilitators, leaders and role models.	16,840	
Presbyterian Church in Ireland	Towards the costs of a 3 year community relations programme which will equip those with the necessary skills and confidence for them to contribute to peacebuilding in a wider society.	55,626	
Public Achievement	An Away from Violence project which will help young people to develop the skills and knowledge to overcome situations of conflict and build cross-community links with other communities.	90,250	
School of Education, University of Ulster	Towards the development of a 3 year programme of activities to prepare teachers for working in a deeply divided society.	9,725	
Sesame Workshop	Towards the production of 20 episodes of a Northern Ireland adaptation of Sesame Street.	177,023	
Short Strand Community Forum/Bridge Community Association	Towards a 3 year cross-interface project to move beyond the existing conflict management approach to interface relations and create permanent, stable and practical co-operation between organisations and groups working on common and contentious issues.	55,982	
Sliabh Beagh Cross Border Partnership	Towards the cost of a 1 year cross- community/cross-border capacity development programme which will equip both adults and young people to deal with contentious issues.	14,385	
Spirit of Enniskillen Trust	Towards the cost of a new Building Citizenship and Diversity programme which will concentrate training for young leaders and support teachers/mentors in specific school/youth organisations in Northern Ireland.	32,988	

St Columbs Park House	A 3 year programme aimed at working in areas of anti-social behaviour in the North- West and developing alternative models of intervention to promote community safety and enhance community relations.	41,105	
Suffolk/Lenadoon Interface Group	Towards the costs of a 3 year plan which will be based around the key themes of bringing people together; addressing the legacy of conflict and sectarianism, improving the quality of life for people living on the interface; community safety on the interface and group development.	18,787	
Terry Enright Foundation	Towards the costs associated with the development of a youth leadership programme for disadvantaged young people in North and West Belfast.	37,334	
TIDES	Towards a 3 year Breakout Labour Mobility project designed to address the effects of sectarianism, community conflict and segregation on the capacity of individuals and groups to seek work and employment in areas outside their own segregated districts and neighbourhoods.	26,793	
Women's Resource and Development Agency	Towards the development of a good relations training initiative which will assist women, groups and communities to tackle issues related to a deeply divided and segregated environment.	100,630	
Youth Initiatives	Towards the cost of a 3 year First Steps cross-community youth project – an outreach project for marginalised young people most affected by sectarianism and least likely to access community relations provision.	18,676	
Youthcom	Towards a 3 year cross-community capacity building youth project, involving groups in West, North and East Belfast.	112,500	
Cornerstone Community	Towards supporting the costs of a producing a 3 year peace and reconciliation plan for the local community.	3,000	
Arts for All	To consult with community organisations within North Belfast in order to develop a sustainable community relations programme using arts based approaches to conflict resolution through the drawing up of a further 3 year funding proposal.	5,000	

Link Family and Community Centre	To support the organisation in drawing up a 3 year action plan and costed project proposal.	5,000	
Artability	To undertake a consultation exercise which will enable the group to establish the appropriate programmes to engage in order to address the issues surrounding the interfaces that exist between the Falls and Shankill and to allow the drawing up of a further 3 year proposal.	5,000	
Terry Enright Foundation	Towards the development of a full application.	5,000	
CAW 2000/ Lettershandoney District and Development Group	Towards the development of a full application.	5,000	
	Overall Totals	2,086,941	368,944



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